



4-1-1991

Pacific Review March/April 1991

Pacific Alumni Association

Follow this and additional works at: <https://scholarlycommons.pacific.edu/pacific-review>



Part of the [Higher Education Commons](#)

Recommended Citation

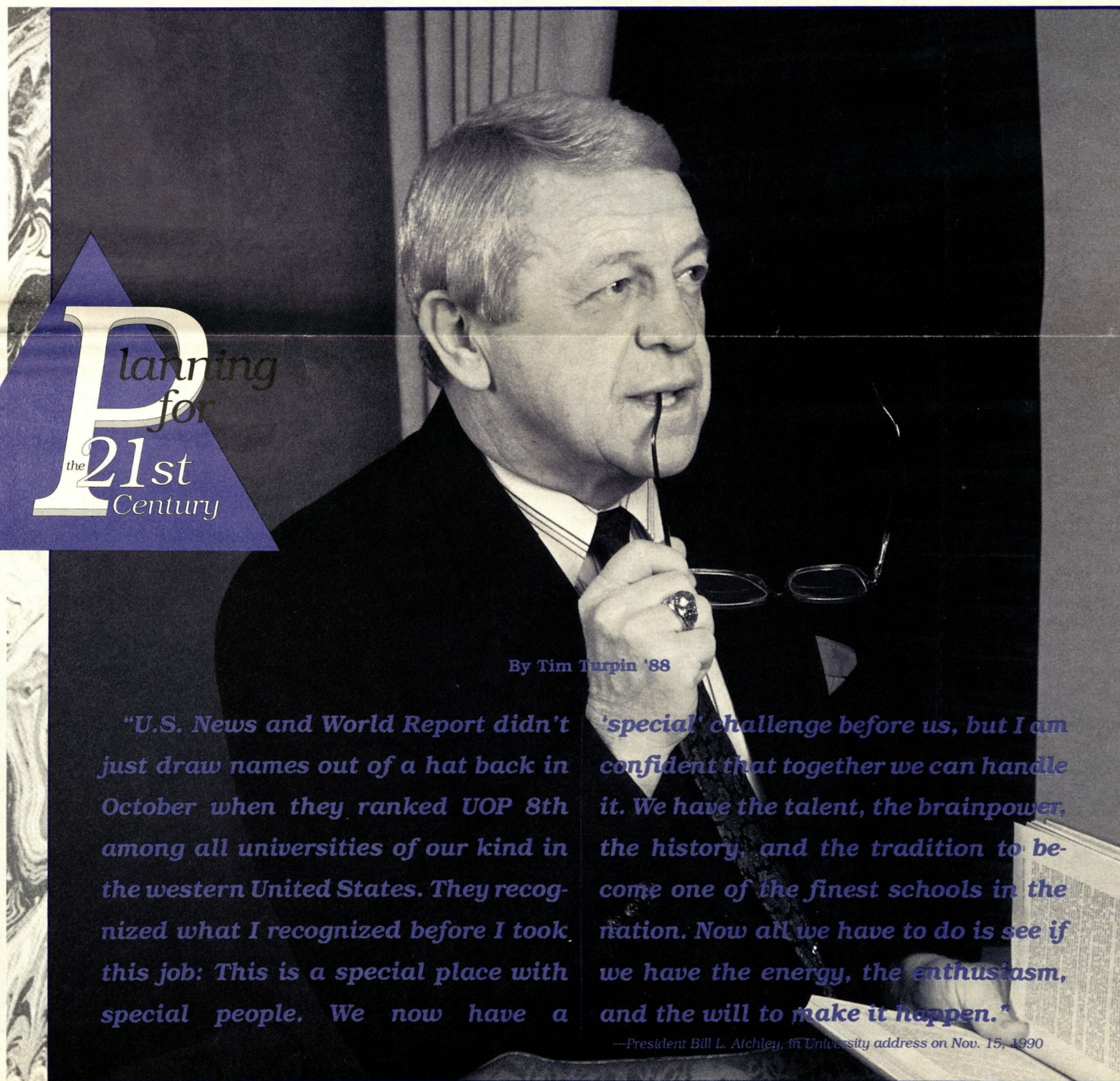
Pacific Alumni Association, "Pacific Review March/April 1991" (1991). *Pacific Magazine and Pacific Review*. 354.

<https://scholarlycommons.pacific.edu/pacific-review/354>

This Newsletter is brought to you for free and open access by the Publications at Scholarly Commons. It has been accepted for inclusion in Pacific Magazine and Pacific Review by an authorized administrator of Scholarly Commons. For more information, please contact mgibney@pacific.edu.

PACIFIC REVIEW

Published by University of the Pacific



Planning
for
the
21st
Century

By Tim Turpin '88

"U.S. News and World Report didn't just draw names out of a hat back in October when they ranked UOP 8th among all universities of our kind in the western United States. They recognized what I recognized before I took this job: This is a special place with special people. We now have a

'special' challenge before us, but I am confident that together we can handle it. We have the talent, the brainpower, the history, and the tradition to become one of the finest schools in the nation. Now all we have to do is see if we have the energy, the enthusiasm, and the will to make it happen."

—President Bill L. Atchley, in University address on Nov. 15, 1990

UOP TODAY

SECOND CAMPAIGN FOR SCHOLARSHIPS LAUNCHED

The University of the Pacific has launched its second annual campaign to elicit scholarship funds from the San Joaquin County area.

Volunteer faculty and community residents have made personal calls on more than 200 individuals in the community. Other volunteers, including students, manned telephones to reach nearly 2,500 alumni in the area. In addition, 5,000 alumni, parents and University friends received a mail appeal during the same period.

Last year nearly \$465,000 was raised from the local community in a similar campaign.

Funds raised in the campaign go toward academic scholarships to be awarded next spring to students enrolling in the University next fall.

Approximately 65 percent of the students enrolled at UOP receive some form of financial aid, including scholarships, loans, federal and state grants and work-study funds.

"Additional contributions for scholarships will make it possible for the University to provide greater scholarship support for local students," said President Bill Atchley. "Unfortunately, we now are able to meet the full need of only 28 percent of the students who are eligible for financial aid."

EMERITI NEWS

Members of the UOP Emeriti Society, composed of faculty and academic administrators who were honored by the distinction Emerita or Emeritus upon their retirement, have been involved in both community and professional activities.

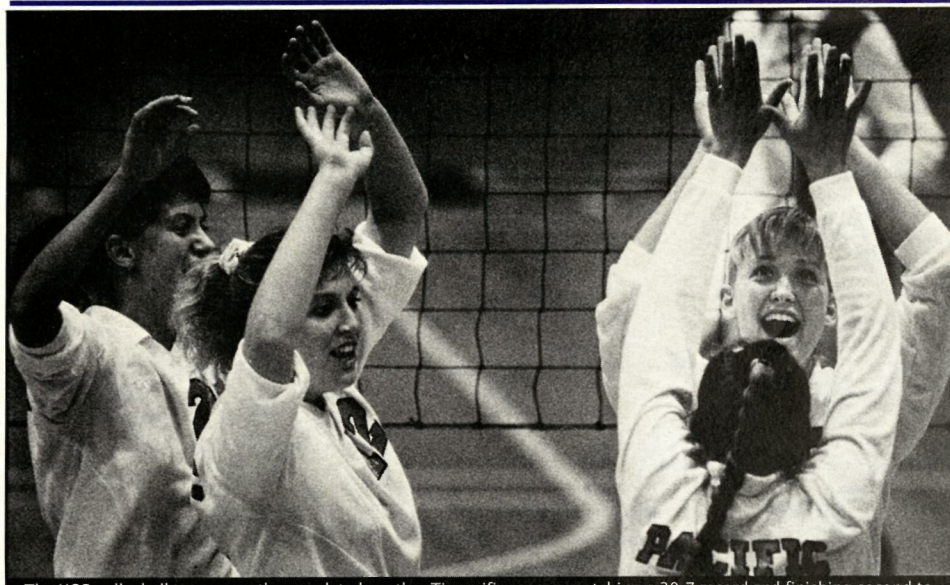
Robert Lovell, professor emeritus of engineering, is serving as a consultant to the search committee for the dean of the School of Engineering.

Richard Reynolds, professor emeritus of art, served as a one-person judge for an Alan Short Center exhibition, "Imagine That," which featured art work done by developmentally disabled people throughout California.

Charles Schilling, professor emeritus of music, is organist for St. Andrew's Lutheran Church and continues to teach privately and to play at many Morris Chapel weddings. He played a number of harpsichord and organ recitals during recent months and, in October, lectured and performed an organ recital at the Sonora Bach Festival.

Cisco Kihara, professor emerita of pharmacy, attended the 31st Biennial Convention of Lambda Kappa Sigma held in Lexington, Ky., where she received a special citation for her work with Japanese pharmacy educators.

Fay Goleman, professor emerita of sociology, received the Delta College-UOP Stanley McCaffrey Distinguished Service Award at the Fourth Annual Delta Family Reunion Luncheon in May. She was recognized for her sig-



The UOP volleyball team recently completed another Tiger-rific season, notching a 30-7 record and finishing second to UCLA in the NCAA Tournament. Led by Head Coach John Dunning, UOP reached the National Finals for the third time in six years. Team members included: Lisa Barbieri; Melanie Beckenhauer (first-team All-American); Carol Conti; Katy Eldridge; Krissy Fifer (second-team All-American); Sharon Kasser; Robyn Schmitt; Heather Schoen April 1991; Cathey Scotlan (first-team All-American); Devin Scruggs (Academic All-American); Vikki Simonis, and Natasha Soltysik.

nificant contributions to higher education, community relations, community services, leadership and international service.

Dale Dunmire, professor emeritus of engineering, is past president of the Pacific Southwest section of the American Society of Engineering Educators. He attended the Section's Annual Meeting in Las Vegas this past October.

Stan Becker, professor emeritus of music, recently completed three compositions ("Brassifica #1, #2 and #3") for brass trio, full brass ensemble and brass quintet; a piece entitled "Flute City" for ten flutes, and a vocal duet.

Kathleen Shannon, professor emerita of religious education, spoke at the memorial service for Iva Colliver (widow of the late Professor George Colliver) summarizing her 80-year connection with UOP.

Sy Kahn, dean emeritus of drama and literature, was honored by the Stockton Civic Theater when the Kahn-directed play "Amadeus" received four Judges' Awards. Also, Kahn, in cooperation with Rabbi Shapiro of Stockton's Temple Israel, is leading a monthly discussion on a film series: "Saturday Night at the Movies: The American Jewish Experience on Film."

CHAPMAN VP SELECTED AS DIRECTOR OF DEVELOPMENT

Dr. Vern Ummel, formerly vice president for development and college relations at Chapman College in Orange, has been named director of development.

After joining Chapman in 1984 as director of church relations, Ummel became director of college relations in 1985, associate vice president for

development and college relations in 1986 and vice president in 1988. Ummel will lead fund raising programs of the University and report to Vice President for Institutional Advancement Curt Redden.

HISPANIC, MINORITY CIVIC LEADERS MEET AT UOP

Representatives of approximately 50 Hispanic and minority chambers of commerce from around the country attended a training series offered by the Institute for Organizational Training and Development at UOP.

Jose Nino, president of the United States Hispanic Chamber of Commerce, attended several sessions and presented the keynote address.

The series—first of its kind offered in the country—was structured to provide officers, board members, committee chairs and chamber staff a strong foundation in the operations of a Hispanic or minority chamber of commerce.

METHODIST MINISTER TO DIRECT CHURCH RELATIONS

Darrell Thomas, formerly senior minister of Lodi First United Methodist Church, has been named director of church relations and alumni student recruitment.

Prior to joining Lodi First United Methodist in 1981, Thomas served as a minister for 30 years in Methodist churches in San Leandro, Manteca, Modesto, Earlimart, Richmond and Oakland.

In his new position in the Office of Institutional Advancement, Thomas is the primary liaison between UOP and churches in the California-Nevada Con-

ference of the United Methodist Church. He has primary responsibility for administering the Bishop Scholars Program, a scholarship project in which each of the 378 churches in the Conference will select one outstanding student to receive a \$2,000 scholarship while attending UOP.

He will also assist with student recruitment and fund raising among alumni.

FARMERS GROUP CONTINUES SCHOLARSHIP SUPPORT

Student scholarship resources at UOP were recently increased by \$9,600 through a unique program offered by Farmers Group Inc.

The Farmers Group Aid to Education Program annually grants a \$1,200 scholarship to the alma mater of every employee of more than four years. This year's contribution honors UOP graduates Jon Black '82, Gary Jackson '85, Melinda Sutton '85, Anna Douglas, Kenneth Jones '77, Gail Woodward '70, Marianna Eastman '71 and Susan Pourat '80.

Farmers' support of UOP has spanned more than 20 years and resulted in scholarship gifts totaling more than \$50,000.

LIDDLE NAMED NEW DIRECTOR OF INTERNATIONAL PROGRAMS

Patricia Liddle has been named director of the Office of International Programs, replacing Helena Behrens, who has moved to Germany.

Liddle was previously international programs coordinator for Children's Hospital in Columbus, Ohio. She had also served as staff assistant for the international affairs office and coordinator of academic programs abroad at Ohio State University.

Liddle received her bachelor's degree from Westminster College in New Wilmington, Pa., and her graduate degree from the Montessori Teacher Training Program in Ithaca, N.Y. She has lived in Singapore, Indonesia and the Netherlands.

The **PACIFIC REVIEW** (ISSN 016-9426) is published by the University of the Pacific, 3601 Pacific Avenue, Stockton, California 95211, five times a year, bi-monthly, September through June. Second class postage is paid at Stockton, California POSTMASTER: Send any address changes to **PACIFIC REVIEW**, Central Records, Burns Tower—third floor, University of the Pacific, 3601 Pacific Ave., Stockton, California 95211. The **PACIFIC REVIEW** is designed to inform readers about the University, its people and its events at no charge. No part of this publication may be reproduced without permission from the publisher.

Produced by the Office of Public Relations, University of the Pacific, Stockton, California 95211 (209) 946-2311.

As international programs director, Liddle arranges for students to study abroad through 180 academic programs, screens new programs for their academic quality, supervises faculty exchange programs and manages the "World On Wednesday" weekly lecture series.

ENGINEERING BEGINS SUPPORT PROGRAM FOR MINORITIES

Afro-American, Hispanic and Native American students interested in an engineering career are eligible for additional support through the Minority Engineering Program in the School of Engineering.

MEP, which began this fall with 60 members, provides its students access to free tutoring, motivational seminars, customized class scheduling and mid-term progress evaluations with faculty advisors. Plans include establishment of an MEP endowment fund to assist with student scholarships and stipends. UOP chapters of national

professional societies are already available for Afro-American, Hispanic and women engineers.

According to MEP Director Gary Martin, the purpose of the program is to increase the matriculation, retention and graduation of traditionally under-represented minorities in the field of engineering. During the 1989-90 academic year, Afro-Americans, Hispanics and Native Americans accounted for eight percent of the School of Engineering's enrollment.

