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Public Entities, Officers and Employees; mandatory collective bargaining

NEV. REV. STAT. § 288.150 (amended).
AB 417 (Committee on Government Affairs); 1987 STAT. Ch 665

Under existing law, representatives of government employers are required to negotiate mandatory subjects of bargaining in good faith with the designated representatives of the recognized employee organization. Chapter 665 expands the scope of the mandatory bargaining subjects to include the materials and supplies for classrooms, and the policies for the transfer and reassignment of teachers. Existing law, however, specifically excludes from the scope of mandatory negotiations the right of the government employer to: (1) hire, direct, assign or transfer an employee; (2) reduce in force or lay off any employee because of lack of work or lack of funds; (3) determine staffing levels and work performance standards; (4) determine the content of the work day; (5) determine the quality and quantity of services to be offered to the public; (6) determine the

1. NEV. REV. STAT. § 288.060 (definition of government employers).
2. Id. § 288.150 2 (amended by 1987 Nev. Stat. ch. 665, sec. 1, at ____). Mandatory subjects of bargaining are: (1) salary rates; (2) sick leave; (3) vacation leave; (4) holidays; (5) leaves of absence; (6) insurance benefits; (7) hours of work; (8) number of days of work; (9) discharge and disciplinary procedures; (10) recognition clauses; (11) classification of employees in the bargaining unit; (12) deduction of dues for the recognized employee organization; (13) employee protection from discrimination by participation in employee organizations; (14) no-strike provisions; (15) grievance and arbitration procedures; (16) general savings clauses; (17) safety; (18) and teacher preparation time. Id.
3. Id. § 288.150 4 (amended by 1987 Nev. Stat. ch. 665, sec. 1, at ____). (any actions carried out by the government employer in completing its official functions during an emergency situation are considered to be good faith bargaining).
6. Id.
7. NEV. REV. STAT. § 288.150 3(a) (amended by 1987 Nev. Stat. ch. 665, sec. 1, at ____). The right to assign or transfer an employee as a form of discipline is not excluded from mandatory negotiations. Id.
8. Id. § 288.150 3(b) (amended by 1987 Nev. Stat. ch. 665, sec. 1, at ____). (subject to the procedures for reduction in work force).
means and methods of offering those services;\textsuperscript{12} and (7) provide for the safety of the public.\textsuperscript{13}

\textit{JD}

\begin{itemize}
\item \textsuperscript{12} Id. § 288.150 3(c)(4) (amended by 1987 Nev. Stat. ch. 665, sec. 1, at \underline{\text{---}}).
\item \textsuperscript{13} Id. § 288.150 3(d) (amended by 1987 Nev. Stat. ch. 665, sec. 1, at \underline{\text{---}}). See id. § 288.150 6 (amended by 1987 Nev. Stat. ch. 665, sec. 1, at \underline{\text{---}}). The government employer must discuss subject matters outside the scope of mandatory bargaining but is not required to negotiate such matters. \textit{Id.}
\end{itemize}