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Eberhardt School of Business Commencement

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lasting achievement
superior, student-centered learning...

University of the Pacific

CELEBRATING 150 YEARS



responsible leadership

2001 Commencement

UNIVERSITY OF THE PACIFIC

Eberhardt School of Business

Sesquicentennial 1851-2001

CELLERATING ISO YEARS



University of the Pacific

SESQUICENTENNIAL 1851-2001

Eberhardt School of Business



Knoles Lawn Sunday, May 20, 2001 11:00 a.m.

2001 Commencement



UNIVERSITY OF THE PACIFIC

Eberbandt School of brushess

Stock Same Summy Africa of the

2001 Commencement



ACADEMIC PROCESSION

Mace Bearer

President of the University

Member of the Board of Regents

Dean of the Eberhardt School of Business

Provost of the University

Officers of the University

Student Speakers

Faculty of the Eberhardt School of Business

Candidates for the Master of Business Administration Degree

Candidates for the Bachelor of Science in Business Administration Degree

PROGRAM

Dean Mark S. Plovnick, Ph.D., Presiding

Carillon Concert		Charles Schilling, S.M.D. University Carillonneur, Professor of Music, Emeritus
Joy	ful, joyful, we adore thee — Beethoven	
0	Sanctissima — Sicilian Mariners	
Ну	frydol — Prichard (Schilling)	
Ico	ouldn't hear nobody pray — Negro Spiritual	
0	what a beautiful morning — Rodgers	
Me	elody in F — Rubinstein	
AS	Song of India — Rimsky-Korsakoff	
Th	e Emerald Theme — Klein	
Th	ne Old Refrain — Viennese	
Pac	cific, Hail! — Lois Warner Winston, ex '23, '58	
Processional		
Invocation		Judith M. Chambers Vice President for Student Life
Welcome		Dean Plovnick
Student Address		Anar Patel, '01 Stephanie Nguyen, '01
Presentation of Awards	Professor	Cynthia Wagner Weick, Ph.D.



Presidential Remarks	
Conferring of Degrees	
Induction of Graduates into Pacific Alumni Association	
Pacific's Alma Mater	Phi Mu Alpha Sinfonia Fraternity
Pacific, Hai	il! — Lois Warner Winston, ex '23, '58
Recessional	Dr. Schilling
Grand Mar	ch from "Aida" — Verdi
Participants	
The Mace Bearer	Professor Cynthia Eakin
Hooding	Professors Gerald Post, Stephen Wheeler
	Professors Donald Bryan, Lucien Dhooge, Joel Herche,
	Ronald Hoverstad, Will Price, Eric Typpo

Presentation of Awards

MBA Faculty Recognition Award
Sid Turoff Student Leadership Award
Robert R. Winterberg Outstanding Senior Award



BETA GAMMA SIGMA

Beta Gamma Sigma is the national honor society recognizing outstanding scholarship and accomplishment among students of business administration. To be eligible for membership students must rank in the upper ten percent of their class.

MBA

Christopher D. Baker Jennifer L. Garman
Randall A. Deems Deborah B. Kallman
Lani R. Dodge Deborah A. Lyngaas
Alexander W. Fiedler Saylor A. Spare

BSBA

Angele P. Alves
Lisa M. Dunning
Trinity H. Tracy
Marie A. Carson
Ryan K. Erb
Leng Tran
Janet Cheung
Elisa M. Orosco
Ramon Valentim
Christine L. Demetrak
Angela P. Rosenquist

PHI KAPPA PHI

Phi Kappa Phi is the only national honor society representing all fields of academic endeavor. Invitation for membership is extended to students in the upper ten percent of each graduating class who have distinguished themselves academically.

Christine L. Demetrak Angela P. Rosenquist Trinity H. Tracy
Jennifer Garman Saylor A. Spare

RECEPTION

A reception honoring the graduates of the Eberhardt School of Business will be held immediately following the commencement ceremonies on Knoles Lawn. Parents, students, faculty, honored guests, and friends are cordially invited to attend.