PARADE EDITOR NAMED FIRST PRESIDENT'S LECTURER

Walter Anderson, editor of *Parade Magazine*, was recently selected by President Bill Atchley as the University's first President's Lecturer.

Anderson, editor of the national magazine since 1980, was the keynote speaker during UOP's commencement last May. As the President's Lecturer, Anderson will return to UOP at least once a year to spend a few days meet-

ing with students, speaking to community organizations and assisting with various campus outreach programs.

HERITAGE CIRCLE RECOGNIZES PLANNED GIVING

Individuals who have made provisions for UOP through bequests, life insurance, life income arrangements or other forms of planned giving are to be recognized as members of the new UOP Heritage Circle.

"The purpose of the Heritage Circle is to show our gratitude and to honor individuals who have made planned gift provisions on behalf of the University," notes Institutional Advancement Vice President Curt Redden. "Such thoughtful giving will benefit future generations of students and help ensure the financial stability of UOP in years to come."

Presently known "Planned Gift" donors and those who affirmatively notify the Gift Planning Office by June

30 will be charter members of the Heritage Circle.

"We hope the Heritage Circle will encourage alumni and other friends to consider including UOP in their gift planning," Redden adds. "We also expect that there are a significant number of people who have done so but have not informed us. We'd like to identify more of them so we may express our gratitude."

Individuals who are qualified for Heritage Circle membership, or who have not yet made planned gift provisions but would like to, are encouraged to contact the Office of Gift Planning at (209) 946-2502.

BUILDING ENDOWMENT WITH LIFE INSURANCE PROGRAM

Volunteers are a vital supplement to the work of the Gift Planning Office staff, as exemplified by the efforts recently of a group of alumni and University friends. Beginning in mid-

(continued next page)

PERFORMANCES & EVENTS

MARCH

- 1 - Festival of the Arts Concert, Faye Spanos Hall, 8 p.m.
- 2 - Women's Tennis vs. Nevada Reno, 11 a.m.; Baseball vs. Nat'l Baseball Inst., 1 p.m.; Softball at San Jose State, 1 p.m.; Men's Basketball at Long Beach St., 7:30 p.m.; Women's Basketball vs. UNLV, 7:30 p.m.
- 3 - Men's Tennis vs. New Mexico St., 9 a.m.; Baseball vs. Sonoma St., 1 p.m.; Women's Tennis vs. Oregon, TBA
- 5 - Baseball at UC Berkeley, 2 p.m.; Festival of the Arts Concert, Frank Wiens, Piano, Faye Spanos Concert Hall, 8 p.m.
- 6 - Women's Tennis at Sacramento St., 2 p.m.
- 7 - Men's and Women's Basketball at Big West Tournament, site and time TBA (three days)
- 8 - Baseball vs. Utah (DH), 3 p.m.; UOP Symphony Orchestra, Warren van Bronkhorst conducting, Faye Spanos Concert Hall, 8 p.m.
- 9 - Baseball vs. Utah, 1 p.m.; Softball vs. Fresno, 1 p.m.
- 10 - Baseball vs. St. John's, noon; Men's Tennis vs. Virginia Tech at Fresno St.
- 12 - Men's Tennis at San Diego St., 2 p.m.; Baseball vs. St. Mary's, 3 p.m.; Softball vs. California, 4 p.m.
- 13 - Men's Tennis at UC San Diego, 1:30 p.m.
- 14 - Softball at Sacramento St., 1 p.m.; Baseball vs. Samford, Ga. in Sacramento
- 15 - UOP Jazz Ensemble, Allen Brown conducting, Faye Spanos Concert Hall, 8 p.m.; Men's Tennis at UC San Diego Invitational (three days)
- 16 - Baseball at Sacramento St.(DH), noon; Softball vs. St. Mary's, 1 p.m.
- 19 - Baseball at USF, 2 p.m.; Woodwind Faculty in Solos and Ensembles, Faye Spanos Concert Hall, 8 p.m.
- 20 - Men's Tennis at Sacramento St.; Baseball vs. Oregon St., 3 p.m.; "The Servant of Two Masters," by Carlo Goldoni, Directed by William Wolak, Long Theatre, 8 p.m.
- 21 - Women's Tennis vs. Fresno St., 2 p.m.; "The Servant of Two Masters," Long Theatre, 8 p.m.
- 22 - "The Servant of Two Masters," Long Theatre, 8 p.m.
- 23 - Women's Tennis vs. Harvard, 10 a.m.; Softball at New Mexico St., 2 p.m.; Baseball vs. Cal Poly-, 7 p.m.; "The Servant of Two Masters," Long Theatre, 8 p.m.

- 24 - Baseball vs. Cal Poly-SLO, 1 p.m.; "The Servant of Two Masters," Long Theatre, 8 p.m.
- 25 - Baseball vs. Cal Poly-SLO, 1 p.m.
- 26 - Softball vs. Stanford, 4 p.m.
- 27 - The President's Founder's Day Concert (UOP Wind Ensemble), Faye Spanos Concert Hall, 8 p.m.
- 28 - Baseball vs. Fresno St., 7 p.m.; Women's Tennis vs. UC Davis, 2 p.m.
- 29 - Softball vs. UNLV, 4 p.m.; Baseball vs. Fresno., 7 p.m.
- 30 - Softball vs. Long Beach St., 1 p.m.; Baseball vs. Fresno St., 1 p.m.; Women's Tennis vs. Brown at U.S. International, 1 p.m.

APRIL

- 1 - Women's Tennis at UC San Diego; 1:30 p.m.; Men's Tennis at UC Riverside, 2 p.m.
- 2 - Women's Tennis at USC, 1:30 p.m.; Baseball at St. Mary's, 2 p.m.; Men's Tennis at Claremont, 2 p.m.
- 3 - Men's Tennis at Chapman College, 2 p.m.; Women's Tennis at UCLA, TBA
- 5 - Baseball & Softball at Fullerton St., 2:30 p.m. & 5 p.m.
- 6 - Baseball at Fullerton St., 1 p.m.; Softball at UC Santa Barbara, 1 p.m.
- 7 - Baseball at Fullerton St., 1 p.m.
- 9 - Baseball vs. Stanford, 3 p.m.
- 12 - Men's Tennis at West Valley, 2 p.m.; Softball at Hawaii, 6 p.m.; Baseball vs. UC Irvine, 7 p.m.; UOP Percussion Ensemble, Faye Spanos Concert Hall, 8 p.m.
- 13 - Baseball vs. UC Irvine, 1 p.m.
- 14 - Baseball vs. UC Irvine, 1 p.m.; Softball at Hawaii, 2 p.m.; University Chorus and Symphony Orchestra, Faye Spanos Concert Hall, 3 p.m.
- 15 - Men's Tennis vs. St. Mary's, 2 p.m.
- 16 - Baseball vs. USF, 3 p.m.
- 18 - Mario J. Antoci, Pacific Business Forum, 5:30 p.m., Faye Spanos Concert Hall
- 19 - Baseball at UC Santa Barbara. 2:30 p.m.; Softball vs. New Mexico St., 4 p.m.; UOP Jazz Ensemble with Guest Artist, Faye Spanos Concert Hall, 8 p.m.
- 20 - Softball vs. San Jose St., 1 p.m.; Baseball at UC Santa Barbara, 1 p.m.

- 21 - Baseball at UC Santa Barbara, 1 p.m.
- 23 - Baseball vs. UC Davis, 7 p.m.; UOP Student Brass Ensemble, Faye Spanos Concert Hall, 8 p.m.
- 25 - Softball at Long Beach St., 4 p.m.; Men's and Women's Tennis at Big West Championships in Ojai
- 26 - Baseball vs. San Jose St., 7 p.m.
- 27 - Baseball vs. San Jose St., 1 p.m.
- 28 - Baseball vs. San Jose St., 1 p.m.
- 30 - Baseball vs. California, 7 p.m.

MAY

- 2 - UOP Dance in Concert, Directed by Penelope McCalley, Long Theatre, 8 p.m.
- 3 - Baseball at UNLV, 7 p.m.; UOP Dance in Concert, Directed by Penelope McCalley, Long Theatre, 8 p.m.
- 4 - Softball vs. CS Fullerton, 1 p.m.; Baseball at UNLV, 7 p.m.; UOP Dance in Concert, Directed by Penelope McCalley, Long Theatre, 8 p.m.
- 5 - Softball vs. UC Santa Barbara, 1 p.m.; Baseball at UNLV, 1 p.m.
- 7 - Baseball vs. Nevada-Reno, noon; Softball at Fresno St., 2 p.m.
- 10 - Softball vs. Northridge St., 4 p.m.; Baseball vs. Long Beach St., 7 p.m.; The Barber of Seville, presented by Stockton Opera and the Conservatory of Music, Faye Spanos Concert Hall, 8 p.m.
- 11 - Baseball vs. Long Beach St., 1 p.m.
- 12 - Baseball vs. Long Beach St., 1 p.m.; The Barber of Seville, Faye Spanos Concert Hall, 2 p.m.
- 17 - UOP Band Concert, Faye Spanos Concert Hall, 8 p.m.
- 25 - COP Commencement, Knoles Lawn, 8:30 a.m.; School of International Studies Commencement, Faye Spanos Concert Hall, 11:30 a.m.; School of Education Commencement, Faye Spanos Concert Hall, 2 p.m.; School of Engineering Commencement, Knoles Lawn, 5:30 p.m.; Conservatory of Music, Faye Spanos Concert Hall, 7:30 p.m.; Conservatory Commencement Concert, Faye Spanos Concert Hall, 7:30 p.m.
- 26 - SBPA Commencement, Knoles Lawn, 8:30 a.m.; School of Pharmacy Commencement, Knoles Lawn, 11 a.m.; University College Commencement, Faye Spanos Concert Hall, 2:30 p.m.

(continued from p. 2)

1989 under the leadership of Justin Marshall '47, the contingent worked to establish an endowment building program by means of life insurance. They selected Central Life Assurance Company as the endorsed company of record, with other companies to be used as desired by the donor.

The steering committee also agreed that all agents who desire to serve actively on the endowment development committee will themselves have taken out a policy with UOP as owner and beneficiary. To date, Marshall and Dennis Goldstrand, a local UOP friend and booster, have signed up. Total policies written by the two men now stand at six with a face value of \$700,000.

Life insurance gifts enable many individuals to guarantee a significant endowment fund on the installment plan, realizing current tax savings as they make donations. The donor may designate the use of the funds and also perpetuate his or her name or the name of a loved one.

In addition to Marshall and Goldstrand, members of the steering committee are: Al Alstrand, James C. Barton, Mark Cook, David Derby, Ron Nordeen and Richard Paulsen.

Other types of endowment building agreements are available. The booklet, *Life Insurance Creatively Applied*, is obtainable upon request.

For further information about establishing an endowment fund by using life insurance, contact Marshall, Goldstrand or the UOP Office of Gift Planning at (209) 946-2501.

US-USSR SYMPOSIUM LEADS TO FURTHER SPORTS COOPERATION

Future international sports collaborations have materialized from discussions between American and Russian officials at the inaugural four-day Soviet-American Coaching Education Symposium held on campus in November.

According to UOP Sport Psychologist Glen Albaugh, who coordinated the symposium, the Soviets and Americans have tentatively scheduled eight joint meetings in the Soviet Union and the United States, including two sessions at UOP. Five of the eight exchanges will be co-sponsored by the University of the Pacific Center for Sport Studies.

Philosophies of coaching team sports will be examined during a conference at UOP in November 1992. The Soviet and American delegations will be represented by leading team sport coaches, coaching educators and sport scientists.

A select group of American and Soviet wrestling coaches will gather at UOP later this year or in 1992 to discuss coaching freestyle wrestling, Soviet-style.

Three collaborative ventures between the superpowers will be held at the Moscow Institute for Sport and

Physical Culture, the Soviet Union's largest coaching preparation institution. These programs will focus upon the development of a baseball coaching department at the Moscow Institute, tennis instruction for Soviet coaches and teachers, and applied sport psychology for coaches and sport psychologists working with elite Soviet athletes.

An "Esalen Institute Dialogue" exploring the manifestations of extraordinary bodily functions within the lore of sport psychology will be held later this year at the Institute's headquarters in Big Sur. Two Soviet sport psychologists will participate in a sport psychology conference at the University of Virginia this summer or next summer.

An exchange of experts on sport medicine is planned later this year, with San Francisco 49er orthopedic specialist Dr. Michael Dillingham leading the American delegation.

STUDENTS BENEFITING FROM UOP-DELTA COLLABORATION

Nearly two dozen Delta College students are taking advantage of the UOP-Delta College Transfer Program, established last March to assist and encourage Delta students to continue their education at UOP.

Under the program, Delta students with Cal Grants can take two tuition-free courses at UOP during their second year at Delta, and are assured of complete financial aid for the duration of the Cal Grant.

"The students take one course per semester in their sophomore year, so that when they finish they will be confident that they can make the transition to a four-year institution," explains Academic Vice President Joseph Subbiondo. "The UOP-Delta collaboration demonstrates the University's commitment to providing greater access to higher education in our community."

CONGRESSMAN SHUMWAY PRESENTS PAPERS TO UOP

Congressman Norman Shumway recently designated the UOP Library as the repository of his congressional papers.

Congressman Shumway presented the papers during a reception honoring him as a speaker for the Pacific Business Forum, a quarterly event sponsored by SBPA.

The collection covers Shumway's 12 years in office (1979-1990) as the representative from the 14th District of northern central California. It includes files on U.S. support for the Middle East, gas allocation, the New Melones Dam project and several other national and local issues.

The Shumway papers will be housed in the University Library's Department of Special Collections, which also includes the congressional papers of Shumway's predecessor,

HONOR ROLL OF DONORS UPDATE

The following donors and organizations were unintentionally omitted or incorrectly listed in the 1989-90 Honor Roll of Donors recently published in the November/December issue of the *Pacific Review*. We at the University extend our apologies for these publication errors, as well as our sincere and heartfelt thanks to all of our donors for their continued generosity, loyalty and support.

PATRONS OF PACIFIC GIFT CLUB

Regents' Circle

(\$10,000 and up)

Ted and Grace Baun

Patrons' Circle

(\$1,000 - \$4,999)

Miss Lucy E. Ritter

CORPORATE PATRONS GIFT CLUB

Asco Delta

DSS Engineering Contractors

VPL Transport Inc.

RESTRICTED GIFTS

The following corporations and foundations contributed \$100 or more for specifically designated purposes during the 1989-90 fiscal year. Included are gifts to support departmental scholarships, various building funds, and several programs specified by various schools. Our apologies to those listed for their inadvertent omission from the Honor Roll of Donors 1989-90.

