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Employment Practices

Employment Practices; hiring—child support obligations

NEV. REV. STAT. §§ 3.405, 31A.120 (amended).
AB 508 (Committee on Judiciary); 1989 STAT. Ch. 445
(Effective June 23, 1989)

Under existing law, a court can appoint a master to establish or enforce¹ a person's obligation to support² a child.³ Under prior law, the master could issue a temporary support order⁴ in complex cases until settlement of the case.⁵ Chapter 445 makes the temporary support order mandatory⁶ and further requires that if the temporary order is in a paternity action,⁷ the clerk of the court must receive the support until the determination of the action.⁸

Existing law prohibits discharge or disciplinary action of an employee because of a garnishment⁹ of wages¹⁰ and commissions to collect a child support obligation.¹¹ Chapter 445 prohibits the refusal to hire a potential employee because of a withholding for a child support obligation.¹²

RRH

1. See NEV. REV. STAT. §§ 125B.010-.180 (1987) (setting forth child support obligations and enforcement); 425.260-.440 (1987) (requiring support for dependent children and providing for enforcement of orders of support).

2. See *id.* § 125B.070 2 (1987) (definition of obligation of support).

3. *Id.* § 3.405 2 (1987) (appointment of a master required unless the district attorney seeks an exemption from the Welfare Division). See *id.* §§ 130.010-.370 (1987) (adopting the Revised Uniform Reciprocal Enforcement of Support Act). See also 1989 Nev. Stat. ch. 711 (the Welfare Division will conduct administrative hearings for enforcement of child support obligations beginning in July, 1991).

4. See NEV. REV. STAT. §§ 125B.060-.080 (1987) (determination of support payments).

5. 1987 Nev. Stat. ch. 808, sec. 30, at 2248 (amended by 1989 Nev. Stat. ch. 445, sec. 1, at 956).

6. 1989 Nev. Stat. ch. 445, sec. 1, at 956 (amending NEV. REV. STAT. § 3.405).

7. See generally NEV. REV. STAT. § 126.051 (1987) (presumptions of paternity).

8. 1989 Nev. Stat. ch. 445, sec. 1, at 956 (amending NEV. REV. STAT. § 3.405).

9. See NEV. REV. STAT. § 31.295 (1987) (maximum garnishment amount permitted).

10. See *id.* § 608.012 (1987) (definition of wages).

11. *Id.* § 31A.120 (1987) (amended by Nev. Stat. ch. 445, sec. 2, at 957). See also *id.* §§ 31A.070-.100 (1987) (setting forth notice and duties of employer for withholdings).

12. 1989 Nev. Stat. ch. 445, sec. 2, at 957 (amending NEV. REV. STAT. § 31A.120).