DEGREES CONFERRED

MASTER OF BUSINESS ADMINISTRATION

Christopher David Baker B.S., University of California, Davis 1999

Georgana Blake Brown B.S., University of the Pacific 2000

Min-Chiao Chang B.S., California State University, Sacramento 1999

Long Leon T. Dang B.A., University of the Pacific 2000

Randall A. Deems B.M., University of the Pacific 1997

Brian Michael Dillon B.S., University of the Pacific 1999

Lani Renee Dodge B.S., University of the Pacific 1999

Devon Elizabeth Dooly B.S., California Polytechnic State University, San Luis Obispo 2000

Homaira Ehsan
B.S., University of the Pacific 2000

Andres Elejalde B.A., Cardinal Stritch University 1998

Alexander Wolfgang Reinhard Fiedler B.A., University of the Pacific 2000 Jennifer Garman B.S., University of the Pacific 2000

John Edwin Gedney B.A., California State University, Sacramento 1988

Delores Mancebo Gregorio B.S., University of California, Davis 1988

Chi-Yi Hung B.B.A., Feng Chia University 1998

DeeAnne Jacobs B.S., California State University, Stanislaus 1995

Andrew C. Jones B.S., California Polytechnic State University, San Luis Obispo 1998

Deborah B. Kallman B.B.A., Georgia State University 1985

Simranjit Kaur B.A., California State University, Turlock 1997

Millie Kimpton
B.S., University of the Pacific
2000

Matthew Kraetsch B.S., University of the Pacific 2000

Sapphira Wei Chu Kwa B.S., Christian Heritage College 1996

MASTER OF BUSINESS ADMINISTRATION CONTINUED

Han-Jui Lin B.S., University of the Pacific 1999

Bryan Dennis Lojeski B.A., University of the Pacific 1995

Christopher Robert Lozano B.A., University of the Pacific 1989

Deborah Ann Lyngaas B.A., University of Illinois at Chicago 1986

Breanne Christine Macbeth B.S., University of the Pacific 2000

Bobby Magee B.A., University of the Pacific 1999

Kevin C. Marion B.A., University of the Pacific 2000

Brenda Michelle Murray B.A., Pepperdine University 1997

Jaime Dee Pacheco B.A., University of the Pacific 1999 Anar Patel B.A., Scripps College 1999

Jason Scott Preeo
B.S., University of the Pacific
2000

Aman Saluja
Bachelor of Commerce, University of Delhi
1994

Andrew David Snaider B.S., University of the Pacific 1996

Saylor Alexander Spare B.S., California State University, Long Beach 1989

Christopher N. Spencer B.S., University of the Pacific 2000

Amanda Marion Svensson B.S., University of the Pacific 2000

Scott Ken Yoshihara B.A., Whitworth College 2000



BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

Christopher Michael Albers

Angele Patrice Alves

Christine Michelle Armstrong

Cindy N. Arvizu

Casey Lee Austin

Matthew Dwight Austin

Nathan Edmund Bacher

Michelle Marie Barr

Dustin Beaver

Hailey Kristin Bennett

Carrie Ann Boland

Daniel R. Booher

Brian Daniel Bosschart

Sergey Bushuev*

Sara Lynne Campbell

Quynh Athena Cao

Marie A. Carson***

Janet Cheung**

Vera Choubabko

Cindy Yan Chow

Ulyss Bryan Chua

Jennie Selena Crane

Julian Cruz Rodriguez, Jr.

Diana Kay D'Audney

Jason A. DeGroodt

Christine Leanne Demetrak***

Joseph Michael Devany

Darrell Wesley Dilmore

Tho Dinh

Ba Do*

Cassandra Dulin

Lisa Michelle Dunning*

Svetlana Egorov

Emily Eisenbarth

Garrett R. Ellison

Ryan Kenneth Erb**

Gregory D. Fields, Jr.