CORPORATE/FOUNDATION/GROUP RESTRICTED DONORS OF \$100-PLUS

Abbott Laboratories
Ad-Vance Ceiling & Lighting Systems
American Cancer Society
American Chemical Society
American Greetings Corporation
American Savings Bank
American Society of Mechanical Engrs.
Arthur Andersen & Associates
David Anderson Construction
ARCS Foundation Inc.
ASCO/Delta
Bailard, Biehl and Kaiser Inc.
Balmer Trust Fund
Bank of Agriculture & Commerce
Bank of Lodi
Bank of Stockton
BankAmerica Foundation
Bekins Moving & Storage Agency
BLT Engineering
Blue Magic Products Inc.
Boehringer Mannheim
Bowerman's Medical Supply
Bristol-Myers Company
The Brothers
Burroughs Wellcome Company
California Choral Company
Carter Hawley Hale Stores Inc.
Centro Screen Print & Associates
Chugai-Upjohn Inc.
Citibank—Subsidiary of Citicorp
Consumer Value Stores
Continental Cablevision
Dave Cox Photography
Rudy Croce & Associates Inc.
Dean Witter Reynolds Inc.
Deluxe Corporation Foundation
DeYoung Memorial Chapel Inc.
Disabled American Veterans
Robert F. Driver Co. Inc.
Dutron Industries
E.I. duPont de Nemours & Co.
Eclipse Marketing Group
Eli Lilly & Company
Ernst & Young Foundation
F.R.I. Alumni Camp & Conf. Center
The Farallon Foundation
Feldman, Waldman and Kline
FGN Inc.
Fire On The Mountain Fairs
First Unitarian Church
Fluetsch-Seabright Real Estate
The Foothills Foundation
Fresno Pacific Club
Fried, King, Holmes & August
The Fred Gellert Foundation
GenCorp Foundation Inc.
General Mills Foundation
Glenn S. Robertson Farms
Grant Thornton
Grayhill Land Surveying
Green Valley Industrial Supply
The Grupe Company

Hallack Enterprises
Hewlett-Packard Company
Hill-Behan Lumber Company
IBM Corporation
IEC Marketing
In The Mood
Independent Colleges of N. California
Insurance Service Consultants Inc.
International Attractions Inc.
Interpreters Exchange
The James Irvine Foundation
The William G. Irwin Charity Foundation
IVAC Corporation
Johnson & Higgins of California
The James S. Kemper Foundation
Kmart Corporation
Kreines & Kreines
Legion Properties Brokerage Company
The Long Foundation
Los Angeles Pacific Club
The McCarty Company
McNaughton Real Estate
Medco Drugs Mira Mesa
The Merck Company Foundation
The United Methodist Church
Mid-Way Cabinets
Nat'l Assoc. of Chain Drug Stores
Norm's Electronical Supply
The Northwestern Mutual Life
Noz Holding Company
Osco Drug Inc.
Pacific Telesis Foundation
The Ralph M. Parsons Foundation
Patmon Company Inc.
Peat, Marwick, Main Foundation
Pfeiffer Research Foundation
Pfizer Inc.
Philadelphia Eagles Football Club Inc.
Plum Tree Plaza Hotel
Prospect Motors Inc.
Rainbow Academy of Dance and Gymnastic
Reid Travel Associates
Bob Risk Construction Inc.
Rotary Club of Sacramento Foundation
Sacramento Biofeedback Behavior Center
Sacramento Commercial Bank
Sacramento Traditional Jazz Society
The San Francisco Foundation
San Joaquin Dixieland Jazz Society
Schneider Mill
Shell Oil Company Foundation
Sims & Associates
SmithKline Beecham
E. R. Squibb & Sons Inc.
St. Charles Saloon
State Farm Companies Foundation
Stockton Blue Print Company
Stockton OB/GYN Association
Stockton Savings & Loan Assoc.
Student Loan Marketing Assoc.
Syntex Corporation
The Bank of California
Toyota Motor Sales U.S.A. Inc.
Transpacific Engineering
Underwriters Laboratories Inc.
Union Safe Deposit Bank
Unisys Corporation
United Technologies Corporation
University of California
The Upjohn Company
Wal-Mart Foundation
Walgreen Company
Walgreen Drug Stores
Waterloo Athletic Club
The C. A. Webster Foundation
Webster Pontiac Subaru
Wells Fargo Foundation
Wide World Music Inc.
Wiggins & Associates Inc.
Wild Signs Inc.
William Knox Holt Foundation
Wilson Way Tire Co Inc.
The Wood Connection
WPM Planning Team Inc.
Yosemite Community College District
Creighton Yonnell Advertising

Dennis Jones '71 B.A., '74 M.A.

By Harrell Lynn

"If one advances confidently in the directions of his dream, and endeavors to live the life which he has imagined, he will meet a success unexpected in common hours."

—Henry David Thoreau

Dennis Jones didn't feel like a dreamer as he sat 17 years ago in the office of his college mentor, English professor Arlen Hansen. Past history had given Jones little faith in dreams: he dropped out in his first attempt at UOP in 1964 and he failed in his first try at marriage. Although he did have a second, successful attempt at higher education (and a second, happier matrimonial effort some years later), his graduation from UOP in 1974 with a master's degree in English had left him holding little more than pride and a diploma.

"I'm writing to all of these theaters but no one wants to hire me," he lamented to Hansen.

Hansen's advice was simple and direct: "Start your own theater."

Jones realized it wasn't a very realistic goal, what with the high theater failure rate. "I knew that only about five percent of new theaters are still running after five years. But for some reason, Arlen's words germinated a seed of hope that it could be done."

Over the next few years, Jones set his sights on building a theater in Tuolumne County, where he felt that year-round theatre could succeed based on his positive experience as an actor, technician and business manager with UOP's Fallon House Summer Repertory program in Columbia.

Jones found four fellow dreamers who were also veterans of Fallon House—his wife Sara, Doug Brennan, and David and Kathy Kahn. Eventually, the quintet quit their jobs and moved to Sonora, a small town of less than 4,000 people located a few miles from Fallon House.

They shared a house and lived communally, with Dennis and Kathy paying the bills by working as teachers, while Sara, Doug and David endeavored daily to put the theater together. They found a tin warehouse, drew up their own incorporation papers, instituted a marketing program, sold season tickets and opened the Sierra Repertory Theatre in February 1980. They ended the season with \$38 in the bank and they have been in the black every season since.

"Maybe it was a young and foolhardy thing—to have no money, no place to go, no actual space for a theater,"

admits Jones. "But I guess we were lucky and I know we worked real hard."

And they had confidence in their dream.

"Once we got the theater opened, I never had any doubts we would make it," shrugs Jones.

By all indications, they have certainly "made it." After that first production of "Dracula" sold out, SRT has steadily built itself into one of the top rural theaters around.

In its 11 seasons, SRT has presented nearly 1,400 productions which have played to more than 120,000 people and 95 percent capacity. The plays and musicals, numbering 70, have ranged from the classic "Macbeth" and intense "Hedde Gabbler" to the farcical "Noises Off" and whimsical "Snoopy."

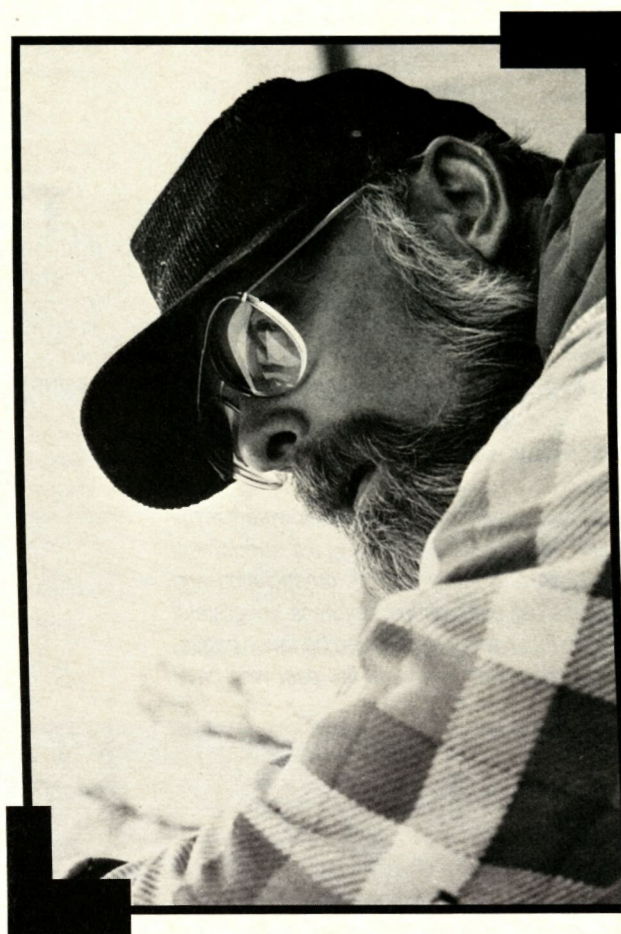
Sierra Repertory, notes Jones, is one of six community theaters in the state that the California Arts Council has given the highest ranking possible in each of the past four years. Ray Tatar, theater administrator for the Arts Council, has said "I would be proud to compare Sierra Repertory Theatre with the best of rural theatre in America."

What does one do when his dream comes true? In Jones' case, he just makes the dream bigger. Over the past year, Jones and his comrades have embarked upon a \$250,000 capital campaign to refurbish the theater—the second largest fundraiser in Tuolumne County history, according to Jones. Seating capacity will be increased from 99 to 200 seats, box office and lobby areas will be expanded and the outer areas will be landscaped.

The remodeling is expected to be completed when the Theatre opens its 12th season on March 2—Jones' 45th birthday—with the production of "Anything Goes" and a gala black-tie celebration.

Jones attributes SRT's growth to staying true to the group's original goals of paying artists a liveable wage and presenting theater comparable to any in the state.

"Our goals have remained the same, and we've made strong movement toward achieving them. Eighty percent of our actors are professionals, which has greatly improved our product. We want to keep growing.



Hansen wasn't the only UOP professor who shaped Jones' future. Persels taught him the technical background that later became the backbone of Sierra Repertory's early success. As shop foreman under Persels' tutelage, Jones received first-hand exposure to the building of the DeMarcus Brown Theatre, information he used in the original construction and current remodeling of SRT.

Drama Professor Emeritus Sy Kahn, then chairman of the drama department and director of the Fallon House Summer program, laid the business foundation for Jones. "During my three years as business manager at Fallon House, Sy taught me a lot about money matters and what it took to run a theater," credits Jones.

Kahn recognized Jones as one of the few people who had the potential to

operate all levels of a theater. "An individual does not frequently have outstanding knowledge of the performance, technical and business aspects of the theater," relates Kahn. "Dennis is one of those rare people who does. He's a good technician and actor, and he learned his business skills well."

Kahn, whose son David was one of SRT's co-founders, says the group's efforts involved more than what they learned from their UOP mentors. "It was a chancy, ambitious spinoff from Fallon House," notes Kahn, who wrote a special version of "Dracula" for SRT's first production. "Each one of them had a dream and they contributed their hearts and souls, not to mention their wherewithal. They worked as hard as any young people could work. It was really a handcrafted effort, a labor of love. They have given their lives to their craft."

Last year, the UOP English Department recognized Jones' labors by saluting him as an Alumni Fellow. Why has Jones dedicated such selfless effort to his discipline? "It's hard to pinpoint," he surmises. "There is a tremendous return from emotionally and intellectually affecting so many people in such a positive way. The brightest moments I've had directing this theater have occurred when I stood in the lobby and listened to the audience being moved to tears, laughter or a standing ovation."

"The people who have been involved in this theater for a long time have an emotional investment. They have bought into the whole dream." Their dream, visualized by Jones and shaped by communal heart and sweat, is paying off with success unexpected in common hours. ■

Securing The Future

This Pacific Review honors 228 donors who in the last 18 months have recognized the importance of increasing UOP's endowment and have responded in significant and marvelous ways.

When I started as President some three years ago, the endowment of the University stood at \$14,890,000. Today, I can proudly say our endowment has risen to \$27,195,000. To each and every person, organization and business who has helped increase our endowment, I express my grateful thanks. I extend thanks not only to those who are recorded on these pages, but to those wise, cherished and farsighted people of the past who have established endowments.

Since my inaugural address, I have stressed the need for UOP to build its endowment. Throughout the history of University of the Pacific, gifts have helped, in great measure, to build the outstanding institution that is Pacific.

We have a beautiful campus in Stockton to serve our excellent academic program. Now our attention must be turned to developing an adequate endowment fund to ensure a fiscally sound future. Income from endowment supports academic funding, provides dollars for current needs and funds scholarships to enable many worthy students to attend Pacific.

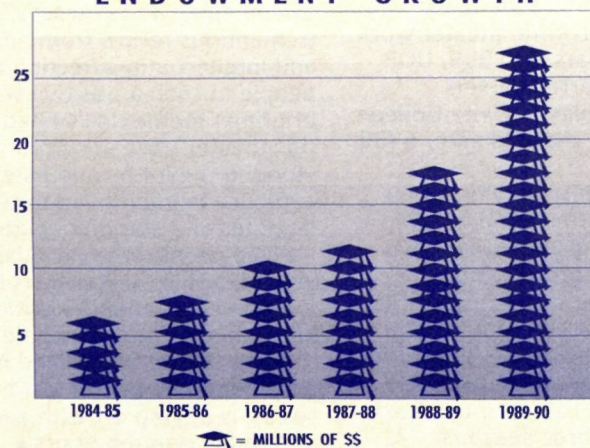
Now it is time to step up our commitment to increase endowment. This is necessary on a number of fronts. As an independent university, UOP cannot compete unless it has sufficient endowment. Not only does it help in attracting the best and brightest students, an endowment makes UOP's uncommon educational experience available to a larger segment of our population. A significant and growing endowment also attracts good faculty members and helps to retain some of our most productive instructors and professors.

Endowment also keeps University of the Pacific and its uncommon educational experience within reach of the average-income family.

I am committed to seeing that University of the Pacific is available to all who wish to attend and benefit from the UOP educational experience. I feel extremely confident we will meet this challenge to increase our endowment. I know that you will want to join with many who have preceded us by making the University's endowment a priority, and, thus, assuring a bright future.

Bill L. Atchley
President

ENDOWMENT GROWTH



Honor Roll Of Donors 1989-90 Endowment Funds

The following donors are recognized for their gifts of \$100 or more to endowment funds at University of the Pacific from Sept. 1, 1989, through Dec. 31, 1990.* Endowment is the establishment of permanent funds to provide for scholarships, academic programs, student life programs and so forth, in perpetuity. These thoughtful gifts will provide income and resources for many years to come. Gift levels indicate donor's total gifts to endowed funds for the period. *This does not include gifts to building funds or capital projects.