Maria De Los Angeles Figueroa

Stephen Robert Fischer

Kirsten A. Flanagan

Nathaniel Kelly Foote

Adam J. Freitas

Genie Gacuycuy Galicinao

Katherine Housah Gee

Nicholas Aaron Guichard

Andrea Jean Gunness

Anna Elizabeth Gutierrez

Peter Heizer

Grace Wen-I Hsieh

Kristi Ann Kappos

Diane Michelle Kazer

Lisa M. Kirkendall

Kerri Ann Kruttschnitt

Kelly Cathryn Kullijian

Sarah Man-Hin Kwong

Trisha La

Kelly Lam

Jimmy Lee

Man Wai Vivian Lee

Farhana M. Lunat

Christopher Stuart Lund

Mathew Egan McKenzie

Megan J. Mitchell

Christopher Joel Moreno

Huong Thi Thien Nguyen

Quyen Thi Nguyen

Rosa Nguyen

Stephanie Chau Nhu Nguyen*

Michelle Diane Nightengale

Nancy Olmos

Walter Daniel Olmstead

Elisa Marie Orosco**

Harrison Huy P. Pham

April Christine Potesta

Diane Louise Pulley*

Jose L. Quintero

Ajay Ranchhod

Patrick Cortez Revives

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION CONT.

Angela Pruitt Rosenquist***

Maria Guadalupe Saldaña

Michael David Samoulian

Maiko Sato

Cherise Carolynn Sorenson

Debbie Marie Sousa

Ryan A. Stowasser

Nicole Tamiko Takehara

Kevin Eugene Thompson

Eli Tirado

Carol Tong

Trinity Heather Tracy***

Leng Tran**

Thanh Thanh Tran

Ramon A. Valentim**

Shayne A. Ward

Rachel Ann Wolf

Pamela A. Woodruff

Winnie Wai-Sum Yu*

Sandija Zarina

*Cum Laude

**Magna Cum Laude

***Summa Cum Laude

The list of names as it appears in this program includes actual and potential graduates for the 2000-2001 academic year. The official list of graduates and honors awarded for each graduation date of the 2000-2001 year is maintained by the Registrar's Office.



HISTORY OF THE EBERHARDT SCHOOL OF BUSINESS

Business courses have been offered at the University of the Pacific for most of its more than 147-year history. In 1977 the business program was reorganized into a separate school and named the School of Business and Public Administration. It was the first new professional school established at Pacific since 1955. In 1984, shortly after the new School became eligible, it was fully accredited by the American Assembly of Collegiate Schools of Business.

In 1982, the SBPA moved into Weber Hall, one of the first buildings constructed when the campus was moved from San Jose in 1924, and named after Capt. Charles Weber, founder of the City of Stockton. With the arrival of the business school an intensive fund-raising campaign was launched to develop the \$2.3 million necessary to completely refurbish the building. This project, completed in 1989, has equipped the Business School with modern classrooms, offices, a computer laboratory and executive development facilities.

An important community-service aspect of the School was the establishment of a Center for Management Development in 1989. In September 1991, the Center was officially named in recognition of donations from Edward W. Westgate, a former member of the Board of Regents.

In 1993, the School of Business again expanded to include a graduate program, offering the MBA. The School also initiated a program through which a student could complete both the bachelor's and master's degrees in just five years.

The School has also established innovative programs in entrepreneurship which have received more than \$2.6 million in grants from the Fletcher Jones Foundation, General Mills Foundation, Coca-Cola Foundation and a major anonymous donor. A suite housing the offices for the Center for Entrepreneurship was constructed in Weber Hall utilizing funds donated in memory of Greenlaw Grupe, Sr. The Center houses the Institute for Family Business, an Invention Evaluation Service, Real Estate Institute and the Business Outlook economic forecasting project.

The School has also gained distinction through a popular Business Forum, which several times each year brings prominent business and government leaders to the campus for a public reception and lecture. Participants have included such leaders as Masaaki Morita, Chairman of the Sony Corporation; Peter Harris, President of the San Francisco 49ers; Richard Rosenberg, Chairman of Bank of America; and John Chambers, Chairman of Cisco Systems.

In 1995, the School was renamed the Eberhardt School of Business in recognition of the support given to both the School and the University in general by the Eberhardt Family. Robert M. Eberhardt (a 1950 business alumnus) succeeded his father as president of the Bank of Stockton and member of the University Board of Regents in 1963. He served as chair of the Board from 1975 to 1992. When he died unexpectedly in 1993, his wife Mimi assumed his position on the Board, while Bob's brother, Douglass (a 1956 business alumnus), became president of the Bank of Stockton.



Douglass joined the University's Board of Regents in 2000. Six members of the family have received degrees from the University and numerous employees of the Bank of Stockton and their families are UOP alumni.

In 1999, the School received a ten-year reaccreditation from the AACSB: The International Association for Management Education. The site visit team noted that the student evaluations of teaching at the Eberhardt School of Business were the highest they had ever seen.

In 2000, the School's many community service outreach activities were recognized by the San Joaquin Council of Governments which awarded the Eberhardt School of Business its Regional Excellence Award.

As the University approaches its 150th anniversary, the Eberhardt School of Business is well-positioned to prepare leaders in business for the future. As expressed in its mission statement, the School is committed to excellence in business and management education:

To prepare students for successful careers as leaders of business, government and not-for-profit organizations;

To integrate a broad-based education with business principles in a personalized learning environment;

To continue a commitment to small classes and opportunities for extensive interaction among students, faculty and practitioners.



PROFILE OF PACIFIC

The Mission of University of the Pacific, adopted by the Board of Regents in 1996, is "...to provide a superior, student-centered learning environment integrating liberal arts and professional education and preparing individuals for lasting achievement and responsible leadership in their careers and communities."

This year is the Sesquicentennial Anniversary of University of the Pacific, founded by Methodist ministers in 1851 and chartered on July 10th of that year by the Supreme Court of the new State of California less than a year following the granting of statehood by the United States Congress. Millard Fillmore was president, Victoria had been Queen of Great Britain for 13 years, Napoleon III declared the Second Empire in France and Pacific's tuition, room and board were \$170 per semester.

In important ways, the founding of Pacific may be seen as a consequence of the discovery of gold in California in 1848 and the rush of humanity in what may be the greatest mass migration in the nation's history. In just a dozen years, San Francisco's population increased by 60 times. Pacific's founders — Reverend Isaac Owen, Dr. Edward Bannister and Reverend William Taylor — came by land and by sea to spread the Methodist message and to establish education for the betterment of humankind.

Since those pioneering days, Pacific has earned a reputation for leadership in educational innovation. It provided the West Coast with its first medical school in 1858 (later to become part of Stanford and then

separating to become today's California Pacific Medical Center), its first coeducational campus in 1871, its first conservatory of music in 1878, its first "cluster colleges," and its first and only four-year private institution in the central valley. Pacific was first in the nation to offer an undergraduate teacher corps program, the first to send an entire class to an overseas campus and the first to establish a Spanish-speaking inter-American college.

That pioneering spirit is continuing. As the Sesquicentennial Year approached, 250 alumni and friends were called together by President Donald V. DeRosa and the Board of Regents to form a National Commission for the Next Level of Excellence. Their task, completed mid-way through the Sesquicentennial Year, was to lay out recommendations for achieving greater academic distinctiveness and for enriching the student experience of a Pacific education. In June, the Board of Regents, having reviewed the recommendations, will challenge the Pacific community with a new call for pioneering achievement on behalf of the University's mission of preparing graduates for lives of responsible leadership and lasting achievement.

While Pacific has a history replete with pioneering innovations, it has also been the beneficiary of stability. Since the move to Stockton in Fall 1924, only five presidents have headed the administration of the University. Tully C. Knoles presided during the move from San Jose and served until he was succeeded by Dr. Robert E. Burns in 1946. Dr. Burns served as president until his death in 1971. Dr. Stanley E.

McCaffrey was named president in 1971. When he retired in 1987, he was succeeded by Dr. Bill L. Atchley, who served until 1995. Dr. Donald V. DeRosa began his service as the 23rd president in 1995.