DONORS OF \$10,000 AND ABOVE TO ENDOWMENT FUNDS

- Dr. Reuben Albaugh**
Reuben Albaugh Endowed Golf Fund
- Ted and Grace Baun**
Robert E. Burns Endowed Scholarship Fund
Reuben Albaugh Endowed Golf Fund
Rhizomia Scholarship Endowment
Thomas & Muriel Long Endowed Pharmacy Scholarship
Clifford L. Dochterman Endowed Scholarship Fund
Robert Winterberg Endowed Graduate Award
- Estate of Iva B. Colliver**
George H. Colliver Endowed Lecture Fund
Iva B. Colliver Endowed Scholarship Fund
- Mr. and Mrs. Robert M. Eberhardt**
Bank of Stockton-Eberhardt Endowed Faculty Development & Enrichment Fund
Robert Winterberg Endowed Graduate Award
- The Estate of Lena Barnum Everett**
Endowed Scholarship
- Estate of Carl L. Gastman**
Carl Gastman Endowed Drama Fund
- The Fred Gellert Foundation**
Fred Gellert Faculty Endowment
- Mrs. Doris Dahlin Hand**
Clifford J. Hand Endowment Fund
- Hearst Foundation**
Hearst Scholarship Endowment
- The Estate of Gwen Hogin**
P. Maddux Hogin Music Endowed Scholarship
- The Estate of Dorothy Alice Hornage**
Simpson & Alice Hornage Endowed Fund
- Clarence K. and Martha Hansen Jones**
Clarence & Martha Jones Endowed Scholarship
- Mrs. Laura M. Kaeslin**
Joseph Kaeslin Memorial Scholarship Award
- Napoleon Hill Foundation**
Napoleon Hill Foundation Endowed Chair
- Pacific Co-op House**
Pacific Co-op House Endowed Scholarship
- Estate of Carol Wickert Raab**
Wickert Memorial Fund
- Estate of Janet Baker Robinson**
Janet Baker Robinson Endowed Scholarship
- Estate of Esther Umhalt**
Esther M. Umhalt Class of '18 Scholarship
- Uvas Foundation**
Barbara & Paul L. Davies Jr. Endowment Fund
- Dr. Benedict Van**
Endowed Scholarship
- The C. A. Webster Foundation**
C. A. Webster Foundation Endowed Stringed Instrument Scholarship
Marjorie Webster Williams Endowed Art Scholarship
- Mr. and Mrs. William H. Williams**
Marjorie Webster Williams Endowed Art Scholarship

DONORS OF \$1,000 TO \$9,999 TO ENDOWMENT FUNDS

- Bank of Stockton**
Robert Winterberg Endowed Graduate Award
- Mr. Gordon K. Beatie**
Class of '65 Endowed Scholarship
- Mr. & Mrs. D. Kirkwood Bowman**
Class of '65 Endowed Scholarship
- Mrs. Hazel Colliver Chedzoy**
Iva B. Colliver Endowed Scholarship Fund
- John Chipman**
Rhizomia Scholarship Endowment
- Mrs. Janet Rupley Church**
Joseph R. Rupley Endowed Memorial Scholarship
- Mr. and Mrs. C. Robert Clarke**
Rhizomia Scholarship Endowment
- Mr. and Mrs. James H. Coburn**
Iva B. Colliver Endowed Scholarship Fund
George H. Colliver Endowed Lecture Fund
- Mr. Grant C. Colliver**
Iva B. Colliver Endowed Scholarship Fund
- Coopers & Lybrand**
Robert Winterberg Endowed Graduate Award
- Mr. and Mrs. James A. Countryman**
Charles T. Countryman Endowed Memorial Fund
- Dean Witter Reynolds Organization Inc.**
Robert Winterberg Endowed Graduate Award
George H. Wilson Endowment Fund
- Mr. and Mrs. John de Arrieta**
Gladys & John de Arrieta Endowed Engineering Scholarship

- Marguerite & Fred J. Early Jr. Foundation**
Fred J. and Marguerite C. Early Endowed Fund
Robert Winterberg Endowed Graduate Award
Clifford L. Dochterman Endowed Scholarship Fund
- Mr. C. Robert Elford**
Elford - Roy Endowed Scholarship
- Mr. and Mrs. Thomas J. Ferrari**
Rhizomia Scholarship Endowment
- Mr. and Mrs. Joseph H. Friedrich**
David C. Friedrich Endowed Memorial Scholarship
- GenCorp Foundation Inc.**
G. Warren & Ruby Zahn White Endowed Scholarship
- The Grupe Company**
Robert Winterberg Endowed Graduate Award
- Mr. Henry M. Gregory**
Clifford J. Hand Endowment Fund
- Mr. and Mrs. Frank A. Heath**
Rhizomia Scholarship Endowment
- Mr. and Mrs. David P. Helbert**
Rhizomia Scholarship Endowment
- Mr. Larry E. Heller**
Larry Heller Endowed Athletic Scholarship Fund
Robert Winterberg Endowed Graduate Award
Clifford L. Dochterman Endowed Scholarship Fund
- Mr. and Mrs. Monroe H. Hess Jr.**
Classes of '49, '50, '51 Endowed Scholarship Fund
- Industrial Indemnity Company**
Barbara & Paul L. Davies, Jr. Endowment Fund
- Mr. and Mrs. H. William Ives**
Clifford L. Dochterman Endowed Scholarship Fund
- Dr. and Mrs. J. Marc Jantzen**
J. Marc & Ruth P. Jantzen Endowed Scholarship
Robert Winterberg Endowed Graduate Award
Clifford L. Dochterman Endowed Scholarship Fund
- Mr. James E. Jewell**
DeMarcus Brown Endowed Scholarship Fund in Drama
- Howard L. Karr and Louise Cahn Karr**
Class of '65 Endowed Scholarship
- Mr. and Mrs. Raoul D. Kennedy**
Paul Winters Forensics Endowment Fund
- Mr. and Mrs. James F. Kent**
Iva B. Colliver Endowed Scholarship Fund
- Miss Edith E. Knoles**
Emily Knoles Centennial Endowed Scholarship
- Dr. and Mrs. George H. Knoles**
Emily Knoles Centennial Endowed Scholarship
- La Quinta Motor Inns Inc.**
La Quinta Motor Inns Endowed Scholarship Fund
- Lakeside Foundation**
Barbara & Paul L. Davies Jr. Endowment Fund
- Llagas Foundation**
Robert Winterberg Endowed Graduate Award
- Mr. Thomas J. Long**
Robert Winterberg Endowed Graduate Award
- Los Angeles Pacific Club**
Los Angeles Pacific Club Endowed Scholarship Fund
- Prof. Elizabeth Matson**
Larry E. Heller Endowed Memorial Scholarship
- Mr. Dusty C. Miller**
Rhizomia Scholarship Endowment
- Mr. and Mrs. Weldon T. Moss Jr.**
Paul Winters Forensics Endowment Fund
- Mrs. Nadine M. Murphy**
Timothy P. Murphy Endowed Memorial Scholarship
- Mrs. Marion V. Neufeld**
Elizabeth R. Rice Endowed Scholarship Fund
- Mr. and Mrs. Robert E. Newberry**
General University Endowment
- Mr. and Mrs. Oscar E. Nichols**
Paul Winters Forensics Endowment Fund
- Mr. Robert F. Nikkel**
Rhizomia Scholarship Endowment
- Mr. Theodore B. Olson**
Paul Winters Forensics Endowment Fund
- Mrs. Edna Osuna**
Pedro & Edna Osuna Endowed Scholarship
- Dr. Edgar W. Parsons**
Rhizomia Scholarship Endowment
- Mrs. Marion O. Pease**
Marion Pease Endowed Scholarship—Intergroup Education
- Raible Foundation**
Sandra Anselmo Endowed Memorial Fund
- Mrs. Winifred Olson Raney**
Robert Winterberg Endowed Graduate Award

- Dr. and Mrs. Ivan W. Rowland**
Helen T. Rowland Endowed Scholarship
Robert Winterberg Endowed Graduate Award
Clifford L. Dochterman Endowed Scholarship Fund
- Mr. and Mrs. Peter C. Shields**
Robert Winterberg Endowed Graduate Award
- Dr. Joseph G. Spracher**
Paul Winters Forensics Endowment Fund
Larry E. Heller Endowed Memorial Scholarship
Robert Winterberg Endowed Graduate Award
- Mr. and Mrs. John F. Stewart**
Derek Forbes Stewart Endowed Memorial Scholarship
- Mr. Curtis W. Tarr**
Esther J. Tarr Endowed Scholarship
- Paul, Carol, Martha, Miriam & Mark Troutner**
Rebecca L. Troutner Memorial Endowed Scholarship
- Walgreen Company**
Endowed Scholarship
- Mr. Dennis M. Warren**
Paul Winters Forensics Endowment Fund
- Ms. Arlin Cerise Weinberger**
Class of '65 Endowed Scholarship
- Mr. Frank A. West**
Harriot West Jackson Endowed Scholarship
- Mrs. Ava Colliver Wilson**
Iva B. Colliver Endowed Scholarship Fund
- Mrs. George H. Wilson**
Clifford L. Dochterman Endowed Scholarship Fund
Robert Winterberg Endowed Graduate Award
- Mr. and Mrs. Thomas W. Witter**
Robert Winterberg Endowed Graduate Award
George H. Wilson Endowment Fund
Clifford L. Dochterman Endowed Scholarship Fund
- Mr. and Mrs. Carlos C. Wood**
Robert Winterberg Endowed Graduate Award
- Dr. and Mrs. Ernest W. Wood**
Paul Winters Forensics Endowment Fund
Clifford L. Dochterman Endowed Scholarship Fund
- Mrs. Josephine Koster Wyllie**
Classes of '49, '50, '51 Endowed Scholarship Fund

DONORS OF \$100 TO \$999 TO ENDOWMENT FUNDS

- Ms. Theresa A. Aberle**
Larry E. Heller Endowed Memorial Scholarship
- Mr. Sonnie Adkins**
Rhizomia Scholarship Endowment
- Mr. Lionel Toms Aiken**
Rhizomia Scholarship Endowment
- Mr. and Mrs. Michael Alexander**
Donald Y. Barker Endowed Scholarship
- Mr. and Mrs. Bret J. Almazan-Cezar**
Rebecca L. Troutner Memorial Endowed Scholarship
- Mrs. Claudia Olson Alt**
Paul Winters Forensics Endowment Fund
- Mr. and Mrs. Vincent Anselmo**
Sandra Anselmo Endowed Memorial Fund
- Dr. and Mrs. Luis Arismendi**
Robert E. Ferguson Endowment Fund
- Dr. and Mrs. Bill L. Atchley**
Clifford L. Dochterman Endowed Scholarship Fund
- Mr. Robert K. Ausfahl**
Donald Y. Barker Endowed Scholarship
- Avnet Inc.**
Wendy Webb Endowed Scholarship
- Dr. and Mrs. Richard W. Babin**
Donald Y. Barker Endowed Scholarship
- Bank of Stockton Officers and Staff**
Henderson E. McGee Engineering Memorial Endowment
Thomas & Muriel Long Endowed Pharmacy Scholarship
Larry E. Heller Endowed Memorial Scholarship
- Ms. Eunice F. Barkell**
Clifford L. Dochterman Endowed Scholarship Fund
- Mr. and Mrs. Jon Barkhurst**
Derek Forbes Stewart Endowed Memorial Scholarship
- Mr. and Mrs. Hugh P. Barton**
Robert Winterberg Endowed Graduate Award
Clifford L. Dochterman Endowed Scholarship Fund
- Mr. and Mrs. Ben Bava**
Emily Knoles Centennial Endowed Scholarship
Robert Winterberg Endowed Graduate Award
- Mr. and Mrs. Kenneth D. Beatie**
Clifford L. Dochterman Endowed Scholarship Fund
Robert Winterberg Endowed Graduate Award
- Dr. and Mrs. Robert Benedetti**
Robert Winterberg Endowed Graduate Award
Clifford L. Dochterman Endowed Scholarship Fund

Ms. Gladys Benerd
Art Award Endowment Fund

Mr. and Mrs. Marrino Berbano
Clifford L. Dochterman Endowed Scholarship Fund
Robert Winterberg Endowed Graduate Award

Mr. Melvin Bernasconi
School of Education Endowed
Graduate Scholarship

Mr. Carl W. Berryman
Library Endowment Fund

Dr. Lester W. Bevans
Clifford L. Dochterman Endowed Scholarship Fund

Dr. and Mrs. Robert W. Blaney
Iva B. Collier Endowed Scholarship Fund

Mr. Robert J. Boragno
Donald Y. Barker Endowed Scholarship

Mr. and Mrs. Mark S. Bray
Robert Winterberg Endowed Graduate Award

Mrs. Stephanie Lopes Bray
Donald Y. Barker Endowed Scholarship
Clifford L. Dochterman Endowed Scholarship Fund

C.T. Brayton & Sons Inc.
Larry E. Heller Endowed Memorial Scholarship

Mr. Julian R. Brondes
Clifford L. Dochterman Endowed Scholarship Fund

Ms. Elizabeth J. Bruzzone
Emily Knoles Centennial Endowed Scholarship

Mr. George L. Buckbee
Conservatory Endowed Scholarship

Mr. and Mrs. Chester G. Caddas
Clifford L. Dochterman Endowed Scholarship Fund

Dr. Harvey D. Cain
Norman J. Cain Endowed Memorial Scholarship

Dr. and Mrs. Howard L. Campbell
Walter A. Payne Endowed Scholarship
Rhizomia Scholarship Endowment

Dr. Charles D. Cary
Sandra Anselmo Endowed Memorial Fund

Mr. and Mrs. Richard W. Cary
Sandra Anselmo Endowed Memorial Fund

Mr. and Mrs. Edgar Case
Robert Winterberg Endowed Graduate Award

Drs. Dewey and Judith Chambers
Clifford L. Dochterman Endowed Scholarship Fund
Robert Winterberg Endowed Graduate Award

Dr. Norman C. Chapman
Dr. J. Russell Bodley Endowed Scholarship Fund

Chevron USA Inc.
George H. Wilson Endowment Fund

Dr. and Mrs. Irwin D. Chow Jr.
Donald Y. Barker Endowed Scholarship

CIGNA Foundation
Paul Winters Forensics Endowment Fund

Dr. Rodney C. Clay
Donald Y. Barker Endowed Scholarship

Dr. Haworth A. Clover Sr.
Herman A. & Margaret P. Clover Endowed
Memorial Scholarship

Mr. Evo C. Coelho
Donald Y. Barker Endowed Scholarship

Mrs. Chrissie Woolcock Collins
Conservatory Endowed Scholarship

Mr. and Mrs. Stephen Collins
Paul Winters Forensics Endowment Fund

Ms. Wendy K. Cornwall
School of Education Endowed
Graduate Scholarship

Mr. and Mrs. Carlo Cortopassi
Clifford L. Dochterman Endowed Scholarship Fund

Mr. and Mrs. Albert W. Coset
Clifford L. Dochterman Endowed Scholarship Fund

Dr. Frank W. Daniel Jr.
Donald Y. Barker Endowed Scholarship

Joan and James P. Darrah
Robert Winterberg Endowed Graduate Award

Miss Caroline Darsie
Clifford L. Dochterman Endowed Scholarship Fund

Mrs. Faith Crumney Davies
Robert Winterberg Endowed Graduate Award

Mrs. Mary Phelan Delucchi
Class of '65 Endowed Scholarship

Dr. Robert G. Delucchi
Rebecca L. Troutner Memorial
Endowed Scholarship

Mr. Edward T. Denny
Rhizomia Scholarship Endowment

Mrs. Nadean Tupper Desmond
Class of '27 Endowed Scholarship Fund

Mr. and Mrs. Edwin G. Dickerson
Donald Y. Barker Endowed Scholarship

Mr. and Mrs. John Dinubilo
Rhizomia Scholarship Endowment

Dr. and Mrs. Arthur A. Dugoni
Clifford L. Dochterman Endowed Scholarship Fund
Robert Winterberg Endowed Graduate Award

Dr. and Mrs. Donald F. Duns
Paul Winters Forensics Endowment Fund
Robert Winterberg Endowed Graduate Award
Clifford L. Dochterman Endowed Scholarship Fund

Mr. D. A. "Dewey" Ehler
Robert Winterberg Endowed Graduate Award
Clifford L. Dochterman Endowed Scholarship Fund

Mr. Everett T. Eiselen
Malcolm Eiselen Endowed Memorial Fund

Mr. and Mrs. Jim Ellis
Clifford L. Dochterman Endowed Scholarship Fund

Dr. Lee C. Fennell
Southeast Asian Endowed Scholarship
Robert Winterberg Endowed Graduate Award

Mr. and Mrs. Richard A. Fichtner
Larry E. Heller Endowed Memorial Scholarship

Mr. and Mrs. G. Gerald Fitzgerald
Clifford L. Dochterman Endowed Scholarship Fund

Mr. Walter E. Foster
Rhizomia Scholarship Endowment

Ms. Carol D. Gabler
Unrestricted Endowment Fund

Clifford L. Dochterman Endowed Scholarship Fund
Robert Winterberg Endowed Graduate Award

Mr. William C. Gaines
Larry E. Heller Endowed Memorial Scholarship

Mr. and Mrs. F. O. Gardner
Robert E. Ferguson Endowment Fund

Mrs. John Gillen
Conservatory Endowed Scholarship

Ms. Amy L. Gilliland
Paul Winters Forensics Endowment Fund

Mr. and Mrs. Carl E. Gould
Jay Patrick Gould Endowed Memorial Scholarship

Miss Golden Grimsley
Larry E. Heller Endowed Memorial Scholarship

Mr. and Mrs. Fritz Grupe Jr.
Clifford L. Dochterman Endowed Scholarship Fund

Mr. Charles Jay Hammer
Rhizomia Scholarship Endowment

Mr. Owsley B. Hammond
Rhizomia Scholarship Endowment

Mr. Eugene C. Harter
Rhizomia Scholarship Endowment

Dr. Randy T. Hayashi
Rebecca L. Troutner Memorial
Endowed Scholarship

Bob and Denese Heyborne
Clifford L. Dochterman Endowed Scholarship Fund
Robert Winterberg Endowed Graduate Award

Household International
Rebecca L. Troutner Memorial
Endowed Scholarship

Dr. Alice S. Hunter
Francis R. Hunter Endowed Memorial Fund

IBM Corporation
Malcolm Eiselen Endowed Memorial Fund

Mr. Roy E. Iseri
Donald Y. Barker Endowed Scholarship

Dr. Lisa K. Iwasaki
Donald Y. Barker Endowed Scholarship

Dr. Harold S. Jacoby
Rhizomia Scholarship Endowment

Mr. & Mrs. L. Keating Johnson
Conservatory Endowed Scholarship

Mr. and Mrs. Jeremy W. Jones
Clifford L. Dochterman Endowed Scholarship Fund
Robert Winterberg Endowed Graduate Award

Mr. and Mrs. Melvin Kahn
Donald Y. Barker Endowed Scholarship

Mr. Franklin D. Kamian
Helen T. Rowland Endowed Scholarship

Mr. and Mrs. Daniel Kasser
Art Award Endowment Fund

Mr. and Mrs. Phillip J. Kempsey
Rhizomia Scholarship Endowment

Ms. June T. Kiernan
Larry E. Heller Endowed Memorial Scholarship

Mr. Jerry Kirsten
Larry E. Heller Endowed Memorial Scholarship

Dr. Earl L. Klapstein
Rhizomia Scholarship Endowment

Mr. and Mrs. Frederick J. Klemeyer
Robert E. Ferguson Endowment Fund

Mr. and Mrs. Benjamin Kwong
Donald Y. Barker Endowed Scholarship

Lucky Stores Inc.
Donald Y. Barker Endowed Scholarship

Mr. and Mrs. Walter M. Lack
Clifford L. Dochterman Endowed Scholarship Fund

Mr. Daniel C. Lambertson
Paul Winters Forensics Endowment Fund

Mrs. Marie L. Lang
School of Education Endowed
Graduate Scholarship

Dr. Susan C. Lee
Donald Y. Barker Endowed Scholarship

Mr. and Mrs. Hugh A. Linstrom
Paul Winters Forensics Endowment Fund

Mr. and Mrs. Robert A. Lockwood
General Endowment

Mr. Robert M. Long
Robert Winterberg Endowed Graduate Award
Clifford L. Dochterman Endowed Scholarship Fund

Dr. and Mrs. Ronald O. Loveridge
Paul Winters Forensics Endowment Fund

Mr. Donald E. Lowe
Rhizomia Scholarship Endowment

Mr. Roderick O. Lynch
Rhizomia Scholarship Endowment

Mrs. Ralphine MacDonald
Anne R. & Ray Arnold Endowed Scholarship

Ms. Ginger I. Makino
Paul Winters Forensics Endowment Fund
Clifford L. Dochterman Endowed Scholarship Fund

Mr. and Mrs. Joseph C. Malpasuto
Larry E. Heller Endowed Memorial Scholarship

Dr. Stanley E. McCaffrey
Clifford L. Dochterman Endowed Scholarship Fund
Robert Winterberg Endowed Graduate Award

Mr. and Mrs. James McCargo Jr.
General Endowment

Mr. Richard McClure
Art Award Endowment Fund

Mr. and Mrs. Robert W. McConnell
Classes of '49, '50, '51 Endowed Scholarship Fund

Mr. and Mrs. David J. McDonald
Classes of '49, '50, '51 Endowed Scholarship Fund

Mr. and Mrs. Eugene W. McGeorge
Robert Winterberg Endowed Graduate Award

Mr. and Mrs. Benjamin McGlaughlin
Class of '65 Endowed Scholarship

Mr. Robert F. McMaster Sr.
Robert Winterberg Endowed Graduate Award
Clifford L. Dochterman Endowed Scholarship Fund

Mr. and Mrs. E. L. Medford Jr.
Clifford L. Dochterman Endowed Scholarship Fund
Robert Winterberg Endowed Graduate Award

Ms. Doris C. Meyer
Larry E. Heller Endowed Memorial Scholarship

Mr. and Mrs. William F. Michaud
Class of '65 Endowed Scholarship

Mr. and Mrs. Hobart P. Miller
Classes of '49, '50, '51 Endowed Scholarship Fund

Mr. and Mrs. Edward Morrison
Robert E. Ferguson Endowment Fund

Mr. and Mrs. Jack Myers
Larry E. Heller Endowed Memorial Scholarship

Dr. and Mrs. Fuad M. Nahhas
Francis R. Hunter Endowed Memorial Fund

Mrs. Margaret S. Payne
Walter A. Payne Endowed Scholarship
Rebecca L. Troutner Memorial
Endowed Scholarship

Prof. and Mrs. J. Ron Pecchenino
Art Award Endowment Fund

Mr. and Mrs. William Petrick
Class of '65 Endowed Scholarship

Mr. L. Douglas Pipes
Paul Winters Forensics Endowment Fund

Mr. David F. Raube
Endowed Memorial Engineering Scholarship

Dr. Sally Redemann-Knowles
Helen T. Rowland Endowed Scholarship

Dr. and Mrs. Dale F. Redig
Robert Winterberg Endowed Graduate Award
Clifford L. Dochterman Endowed Scholarship Fund

Rev. Robert L. Rible
Class of '65 Endowed Scholarship

Honorable and Mrs. Frank K. Richardson
Clifford L. Dochterman Endowed Scholarship Fund
Robert Winterberg Endowed Graduate Award

Mr. John H. Rohde
Larry E. Heller Endowed Memorial Scholarship

Mr. Bruce W. Rosemond
Barbara Ratto Rosemund Endowed Scholarship

Rotary International District #522
Clifford L. Dochterman Endowed Scholarship Fund

Dr. Thomas M. Ruby
Class of '65 Endowed Scholarship

Mr. and Mrs. William J. Russell
Class of '65 Endowed Scholarship

Mr. Jim L. Salini
Classes of '49, '50, '51 Endowed Scholarship Fund

Mr. and Mrs. Tom H. Sprague
Rhizomia Scholarship Endowment

Mr. Chris S. Steffanic
Conservatory Endowed Scholarship

Stockton Community Concert Association
Conservatory Endowed Scholarship

Harold W. Thompson Inc.
Larry E. Heller Endowed Memorial Scholarship

Mr. and Mrs. Robert J. Tomko
Clifford L. Dochterman Endowed Scholarship Fund

Mrs. Mary Toy
Robert Winterberg Endowed Graduate Award

Mr. J. W. Uren
Rhizomia Scholarship Endowment

Valley Plastics Co. Inc.
Art Award Endowment Fund

Vanbilt Building Contractor
Larry E. Heller Endowed Memorial Scholarship

Mr. and Mrs. Daniel M. Walker
Robert Winterberg Endowed Graduate Award
Clifford L. Dochterman Endowed Scholarship Fund

Mr. and Mrs. James T. Watters
Classes of '49, '50, '51 Endowed Scholarship Fund

Mr. Donald E. Welliver
Classes of '49, '50, '51 Endowed Scholarship Fund

Mr. Edward W. Westgate
Robert Winterberg Endowed Graduate Award
Clifford L. Dochterman Endowed Scholarship Fund

Mr. Ralph M. Wetmore
Classes of '49, '50, '51 Endowed Scholarship Fund

Mr. Horace Wheatley
Paul Winters Forensics Endowment Fund

Dr. and Mrs. Ira M. Wheatley
Malcolm Eiselen Endowed Memorial Fund

Gifts from the Heart— for the Heart



At the heart of every University stands its endowment, which consists of resources that have been carefully saved and invested over the years. Endowment funds are never spent and, in this sense, gifts to the endowment are never used up. Additionally, the interest these funds generate on an annual basis provides critical financial support for programs

and departments throughout the campus.

By making an endowed gift, you can have a direct, positive impact on UOP's future!

In order to meet the increasing demand for scholarship support, UOP has an urgent need to increase its endowment. Donations made to endowment may be "restricted" so that the interest generated by the principle investment is used for specific purposes. (These purposes may include scholarships, faculty chairs, library collections, loan funds, lectureships or other areas of special interest to the donor.)

Some donors feel that the size of the principle investment required to generate a significant annual gift prohibits them from participating in an endowed gift program. (For example, an initial investment of \$100,000 is required to generate an annual scholarship amount of \$6,000.) However, there are a number of options available which make this essential form of giving even more attractive and accessible.

Donors may establish a named scholarship (for themselves, for an organization or as a memorial) for as low as \$25,000. In addition, this level of gift may be spread over time to allow donors the opportunity to build their funds to the required amount.

For the donor who is considering a gift in the range of \$5,000 to \$10,000, one of the most exciting programs to participate in is the "Pooled Endowment" fund. Special memorial funds, library acquisitions and general endowment funds are all available to donors through this program.

Endowment funds can be established with cash, appreciated assets or by means of planned gift agreements such as bequests, wills, trusts or life insurance policies. If you would like further information on how to give this most essential kind of gift, please contact Vern Ummel, director of development, (209) 946-2130.



ALLEN QUINN/CQ PHOTOGRAPHY

THE "A TEAM"—President Atchley and his five vice presidents: (from left) Joseph Subbiondo, academic affairs; Horace Fleming, executive vice president; Michael Goins, finance vice president; Curt Redden, institutional advancement, and Judy Chambers, student life.

handbook for college and university presidents titled *Power of the Presidency*, Jan L. Fisher writes "With towering presidents, men and women of ability and courage, the problems of the immediate future will become more serious"▲ Courage certainly applies to President Bill Atchley and the decisive actions taken during his administration. Since he took office in the fall of 1987, Atchley has pumped new blood into the administration, improving the character of the campus. Four new vice presidents, four deans and numerous administrators have come to the University under his leadership. When it became clear that a new sense of direction was needed in the athletic department in 1988, Atchley took steps to bring in a new athletic director, a football coach, and men's and women's basketball coaches.▲ Last November, when Atchley met with faculty, staff and students in Faye Sparrow Concert Hall to discuss the University's financial situation, it became clear that he was ready to take another decisive action.▲ Faced with a \$13 million accumulated operating deficit and a long-term debt of \$41 million, President Atchley announced a five-percent cut to help balance the 1990-91 budget and additional measures to decrease the operating deficit.▲ "While we face an uphill situation," Atchley told the crowd, "it is not a life-threatening situation and it is not a crisis. It is a serious challenge, but it is one we can and will handle."▲ He also announced a 10-point plan to strengthen the University's long-term position and pointed out that the "root of UOP's problem is its heavy dependence upon tuition revenue to sustain the operations of the University."▲ In most instances, news of financial problems can dampen the spirit of a campus. But not at UOP, according to Vice President for Institutional Advancement Curtis Redden. "I have been amazed that it has not been detrimental to morale but just the opposite," he says. "Because people know Bill Atchley is going to tell them the cold hard truth."▲ College of the Pacific Dean Robert Benedetti feels the speech indicated that Atchley would continue to be a strong leader. "It was a 'take charge' speech," he says. "It shows that our president is interested in our institution, has taken charge of the problems, and is committed to finding solutions."

Civil Engineering Professor David Fletcher believes the address was welcomed by the faculty despite the news it bore. "I think a lot of people felt relieved to get some solid information about UOP's financial state," he asserts. "The fact that everybody learned about the situation is very positive."

Horace Fleming, who became executive vice president in September, believes the current challenge will strengthen the University. "When you find that there is an accumulated deficit, you have to look at the positive side," he contends. "This will force us to take a hard look at ourselves. It has caused us to examine programs, to see how productive we are, and to address our plans for the future. In that sense it can be very positive."

University personnel across the campus feel the administrative team Atchley has assembled is headed for a successful dynasty. Vice President for Student Life Judith Chambers said that UOP is already a better university because of the people Atchley has hired. "I can't think of a single person Bill has hired who I don't think is an extremely strong addition to the University community," she adds.

"We feel like we have an honest administration," says Philosophy Professor James Heffernan, "an administration that has ideas for improving the status of the University both financially and academically."

Fletcher believes strongly in the University's new team of leaders. "I have confidence that if any administration will be able to come up with creative ways of dealing with [the University's problems] it will be the group we have now."

Atchley and his administrative contingent have wasted no time in addressing UOP's top priorities. As outlined in Atchley's 10-point plan for the future, much of the administration's efforts will be centered around strengthening student recruiting, fund raising, institutional marketing, academic programs and financial operations. Faculty have also expressed concern regarding library resources, and funds for enhancing salaries and professional development.

English Professor Robert Cox believes institutional support for faculty scholarly activities needs to be increased. "In order to have intellectual excitement within each of the disciplines," he says, "you have to have people who have been participating in the debate."