The School of Education was established shortly after the move to Stockton in 1924. It was renamed the Gladys L. Benerd School of Education in 1992 in honor of the alumna's endowed gift. The University experienced its greatest growth and a broadening of its base under the administration of Dr. Burns. In 1955 it opened its School of Pharmacy and in 1956 its Graduate School. The School of Engineering was established in 1957. In 1962 the College of Physicians and Surgeons, a school of dentistry founded in San Francisco in 1896, merged with University of the Pacific and became the University's San Francisco campus.

In recognition of this growth, the name of the institution was changed in 1961 from "College" of the Pacific to "University" of the Pacific. The name "College of the Pacific" was retained for the University's central liberal arts college. It is dedicated to the preparation of citizen leaders who take responsibility for their communities as well as their careers.

A new concept in higher education in the United States found expression in the establishment of the first "cluster college," Raymond College, in 1962. This was followed in 1963 with the opening of the second, Elbert Covell College, the first bilingual-bicultural college in the country. McGeorge College of Law, an

independent law school founded in Sacramento in 1924, amalgamated with the University in 1966 as its Law School. The third cluster college focusing on non-western studies and featuring a year of study in an Asian culture, began in 1967 as Callison College. The cluster colleges were ended in 1982. However, these concentrations in global study became Pacific's School of International Studies, the first university-based undergraduate school of international studies in California.

In the fall of 1977, the Department of Business Administration of College of the Pacific was reorganized to become the School of Business and Public Administration. In 1995 it was renamed Eberhardt School of Business in honor of the Eberhardt family's endowed gifts. University College, a unit of the University designed specifically for the adult "re-entry" student, was reorganized and revitalized in 1985.

In 1995, Pacific issued the first four-year guarantee whereby students are assured completion of the Bachelor of Arts degree in four years. Accelerated programs announced by President DeRosa enable students to complete undergraduate studies in combination with a law degree in "3+3" years. The School of Dentistry and Thomas J. Long School of Pharmacy and Health Sciences offer similar accelerated programs. In this spirit of innovation, Pacific is currently shaping bold new plans for the years ahead.

As part of those plans, the University is completing revisions in its mission, vision and priorities that are currently under review by the Board of Regents.



The present Vision Statement, adopted by the Board of Regents in 1997 to lead the University to its Sesquicentennial, pledged, "to continue to link liberal arts and professional education through innovative curricular and co-curricular programs of exceptional quality and high value. The University will strengthen its visibility and take full advantage of the rich resources of Northern California. Pacific will become a national leader in the creative use of internships and leadership development programs. These distinctive features will be shaped by our commitment to equip Pacific graduates for success in a multicultural and international society."

Today, Pacific is poised for an even more exciting future. It will be one with greater academic distinctiveness and a richer experience for our students. It will be one that will call for new and unprecedented investments in all areas that contribute directly to preparation of our students in both wisdom and knowledge.

Excited with these prospects, Pacificans stand ready to begin, dedicated and committed as the founders were 150 years ago to the preparation of graduates for lasting achievement and responsible leadership in their careers and communities.

HISTORICAL BACKGROUND OF THE MACE

THE UNIVERSITY MACE – Originally a weapon of offense used in medieval warfare by a king or a noble, the mace has been refined to a symbolic device used on ceremonial occasions. The mace, as an academic symbol, dates back to 16th century England when Queen Elizabeth I presented a replica of her own royal mace to the corporation of the University of Oxford. She ordered that it be used in all ceremonies to represent the royal presence and the authority given to the university to grant degrees under the royal insignia. King Charles I made a similar gift to Cambridge University in 1625.

Robert E. Burns, president from 1946-1971, commissioned Stuart Devlin, an internationally known London silver designer, to create the University of the Pacific Mace. It was commissioned in recognition of the University's transition from a college to a university with several colleges and professional schools that were to be modeled after Oxford and Cambridge. It was first used at a Founders Day ceremony on March 6, 1966.

The Mace is constructed entirely of silver with a gold plated seal of the University in its head. The Mace is approximately four feet long and weighs 15 pounds. It was a gift to the University by Mrs. Winifred Olson Raney, a Regent of the University.

The Mace is displayed at all official University functions and generally is carried by the Chair of the Academic Council at University-wide Commencement Ceremonies.

SIGNIFICANCE OF ACADEMIC REGALIA

Distinctive academic dress can be traced back to the universities of the Middle Ages when students and faculty of universities wore the robes of the clergy. Today three ranks of degrees are distinguished through variations in the robes, which also indicate the discipline and the university that awarded the degree.

In the United States, gowns generally are black, although a few universities have adopted other colors for their doctoral gowns: Harvard, crimson; Yale, blue; Chicago, maroon; Dartmouth, forest green.

The field of learning in which the degree is awarded is shown by the color of the edging of the hood, and in some cases by the color of the facing and crossbars on the doctoral gown.

Some of the more frequently seen colors are: white (Arts and Letters), pink (Music), dark blue (Philosophy), light blue (Education), scarlet (Divinity), golden yellow (Science), lilac (Dentistry), olive green (Pharmacy), and purple (Law).

The colors of the lining of the hood are those of the institution awarding the degree. For example, the University of California colors are gold and blue; Stanford University, cardinal; University of Michigan, maize and azure blue; University of the Pacific, burnt

orange and black. An olive green tassel is often worn on the cap to signify the field of Pharmacy, although generally bachelor's and master's tassels are black. Doctoral tassels generally are gold. The left side of the mortarboard is the proper side to wear the tassel after graduation.

An individual's degree is revealed by the type of gown and width of the edging on the hood. These are the designs:

BACHELOR'S GOWNS have full, pointed sleeves with no trimming and the hoods have a two-inch edging.

MASTER'S GOWNS prior to 1960 had full, closed sleeves with the arm emerging through a slit at the elbow. The gown has been the despair of wearers because, no matter how hot the day, a coat must be worn under the gown. In 1960, however, the gown was modified. In place of the elbow slit, an opening was made at the wrist and the gown was made to close. The hoods have a three-inch edging.

DOCTOR'S GOWNS are of silk, have rounded sleeves, velvet facing down the front, and three velvet crossbars on each sleeve. The hoods have side panels and a fiveinch facing.



PACIFIC HAIL!

Words & Music by Lois Warner Winston x'23, '58









PACIFIC HAIL!

From o'er the rugged mountains standing high;

From out the broad low valleys, 'Neath the sky;

Our Alma Mater calls, We cannot fail,

Our voices bland in praise Pacific Hail! Pacific Hail!

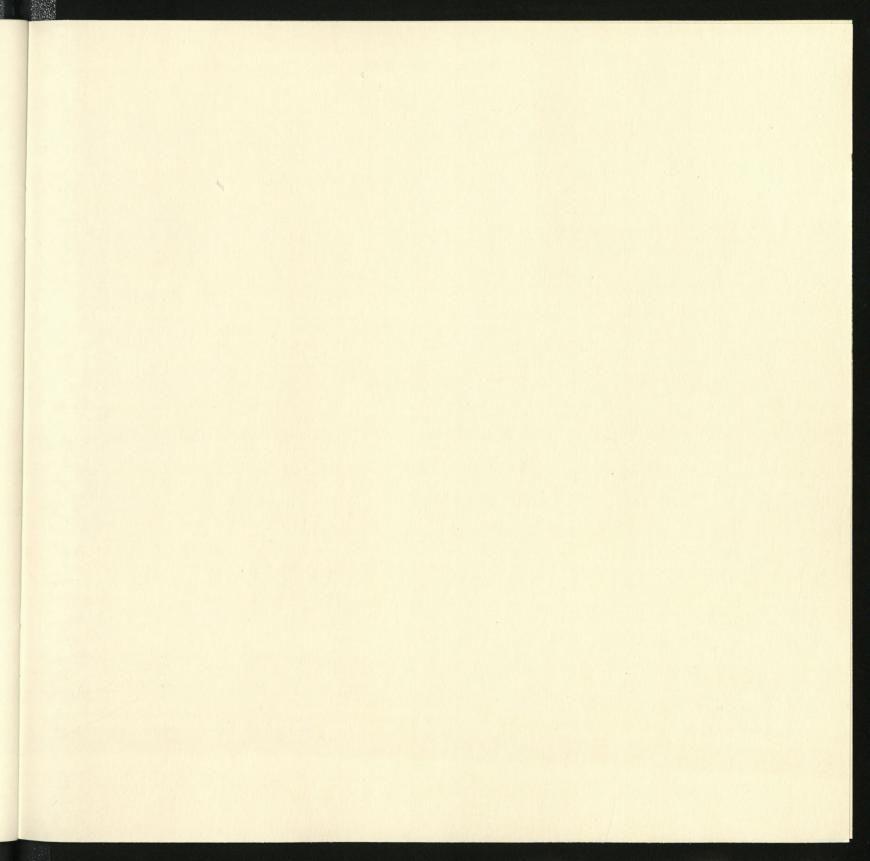
Long may her flaming torch Give out its light;