"Laying things out, identifying our problems, ways to correct the problems and where we want to go in the future are very positive things for all of us to know," says Atchley. "We should work with each other to push things in the right direction and pull a team together that will make this University stronger than it has ever been."

While the University's enrollment this year has remained relatively stable compared to declining college and university enrollments across the country, many administrators here would like to see UOP's Stockton campus enrollment of 3,600 increase to about 4,000. To this end, steps are being taken in offices throughout campus to ensure timely notice of financial aid awards, increase retention of students, recruit new students through programs targeted at specific populations, and involve faculty and alumni as active recruiters of prospective students.

"We are 400 students short of capacity enrollment," says Redden. "To solve this requires a tremendous recruiting effort on the part of every member of this campus, and an increase in scholarship dollars."

Since nearly 70 percent of the students enrolled at UOP receive some sort of financial aid, adequate funds for scholarships are essential. Atchley and Redden hope to increase scholarship funds so private education is accessible to more students. "There is a shortage of college-bound students who think they can afford UOP," says Redden. "We have to convince these students that UOP is within their reach because we have the dollars to make it happen."

With two successful years of fund raising behind him, Redden hopes to continue on a course of building the University's endowment and bringing in money for student scholarships. He also hopes that faculty, staff and alumni will become increasingly involved with fund raising.

For Redden, the financial requirements are clear. "We need an endowment of at least \$50 million," he claims. "In addition to that, we need around \$20 million for areas such as faculty salaries, academic programs, new facilities, deferred maintenance and other special projects." To this end, according to Redden, the University is fairly close to announcing a new capital campaign.

To achieve success in fund raising and student recruiting, a university must market itself properly. Fleming is spearheading the development of an institutional marketing plan aimed at improving internal (on-campus) communication, better using mass media to promote the University, building solid relations with alumni, and strengthening ties between UOP and the Stockton community.

This
[financial situation]
can bring us closer
together, make us
better partners in
the jobs we do, and
force us to look
again at basics
and our mission.'

—from President Atchley's address

"The University is here because of this community," says Fleming. "For there to be less than an arms-around relationship [between UOP and Stockton] would be unfortunate."

Fleming also believes alumni can do more for the University. "It is inconceivable to me that people can attend an institution like this one and allow that institution to pass into obscurity behind them as they press forward with their lives," he contends. "Alumni must help us."

The marketing plan will also include an effort to publicize UOP on the East coast for the purposes of enhancing recruiting capabilities there and establishing a presence in Washington D.C. with agencies that can fund research and sponsored programs at the University.

Internal evaluation of existing academic programs and courses will be facilitated by the upcoming Western Association of Schools and Colleges accreditation visit. In January 1991, UOP's top administrators and academic deans held an extensive academic review session.

"I think UOP, like a lot of other schools in the country, has tried to do too much," says Academic

We Will . . .

- . . . Be more effective in recruiting students.
- . . . Carefully coordinate all fund raising efforts.
- . . . Be more aggressive in marketing UOP and enhancing our image regionally and nationally.
- . . . Evaluate existing programs to see if they are feasible academically and financially.
- . . . Not begin any new construction or renovation projects unless we have the funding in hand to complete them
- . . . Improve our financial operations and procedures.
- . . . Place high priority on upgrading the operation of our Computer Center
- . . . Strengthen our capabilities in Institutional Research.
- . . . Involve faculty and staff in fund raising and student recruiting.
- . . . Continue to represent UOP with the highest sense of professionalism and caring—in everything we do.

Highlights of President Atchley's 10-Point Plan

"The Good News"

Since Bill Atchley became President in 1987, the endowment has grown from \$14 million to over \$27 million.

Enrollment at UOP is steady while enrollments across the country are down.

As the long-term secured debt and the accumulated operating deficit are retired, funds will be freed up for other purposes.

The new power substation will bring significant energy savings.

The Early Retirement Incentive Program will allow significant flexibility in academic budgeting.

Savings from contracting Physical Plant operations will help reduce the deficit and complete necessary campus projects. By contracting food service with ARA, a major burden has been taken off the budget.

By doing most of the subcontracting on the new Music Classroom Building, UOP is saving money. By subcontracting some of the work on the Science Classroom Building, both phases of the project will be funded instead of only one.

—Excerpted from President Atchley's address

Vice President Joseph Subbiondo. "We have to look at our students, our market niche and ask, 'What can we do best?' And we should only do what we can do best."

Subbiondo adds that increasing interdisciplinary endeavors such as the music management program shared by the School of Business and Public Administration and the Conservatory of Music can help the University to avoid unnecessary duplication of programs, faculty, courses and equipment. "I think the key to solving problems is working together as university citizens rather than just for the good of a smaller academic unit."

Under the leadership of Mike Goins, who became financial vice president in August, specific measures are being taken to enhance the University's financial information systems. These include the implementation of an encumbrance system, improvement of budget reporting and installation of a computerized purchase order system.

Goins says he accepted his position at UOP because he could see past the current challenges to a brighter tomorrow. "Before I came to UOP I reviewed the financial reports and talked to administrators and external auditors," he says. "I was aware of the difficulties the University was facing. I was also aware of its potential, and that I could be part of the solutions toward a better future."

Efforts are also being made to increase revenue to the University through increased continuing education programs, summer conferences and sponsored research. "Our job is to keep an equation in balance between income and expense," says Goins. "We're trying to address as many issues as we can that will generate more revenue and reduce expenditures while being as efficient as possible."

Marked financial progress has already been made. The endowment, which stood at a scant \$14 million in 1987, has increased to over \$27 million, and additional gift prospects are on the verge of major commitments. Once the \$41 million long-term secured debt begins to gradually disappear, funds will be freed up for other needs. As the \$13 million accumulated operating deficit is retired, an additional \$1 million a year will be available for academic programs.

A significant portion of the \$13 million accumulated deficit is the up-front cost needed to establish the Early Retirement Incentive Program. In the long run, however, the program will provide the University great flexibility in academic budgeting. When the retirement program first took effect last spring, 44 faculty, staff and administrators took advantage of its incentives. The prospect that this wave of retirements could continue for the next several years poses an additional challenge, says Heffernan. "There will be numerous retirements in the next decade and it will be more expensive to hire young faculty, especially in the professional fields like engineering," he explains.

Another financial breakthrough has been the construction of the new power substation. "For an initial investment of about \$560,000," says Goins, "we will save around \$300,000 per year in energy costs."

By contracting physical plant and food service operations with outside agencies, considerable savings have allowed the administration to reduce the deficit and complete some necessary campus projects.

The University recently saved around \$240,000 by subcontracting a majority of the work on the Music Classroom Building. And by doing the same with the Science Classroom Building, UOP will be able to fund both phases of that project instead of only one, as originally planned.

Conservatory of Music Dean Carl Nosse says that the large savings in the construction of the music building are a direct result of creative thinking by Atchley. "We knew what the needs were for the build-

ing, but what was originally asked for was not enough money to make the building what we needed it to be," he explains. "President Atchley called the principals together and decided to bring in a local architect, a local construction company and our own building services and architects. Rather than have the major contractor subcontract out a lot of different things like plumbing and electricity, it was determined that we could do that internally. Thus, we were able to build the building we needed at a cost we could afford."

Although his tenure has not been without changes, Atchley seems to have won the support of faculty, staff and administration.

"Hard decisions are difficult to make," says Subbiondo, "and we've got a president who can make hard decisions."

As the University's first lady, Pat Atchley has seen her husband bring home a number of tough issues to ponder. "That's when Bill is very quiet," she explains. "He doesn't want any chatter because he's thinking. He goes into his bedroom and lies on the bed. He might have the television or music on, but he spends a lot of time just thinking. That's when he is weighing every side of the issue before he comes up with what he has to do for the benefit of the University."

Redden feels Atchley's actions to face the current challenges are not those usually taken by the typical university president. "In higher education, when you give some administrators a problem of this magnitude, they try to avoid it, not confront it," he says. "Bill will do what is right whether it causes him to lose sleep or not. This is the mark of a great business leader, but not the trait of a traditional university leader."

Cox believes Atchley is a problem solver. "Bill's greatest contribution," he says, "has been to see that some things were wrong and to stay with the situation long enough to find out what went wrong and then to address these problems."

Benedetti sees Atchley as a faculty advocate. "[President Atchley] is very committed to enhancing faculty salaries," he says. "He feels the faculty is good, and that does more for a dean than anything else. And while the money we have been able to give them has not been as much as we would like, the symbolism of providing faculty raises in a year when we are taking drastic cuts illustrates Bill's commitment."

Fleming, who worked under Atchley when he was president of Clemson University, says Atchley always stands by his judgments. "Sometimes his decisions are dramatic, sometimes they cause waves, but he is willing to call the decision one way or the other and take the consequences," explains Fleming. "I have heard him say that people may not always agree with decisions that you make, but if they understand how you got to that point and why you made the decision, they will be more tolerant even when they don't agree."

Atchley hopes that by implementing the 10-point plan and doing some "belt tightening," the University will be able to build a stabilized budget and reduce the accumulated operating deficit. For the first time in years, according to Atchley, the budget should balance for 1990-91. If enrollment increases and the endowment continues to grow, Atchley feels the University will be able to break away from its heavy dependence upon tuition and increase funds for scholarships, enhance faculty salaries and address other University needs. "We will need financial help from alumni and foundations, and we will need help with student recruiting from alumni, faculty and students," says Atchley. "But if we work together, in five or ten years we should have brought everything to a point where we are in good shape all the way around." ▲

American college students and other young people in the 1960s not only sought to effect nationwide change, they wanted to change the world. But their protests were often just plaintive cries, because their lack of both technical and educational knowledge prevented them from wielding the power to impact anything outside America. Youthful curiosity to view the world was largely limited to European family vacations, regimented military service or peace corps work.

American universities recognized this yearning for global knowledge and began offering international-based programs. UOP was a forerunner in international education with its innovative Covell College Inter-American Studies program and Callison College Asian Studies program. Such an experience, President Robert Burns said at the time, gave students "the capacity to empathize with and understand non-Western cultures."

The educational spirit of Callison and Covell was passed to a new generation in 1987 with the formation of the School of International Studies as one of only six undergraduate international schools in the country.

Martin Needler recalls feeling UOP's global energy when he visited the campus in 1975 as the Bishop Miller Lecturer. A respected internationalist and head of the Latin American Studies Division at the University of New Mexico at the time, Needler was impressed by the strength of the international programs offered by Covell and Callison Colleges. He kept in contact with several Covell people over the years.

Fifteen years later, in August 1990, Needler's fascination with UOP's international involvement brought him back to the campus, this time for good as the dean of the School of International Studies.

As he guides SIS into its fourth year of existence, Needler feels the same sense of promise he felt on his first visit to UOP, the same excitement he derived from his teaching and administrative positions in the 1960s and 1970s, and the same wonder he experienced as a wide-eyed "world explorer" at Harvard in the 1950s.

Needler is excited because he feels today's students want to change the world and, unlike their predecessors of the '60s, they have the forward-thinking educational programs to do it. SIS students exemplify this enthusiasm, he says.

"We have a great bunch of students, the kind who will go into a program because it's new and exciting," says Needler. "They are challenged by our program's requirements to become competent in a foreign language, to

Martin Needler:

Dean of International Studies School Helps Students Find Global Knowledge

By Harrell Lynn

take a semester abroad and to participate actively in the management of the school. Students are involved with all committees, including ones dealing with faculty evaluation and policy-setting. It's a real joy to work with them."

Needler feels the faculty have the knowledge and background to mold internationally intelligent adults.

"Nobody here is fed up with teaching or just going through the motions. They're excited by the multi-disciplinary nature of their work.

the Far East. "I was interested in several international regions, but I became attracted to Latin America because coursework was not offered on it in my graduate school."

Needler began reading about Latin America on his own, settling on Mexico as an early specialty area. While teaching at Dartmouth, he published an article in a leading political science journal at about the same time Fidel Castro came to power in Cuba.

"Because of Castro, people were suddenly scrambling for Latin American experts, who were few and far-between. I was certainly not an expert, but people saw my name and the Harvard degree and were impressed."

Besieged by interviews and speaking requests, Needler realized he needed additional knowledge on Latin America. During the next few years he read extensively and visited Latin America whenever possible. His reputation grew as he published several more articles. In 1966, he was offered the directorship of the Division of Inter-American Affairs at the University of New Mexico.

Over the next 14 years, he transformed the Division into one of the top Latin American studies

centers in the country. One of his innovations was requiring his students to learn both Portuguese and Spanish. "Every other Latin American program required one or the other," notes Needler, who speaks French and German along with Spanish and Portuguese. "We were the only ones requiring both—and employers were very impressed by this dual knowledge."

Initiating innovation is nothing new for Needler, who has been involved in the founding of several national and international programs, including the Consortium of Latin American Studies Programs, the International Committee for Advanced Latin American Studies and the Task Force on Human Rights and Academic Freedom. He hopes to instill this progressive insight at SIS, though he says much of the foundation has been laid before. "I can't take any credit for this program...it is a well-conceived process which was in place before I arrived."

The new dean has not hesitated to put his mark on SIS, but he refrains from outlining a detailed course for the School. "Too many people with so-

called 'vision' actually try to bend others to their will," he says. "I don't believe in doing that."

Needler, instead, prefers to steer a steady course. One goal is to make the School more pre-professional in nature. "We want to be slightly more professional or vocational, with one course in each of the majors to have a pre-professional orientation."

Opening up more internships for students is another goal. He also is backing the introduction of courses in diplomacy and other work for international organizations. He has been in contact with the State Department to get a diplomat-in-residence assigned here for next year.

Needler wants to take advantage of SIS's uniqueness as one of only six American undergraduate international schools. "Funding is sometimes affected because we are not a graduate school," he says, noting that most international schools are graduate-level. "Students have more choices in an undergraduate program. They can achieve a good undergraduate concentration by taking a couple of courses in several disciplines—geography, politics, language, history and literature. Graduate programs are more narrowly focused, by necessity, and their students have more narrow objectives they need to accomplish."

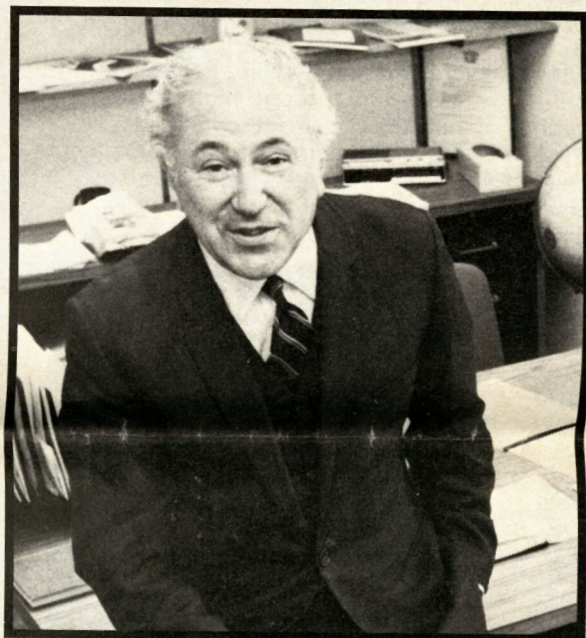
Needler is building stronger ties with graduate schools in the hope SIS can become a respected "feeder" to these schools for students want to go to graduate school—although Needler believes the B.A. will itself provide an adequate basis for most students to enter the job market. "We want graduate school officials to say, 'Your program is so impressive we will give your students advanced placement at our school.'"

He is also hoping to unite the SIS community, including the Covell, Raymond and Callison College alumni to whom he gives credit for initiating the international reputation of UOP. He is planning a newsletter for current students and cluster college alumni. "We would like to adopt the cluster college alumni and acknowledge their contributions to this school."

The School has 178 students, triple its original enrollment in 1987. Needler expects the School to add 50 to 60 freshmen and transfers, bringing the School's working level to 225. Needler also hopes to increase scholarship funds, merit-based as well as need-related. But he admits increasing students and scholarships will be a formidable task.

"We're working against two national obstacles—the economic downturn and the baby bust. But we hope that the current interest in international affairs, coupled with the uniqueness and strengths of our program, will help SIS overcome these trends."

If UOP's past and present efforts in international education are accurate measure, then Needler and School of International Studies are headed toward a world of success. ■



TIM TURPIN '88



"Some courses are team-taught by professors with divergent disciplines and regional specialties. This system is great for teachers and students. Both sides receive different stimuli and learning is not just a case [of rote] in which the notes of the teacher get in the notes of the student without passing through the minds of either."

The 57-year-old Needler adds the dimension of experience gained from almost four decades in the international field. "I have a little gray in my hair, which means I have some experience in this process," he explains. "I will not make the mistakes of a beginner—because I already made a lot of those mistakes when I was younger."

Though his professional expertise is focused upon Latin America, Needler has a varied international background. A native of Manchester, England, Needler gained both his bachelor's degree (1954) and doctorate (1960) from Harvard. He concentrated his studies on Germany, but his diverse interests led him to explore such regions as the Soviet Union, Eastern Europe, the Middle East and



TIM TURPIN '88

Howell Runion, professor in the physiology and pharmacology department since 1969, recently spent five weeks teaching senior pharmacy students in the Kobe-Gakuin University School of Pharmacy in Kobe, Japan. He was serving as the first professor in the Kobe-Gakuin University-UOP exchange program established by President Bill Atchley. Runion had spent a year in Japan as a soldier 33 years ago, but the country he returned to in 1990 was significantly different. "I was totally unprepared for what I found...the Japanese are living in the 22nd century, surrounded by electronic technology that is totally integrated and applied to every aspect of daily Japanese life!"

Here are some of Runion's observations of Japanese society and its educational system.

The Character of Japanese Education

By Howell Runion

My reception by Kobe-Gakuin faculty and students was extremely gratifying. I speak virtually no Japanese and thus gave all my lectures in English to alert, interested and demanding audiences consisting of professional undergraduates, graduate students and practicing professionals in the Kobe area. My new students could all *read* and *write* English, but they did not universally understand spoken English. Most of the students had studied English for 7 to 12 years and were already competent in using English texts and journals. However, I was totally dependent on selected students and faculty to act as interpreters. Fortunately, classroom responses, student notebooks and after-class questions indicated that my lectures were, for the most part, understood.

Is the Japanese Education system better than ours? This question is often asked with the assumption that Japanese high school students generally do better on national math and science exams than American students. Americans are also concerned whether we will be buried by their economic and industrial technological expansion and product excellence. Why are the Japanese so productive and how do they beat us at our own game of consumer electronics and automobile technology? We also wonder if the Japanese have a worldwide agenda for market supremacy.

Obviously, there are no simple answers to these and other related questions. However, there are some important lessons to be learned by looking at differences in the educational systems.

The Japanese student has a longer school day and week, typically 8 a.m. to 5 p.m. each weekday and a half a day on Saturday. The school day is highly regimented and densely packed with fact-oriented learning, requiring notebook writing rather than the experimental free expression learning seen in American schools. In addition, many Japanese students attend night school courses separate from the public school. These collectively add to their mastery of a fact-based education.

The fundamental element shaping the Japanese educational system is found in "character" or "picture" writing. Students are expected to commit to memory and flawlessly reproduce more than 20,000 picture characters by the time they finish junior high school. The picture writing forms the basis of the Japanese written language and communications, and significantly develops the need for absolute perfection in the Japanese personality. That perfectionism applies to task accomplishment later in life. In addition to the communication skills learned from character writing, the school-age child learns self-discipline and perfection as a lifelong trait, and a bonus of exceptional hand-eye coordination.

From a durable goods manufacturer's point of view, these three ingrained attributes translate into fault-free mass production line products. This may explain why we now manufacture very few electronic components, because the Japanese are conditioned to do it so much better. The Japanese elementary school education indirectly produces the skills necessary for mass production of complex consumer goods.

Japanese grade school children understand that their future is linked to the level of their education. Their entrance into a university is by competitive examination. The obsession by students, at their parents' urging, to be accepted by the best university drives the students to study in lieu of play and pleasure. However, once they have been accepted into a university, a transformation occurs. For the next four years the students live a childhood they were denied from grade one through high school. They become the social individuals they have not been permitted to be by the pressures to study for university entrance exams.



I found that any reading assignment or work required of students had to be designed for completion during the class lecture time or it simply would not be done. Books, which had been part of the students' pre-university experience, were rarely purchased for any of the university classes. Professors were expected to provide the essential elements in the field of study.

On the other hand, the student notebooks kept in lecture would be the envy of most American students for their detailed organization and neatness.

I noted that Japanese students displayed more fact-based knowledge than their American counterparts. Their grade school masters provide them the math, science, English, world history and vital citizenship and group loyalty lessons that enable them to go directly to the work place or perform well at the university level despite their change in study intensity. This was clearly seen in their laboratory work. Students frequently

worked until 9 p.m. to correctly answer a problem. They often would repeat the experiment, calculations or task over and over until it was "perfect." Again, I believe this adherence to detail is tied to the patience learned in memorizing the 20,000 picture symbols of their written language.

The pursuit of perfection is, in my opinion, at the heart of the amazing technological and economic base the Japanese have forged in the last 30 years since I last ate sushi in Japan. This drive is evident in every effort undertaken by the Japanese. At tennis courts, baseball batting cages and golf driving ranges throughout Kobe, for example, I saw people spending lengthy periods of time swinging at imaginary balls and perfecting their stances while they waited in exceedingly long lines. In addition, men and women throughout Japan attend courses weeknights and weekends to perfect their English-speaking ability.

The drive to succeed apparently pays off for university students. While I was at Kobe-Gakuin, most of the students in my four courses had been previously interviewed and hired by a company a year earlier. Their new company was waiting patiently for them to graduate in June.

Japanese universities have extremely well-equipped classroom and laboratory facilities. Graduate students at Kobe-Gakuin University School of Pharmacy had access to, on one floor alone, four state-of-the-art magnetic resonance instruments and numerous high pressure liquid chromatographic instruments. Classrooms had an array of electronic teaching equipment, including TV projectors, built-in-cameras and assorted peripheral equipment.

However, not that much of this high technology was used by the staff. Their professors—just like ours—tend to shun technology and depend more on lecture presentations.

Kobe-Gakuin's large graduate population doesn't seem brighter than American graduate students. Japanese graduate students have a sound knowledge base and seem to be more patient in their approach to data collection than American students. Yet, they are less able to break from traditional ways of approaching a problem. They depend extensively on the fact base they have built over the years as students, and this type of education tends to discourage individuality. Creativity appears to be less evident in their thinking than in either the British or the American students with whom I have been associated.

Perhaps the exchange program between our two universities will enable us to learn from the Japanese about the pursuit of perfection while we teach them about creativity through free thinking. ■

UPCOMING PROGRAMS AT THE FEATHER RIVER INN

The Feather River Inn Camp and Conference Center is hosting several events in the coming year. Here is a preview as announced by Feather River Inn manager Steve Davis.

Busy Aides (May 17-June 2)—This two-week work party is for alumni and friends interested in helping with renovations and maintenance projects at the Inn. Construction, furniture refinishing, painting, gardening and spring cleaning are among the party "favors."

Memorial Day Alumni Weekend (May 24-27)—This program will fea-

ture UOP speakers, organized recreation programs and excursions to spots of interest in the local area. All alumni are invited.

Club Tigre (June 9-15, June 16-22)—Young campers, age 7-12, will receive an intensive week-long immersion in a foreign language and culture. For more information, contact Lifelong Learning at (209) 946-2424.

Summer Quest (July 7-13, July 14-20)—Week-long sessions focus on developing the "whole" child, allowing each young participant the opportunity to grow physically, academically and emotionally. For more information, contact Lifelong Learning at (209) 946-2424.

Geology Camp (July 7-13, July 14-20)—Two week-long field courses in

geology studying the local terrain. For more information, contact Lifelong Learning at (209) 946-2424.

Pacific Alumni Family Camp (July 21-27, July 28-Aug. 3, Aug. 4-10, Aug. 11-17)—Four separate week-long sessions of this popular summer family camp are offered. Activities available for both children and adults include golf, tennis, ropes course, volleyball, arts and crafts, and more. For more information, call Marge Dehning, (209) 946-2391. (A registration coupon is located at bottom of page.)

For more information on Feather River Inn activities, contact Davis at (916) 836-2623.

CLUBS

East Bay Pacific Club plans a wild flower walk and picnic on March 23 at Dowrer Canyon on Mt. Diablo. Botanist David Brewer will accompany the group. For more information, call Stan Lichtenstein '49 (415) 769-1948, Barbara Bybee '60, (415) 935-6077, or Karla House McCormick '82, (415) 674-8676.

Fresno Pacific Club plans an informal reception at the home of Walt and Betty Baun on April 28. COP Dean Bob Benedetti will speak about "New Educational Ideas at COP." For more information, call Mary Stockdale '51, (209) 252-8206, or John Longstaff '80, (209) 436-1868.

Hawaii Pacific Club announced new officers: John Doty, president; Wendell Choy, vice president; Helen Brinkmann, secretary; Barbara Sasahara, treasurer, and Marty Brinkmann, assistant treasurer. Anyone with suggestions for club activities are invited to

contact any of these officers. For further information, call Helen Brinkmann '53, (808) 942-2448, or John Doty '78, (808) 487-9985.

Los Angeles Pacific Club plans to gather for supper before attending the Dave Brubeck concert at the Hollywood Bowl. For more information about the concert, contact Stacy Blair-Alley '75, (213) 839-6255, or Lew Ford '41, (818) 342-2853.

Orange County Pacific Club is planning to cruise Newport Harbor with SBPA Dean Mark Plovnick on April 28. For more information, call Mary Middleton '57, (714) 641-5187, Deborah Ballard '85, (714) 588-9464, or Bob Gaughran '57, (714) 646-4241.

Sacramento Valley Pacific Club plans a picnic and wine tasting on April 20 at Bob ('50) and Joanne ('51) Clarke's Latrobe Winery in Shingle Springs. Academic Vice President Joe

Subbiondo will speak about "UOP in the Nineties." For more information, call Mary Young '55, (916) 488-2824, Joanne Casarez East '78, (916) 372-0632, or Bob Combella '41, (916) 622-1811.

San Francisco Peninsula Pacific Club is planning a picnic and wild flower walk with Biology Professor Dale McNeal on April 6. They will meet at the San Bruno Mountain Park. For more information, call Bob Berryman '83, (415) 570-4256, or Carol Clover, (415) 342-9649.

South Bay Pacific Club took a walk at Ano Nuevo State Park Beach in February. They observed elephant seals and then gathered for lunch at Duarte's Tavern to hear Biology Professor Rick Tenaza speak about marine mammals. For more information, call Bev Bailey '54, (415) 948-6023, or Jan Lassagne '53, (408) 446-0597.

NOMINATIONS FOR 1991 DISTINGUISHED ALUMNI RECOGNITION

The Pacific Alumni Association annually honors alumni for their contributions to University, public and professional service. A brief description of each award is listed below. The alumni office is actively seeking nominations in these categories. Mail your nomination to the Alumni Office, University of the Pacific, Stockton, CA 95211 by April 1, 1991.

- » **DISTINGUISHED PROFESSIONAL SERVICE** honors an alum who has achieved notable success in his or her professional field.
- » **DISTINGUISHED PUBLIC SERVICE** honors an alum who has made exceptional contributions to society through civic leadership or other public service.
- » **DISTINGUISHED UNIVERSITY SERVICE** honors an alum whose loyalty to, and efforts on behalf of, Pacific are worthy of special recognition.
- » **OUTSTANDING YOUNG ALUMNI SERVICE** honors an alum who has exceptional accomplishments in professional or community work in addition to strong University contributions.
- » **OUTSTANDING FAMILY AWARD** honors a family, some of whose members have attended Pacific and given special service, made outstanding contributions and brought honor to the University.

I nominate _____
(If female, please include maiden name)

for the _____
(indicate award category)

Class Year at UOP _____ Major _____

Name and address of nominator or person qualified and willing to develop additional information as to the outstanding contributions of the nominee.

Name _____ Phone () _____

Address _____

City/State/Zip _____

PACIFIC ALUMNI CAMP REGISTRATION

Please enroll the following in Pacific Alumni Camp:

- | | |
|--|--|
| <input type="checkbox"/> Session #1 July 21-27 | <input type="checkbox"/> Session #3 August 4-10 |
| <input type="checkbox"/> Session #2 July 28-August 3 | <input type="checkbox"/> Session #4 August 11-17 |

(You may register for more than one session. If the session you have requested has been filled, you will be contacted for alternate preferences.)

Adult _____ School _____ Year _____ T-shirt size* _____ A or C
 Adult _____ School _____ Year _____ T-shirt size* _____ A or C
 Address _____ Phone _____
 Child _____ Birthdate _____ Grade in 9/91 _____ T-shirt size* _____ A or C
 Child _____ Birthdate _____ Grade in 9/91 _____ T-shirt size _____ A or C
 (Use other side for more children)

*T-shirt sizes: please specify sizes for children or adults by circling A or C. Children: small, medium and large; Adults: small, medium, large and extra-large.

Rates: age 0-1, \$85/week; 2-4, \$180/week; 5-12, \$260/week; 13-17, \$350/week; 18 & up; \$395/week.

Please enclose a \$100 non-refundable deposit. Upon receipt of your registration form you will be sent a payment schedule. Final payment will be due June 1, 1991. Refunds will be made only if we can fill your reserved space.

- ☐ Enclosed is my check payable to Pacific Alumni Camp/UOP
- ☐ Charge this fee to my VISA or MasterCard account (circle one):

Card No. _____ Expiration Date _____ Signature _____

Mail to: Pacific Alumni Camp, UOP Feather River Inn, PO Box 67, Blairsden, CA 96103

For more information about Alumni Camp and other adult weekends, call (916) 836-2623. Feather River Inn is also the site of children's camps; call the UOP Office of Lifelong Learning, (209) 946-2424.

'40s

John G. Stewart, COP '41, is retired from James Madison University and lives in Broadway, Va.