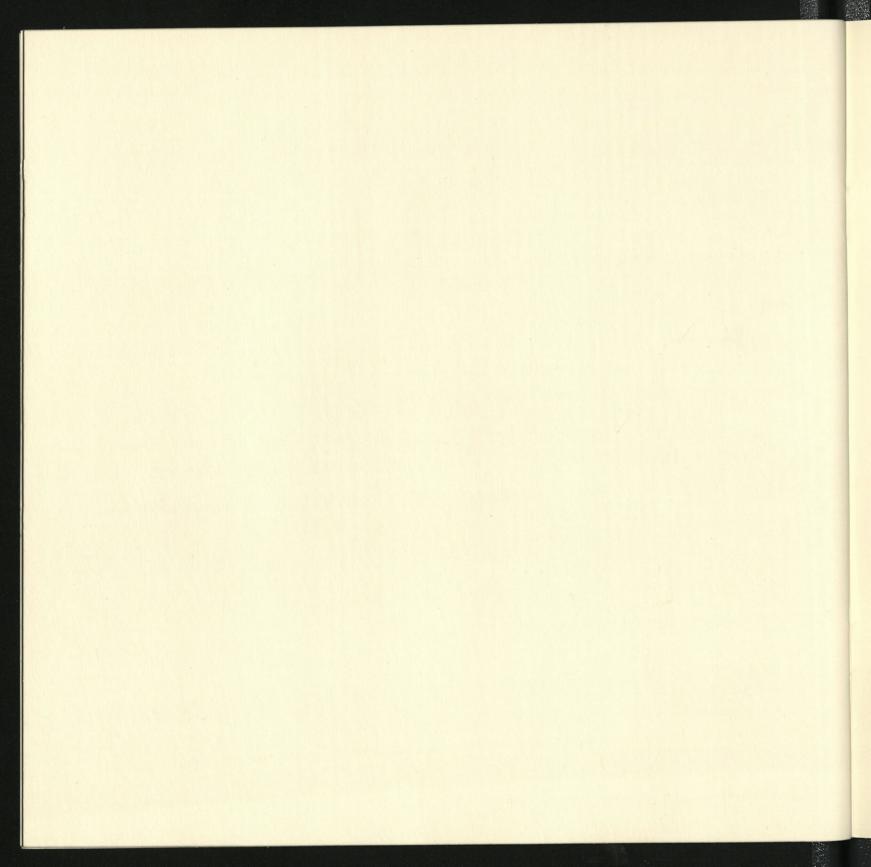
Long may her spirit guide us In the right;

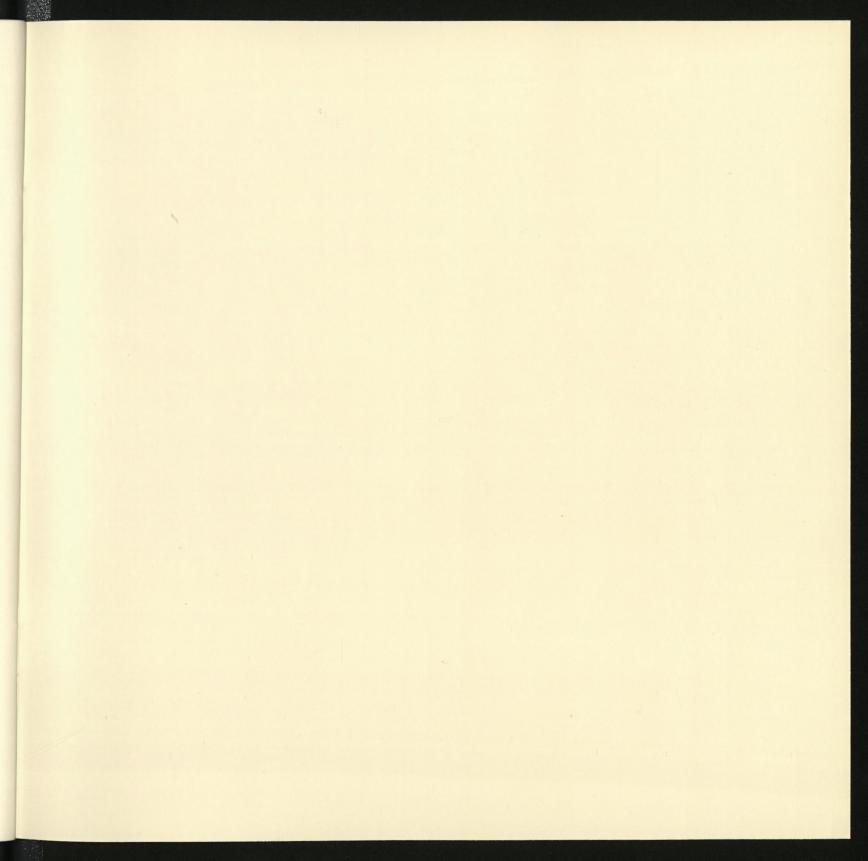
To her we pledge our hearts, We dare not fail;

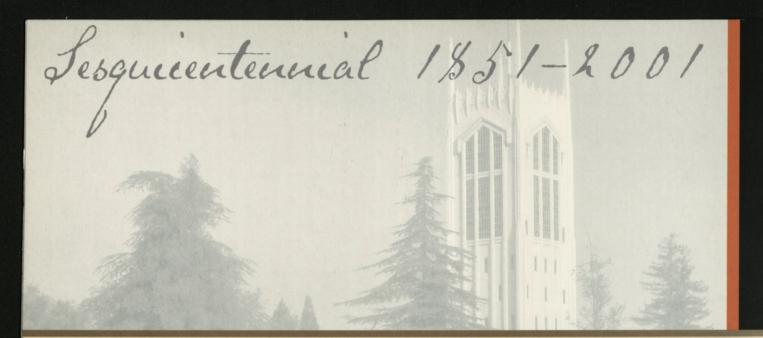
To her we raise our song Pacific Hail! Pacific Hail!

Lois Warner Winston x'23, '58









This year marks the Sesquicentennial Anniversary of Pacific's founding in 1851 as California's first-chartered "... institution of higher learning." Three Methodist ministers, bearded Dr. Edward Bannister (right, cover), fiery evangelist Reverend William Taylor (left) and Reverend Isaac Owen, arrived in San Francisco to further the cause of good and to promote education among the young in the wave of humanity drawn to the area by the 1848 Gold Rush. They immediately made plans for a "seminary of learning" under the patronage and control of the Methodist Church. Less than a year



after California was admitted to the Union, they applied to the State Supreme Court for a founding charter, that the Court issued on July 10, 1851. Pacific's historical mural since that time is remarkably colorful: bold and pioneering strides, changes of campus location, new schools added, tough times overcome, great times celebrated, inspired teaching and more than 60,000 graduates. Today, Pacific boasts 5,650 students on three campuses, leading professional schools and broad undergraduate preparation recognized for the close interactions between professors and students.

"...either pioneer or perish."