Quincy K. Hamilton, COP '43, is a member of Modesto's Commission on Human Relations and Commission on Affirmative Action, elected by the Modesto City Council.

Phil Kaufman, COP '46, owns a small sales rep company and his wife **Vivian Jarvis Kaufman**, COP '47, is purchasing agent for a major title insurance company. They live in Pleasanton.

Doris Hartley Wheeler, COP '48, a retired junior high teacher, spent four months last year teaching college sophomores in China. She was a participant in the International Cultural Education Program, an affiliate of the teachers association to which Doris belongs. She lives in Goldendale, Wash.

Betty Reed Shumway, COP '49, and her husband Harley recently celebrated their 40th wedding anniversary. They write that they enjoy their retirement activities, which include playing golf, traveling and playing with their grandchildren.

'50s

Bert Edises, SBPA '50, and his wife Phyllis closed their downtown Stockton jewelry business after 40 years. Bert will retire and Phyllis is looking into the possibility of opening a North Stockton store.

Betty Jean Ritchey Reynolds, Education '50, is a retired art consultant from the Stanislaus County School Office. She works on special contracts for the county office and also does private consulting for Children's Touch Museum in Modesto. She and her husband **Delbert Reynolds**, Education '51, live in Modesto.

Sonnie Adkins, COP '51, sold his physical therapy practice but writes that he has not retired. He resides in Petaluma.

David McDonald, COP '51, continues as CEO of Curtice Burns Foods. His wife **Janet Thienes McDonald**, COP '51, is a family counselor. They live in Rochester, N.Y.

Robin Rush, COP '51, is retired but also works for California State University, Fresno, as a supervisor for student teachers.

Robert Durham, COP '52, and his wife **Rosslyn Sloss Durham**, COP '53, moved from Los Angeles to Magalia. They wrote recently that he retired last April and they have built a new home near Paradise Lake.

George Walters, COP '52, was delegate to the 1990 World Methodist Conference in Singapore. He and his wife Mary Jo live in San Diego.

Arnold Donnelly, COP '53, writes that he is semi-retired. He was prison chaplain for the Ohio Department of Corrections until 1988, minister at First Baptist in Richwood, Ohio, until 1990, then minister at large for the First Baptist Church in Lusk, Wyo. He and his wife Rosa live in Portland, Ore.

Ione Cunningham Kern Hornby, Education '53, remarried in June 1989. Her husband Arnold retired from Seattle City Light in Seattle, Wash. They live in Palo Alto.

Shirley Brothers Clark, COP '56, is clini-

TIGER TRACKS

P

ete Davanis, '50, the original "Tommy Tiger," recently received from his Class of 1950 schoolmates a special plaque recognizing his rooting legacy. Pete urged on Tiger fans back in the late 1940s with various athletic antics and routines. "Pete was quite acrobatic," recalls Joan Little Remington '52. "He always managed to get up on the goal posts. He's been back many times to do his Tommy Tiger bit to boost rooters." UOP's first spirit booster made his latest UOP appearance during Homecoming festivities in November, when he rode onto the field at halftime of the football game accompanied by the current Tommy Tiger. Davanis, who retired 10 years ago after operating a clothing store in Tracy for 30 years, lives in Stockton.

cal director for the Salvation Army Rehabilitation Center in Stockton.

Elvin Peets, COP '57, is school superintendent for Pollock Pines School District. His wife **Ada Langenbach Peets**, COP '57, is a retired teacher.

Allen Farnum, SBPA '59, is president of Farnum-Kamiskey and Associates Inc., a small business consulting and tax firm in Fremont.

'60s

Carole Grainer McCormick, Education '61, writes that after an 18-year "hiatus," she is again teaching underprivileged children with severe learning disabilities in the San Francisco Mission District and loving "almost" every minute of it. She lives in San Mateo.

Amon Nsekela, COP '61, is chairman and managing director of the National Bank of Commerce, director of Tanzania Zambia Railway Authority and chairman of the Institute of Development Management in Mzumbe, Morogora, Tanzania. He and his wife Christina live in Mbeya.

Jack Caufield, COP '62, is a self-employed environmental consultant and a State of California Registered Environmental Assessor. His firm handles air, water and waste issues. He lives in Bakersfield.

Vanita Zellmer, COP '62, is a kindergarten teacher at Baymonte Christian School in Scotts Valley. She lives in Watsonville.

Linda Michele, Education '63, starred recently in the Sacramento Music Circus production of "The Desert Song." She was known as Linda Agee when she attended UOP. A three-decade veteran of the stage, Linda has advice for UOP Conservatory sopranos: "You will need physical strength, aerobics for breathing, a good drama background and dance classes because movement is so important," she stated in a recent *Stockton Record* article.

Dow Smith, SBPA '63, is vice president and general manager for WVTM-TV in Birmin-

gham. He was recently named to The President's Advisory Council by Birmingham-Southern College in Alabama.

Sandra Marble Nicholson, COP '64, writes that she lives with her husband and their three children in the interior of British Columbia. She teaches grades 9-12 in the Alternative School and her husband is an orchardist/accountant. They have a five-acre apple orchard.

Susan Carmichael Stichler, COP '64, has been living and working in Washington for the past nine years. She works in the Proposal Management Department at the Boeing Company. "I assist the technical folks in getting their proposals in shape for publication," she noted in a recent letter. She lives in Seattle, Wash.

Ron Shelly, Engineering '65, is executive vice president with ITG at Texas Instruments based in Austin, Texas. He writes that his wife **Nancy Reamy Shelly**, COP '67, is very busy with volunteer activities in their community of Georgetown, Texas.

Warren Smith, COP '66, and his wife Lynne live in Walnut Creek. He writes that as an eighth-grade teacher for the past 20 years he has been able to enjoy other pursuits in the summer such as skiing, fly-fishing, golf and travel.

Nancy Smith Steinberg, COP '66, works as an evaluator in the Registrar's Office at Pacific Lutheran University in Tacoma, Wash., as an evaluator. She lives in Graham, Wash.

Bruce Coslet, COP '68, recently completed his first season as head coach of the New York Jets football team. He and his wife Kathy and their two children live in Garden City, N.Y.

Sheila Kertchem Burke, Education '69, is a kindergarten teacher. She and her husband John live in Stockton.



'70s

Billye Alexander, COP '70, is general store manager of Sears University Towne Centre store in San Diego. She was selected recently as one of six women who represented the retailer in advertising that appeared in a special issue of *TIME* magazine that saluted "Women in the '90s."

Steve Andersen, Pharmacy '70, is director of planning and business development at Sisters of Charity Corporate Office. He and his wife **Christie Stater Andersen**, COP '70, are residents of Spring, Texas.

Jerri Chaplin, COP '70, a freelance writer, had an article in the December issue of *SELF* magazine. She and her husband Peter Herman, an attorney, live in Honolulu, Hawaii.

Bill Holm, COP '70, McGeorge '73, is an attorney and his wife, **Donna Gibson Holm**, COP '73, is a teacher. They live in Stockton.

David Jalen, COP '70, Dentistry '74, practices dentistry in Alameda and advises the Alameda County Board of Supervisors on matters regarding AIDS. He lives in Oakland.

Cleo Hayden Maley, Education '70, and her husband Leonard retired recently and moved from Modesto to Montgomery, Ala.

David Navone, COP '70, is an engineering physicist with Navone Engineering. He writes a monthly column for *Car Audio and Electronics*. He and his wife Meredith live in Stockton.

James O'Connor, Education '70, is assistant dean of Student Services, College of Liberal Arts, Oregon State University. He is an active member of the National Academic Advising Association. He and his wife Nena live in Corvallis, Ore.

Elroy Pankow, Conservatory '70, is assistant pastor of the First Baptist Church in Anaheim. He and his wife Joyce are residents of Anaheim.

Eugene Plett, Pharmacy '70, is a family practice physician at Lassen Medical. He and his wife Carol Ann, a teacher and homemaker, live in Red Bluff.

Cordie Sims, Education '70, is principal at Commodore Stockton Skills School, Stockton Unified School District. Her school was the recipient of the California Distinguished Schools Award in 1989 and the National Elementary Drug Free Award in 1988.

Thomas Surbridge, COP '70, is a fighter pilot (F-18) with the United States Navy. He has been selected for command of Strike-Fighter Squadron 147 in 1993. He and his wife Mary live in Coronado.

John Tavella, COP '70, is a teacher with the San Jose Unified School District. His wife **Elise Shannon Tavella**, COP '71, is a librarian with the City of San Jose.

William Sisco, Pharmacy '73, was promoted to the rank of captain in the Commissioned Corps of the U.S. Public Health Department. He lives in Phoenix, Ariz.

Edward Danse, COP '74, moved to Tokyo, Japan. He is president of Allergan SKB Corporation, Japan.

Peter Hine, COP '74, is working for Stone Brothers and Associates as director of finance. He is a certified public accountant who has been involved in real estate development and management for 12 years. He lives in Stockton.

Robert Hunefeld, COP '74, is an associate realtor with Coldwell Banker and president of 99 Racing Billboard Company. His wife **Georgette Haefling Hunefeld**, University College '90, is director of marketing and community relations for LaSalette. They live in Stockton.

S. Kandasamy, Pharmacy '74, and his wife Linda own and manage Palisades Village Pharmacy in Pacific Palisades. They have been at the same location for the past ten years. He is an active member of the local Lions Club.

Will Keim, COP '75, was awarded the National Interfraternity Conference Award for his active involvement in fraternity affairs. He accepted his award at a luncheon during the 1990 National Interfraternity Conference meeting in New Orleans. He and his wife Donna live in Corvallis, Ore.

Fernesser Tracey, Pharmacy '76, owns Apothecary P.R.N., a pharmacy relief service. She is a resident of Las Vegas.

Antonia Hilsinger Goerss, Raymond '76, joined Coldwell Banker's Union Street office in San Francisco last year. She has a Graduate Realtors Institute designation from the California Association of Realtors and is a relocation specialist. She and her husband Gary live in San Francisco.

Dominic "Mickey" Russo, Pharmacy '77, owns Barrons Pharmacy in San Francisco. He is a single parent of Joseph, age six, and Laurie, age five, and they live in Redwood City.

Randolph Breschini, SBPA '78, his wife Denise and their daughter have moved to the Philippines. He is manager of the operations division for Dole Philippines, Dole's largest facility. The plant is located on a 25,000-acre plantation in the southernmost island of Mindanao near Sarigani Bay.

Eugene Gibbs, Education '78, writes that after nine years as associate professor of educational ministries at Wheaton College Graduate School he has been named assistant dean of the Graduate School.

Pamela Magahiz, Covell '79, is director of client and volunteer services at HAVEN, a bereavement center in Schenectady, N.Y. She also continues as a hospital chaplain in Schenectady.



Marjorie-Jean Hartsog Groshart, COP '74, an actress and singer living in Palo Alto, has recorded a song dedicated to American troops fighting in the Persian Gulf.

Marjorie-Jean, through her own recording label Carmel Records, released a compact disc and video of "Bring Him Home" from the international musical "Les Miserables."

"As an artist and as an American, I have been overwhelmed with the need to do something musically to acknowledge our efforts in the Middle East," noted Marjorie-Jean, who received much of her performing background as a student in the Conservatory of Music. "This song goes from my heart to the hearts of all Americans who are dedicated to world peace."

A video of the song was sent to President and Mrs. Bush and has been accepted for inclusion in the archives of the White House. The song has received airplay throughout the country and Marjorie-Jean has sent copies of the record to American troops in Saudi Arabia. She has performed concerts for families of servicemen and is planning a concert tour to bases around the country.

'80s

Bonsal Glascock, SBPA '80, is working for tandem computers as business manager for Latin American Operations. He lives in San Francisco.

Peggy Mauerman Herr, COP '80, is currently employed as a French professor at Elizabethtown College. She and her husband Steven and their infant daughter Denise live in Willow Street, Pa.

Rene Mobley-Wukich, SBPA '81, married Warren Mobley Jr. last year. She is vice president of operations for a cable T.V. and telephone company in London, England.

Carol Watkins, SBPA '81, has been elected vice president of the certified public accounting firm of Heather, Sanguinetti, Caminata and Sakai. She resides in Lodi.

Bob Bejan, COP '82, is touring with a Ninja Turtle musical rock show, "Coming Out of Their Shells." He is author of the show's book and lyrics. Bejan, quoted in a recent *Denver Post* article, says "The show has a cast of more than 20 and a few surprises intended to sustain the interest of its young audience."

Elizabeth Loeb Fewtrell, Conservatory '82, is a part-time violin instructor in the new instrumental music program at Antelope Valley College. She resides in Palmdale.

Brian Ladd, COP '82, is a teacher for Pleasanton Unified School District and swim coach for the Pleasanton Swim Team.

Mark LeBien, COP '82, is working at the *Daily Herald* in suburban Chicago. His wife **Lori Osborne LeBien**, COP '82, is currently at home with their two small children. They are residents of Evanston, Ill.

Carol Geron Hunter, Conservatory '83, and her husband Bruce, former director of the Anderson Y Center, are living in Europe. Bruce has a fellowship with a university to learn opera roles and is currently auditioning in hopes of securing an opera contract.

Jamile Bard Cassidy, SBPA '84, writes that she and her husband Doug have returned—after living three years in Japan—to live in Oak Harbor, Wash.

Sharon Malone-Sousa, Engineering '84, and her husband **Daniel Sousa**, COP '85, recently spent six months in Cookham, England, where Sharon served on special assignment for Mobil Oil. Sharon is a manager for Mobil Oil in Fairfax, Va. Dan is a sportswriter for the *Potomac News* in Woodbridge, Va. They live in Lakeridge, Va.

Jeffrey Morlan, Engineering '84, is a partner in the civil engineering firm of Shaw, Morlan and Associates. He and his wife Tracy live in Placerville.

Susan Tibbs Anderson, Education '85, is working as an elementary resource specialist in special education. She and her husband Lieutenant Commander David Anderson, a jet pilot, live in San Diego.

Linda Kroll, COP '85, a graphic artist, is a partner in the firm of Ridgecrest Graphics. She lives in Modesto.

Robert Vereschagin, SBPA '85, is a compensation analyst at California Casualty in San Mateo. His wife **Cheryl Howenstein Vereschagin**, COP '82, manages a Casual Corner clothing store in San Francisco.

Dan Carroll, SBPA '86, is a commercial insurance broker specializing in the construction industry. He lives in Spokane, Wash., with his wife Elizabeth.

William Sidney, Engineering '86, accepted a position with General Electric Medical Systems as a project engineer, working new products for magnetic resonance imaging. He and his wife Lynn and their son live in New Berlin, Wis.

Dan Smith, COP '86, was in Stockton a few months ago for a signing party at a sports artist show. He presented his two newest releases titled "Steve Largent" and "Special Teams." He lives in Tacoma, Wash., with his wife Kim and their three small children.

Clifford Borden II, COP '87, is a teacher at Brookside Christian High School. He and his wife Lynda live in Stockton.

Laura Kondrat Klask, SBPA '87, was recently promoted to assistant controller at the Santa Clara Marriott Hotel. She and her husband **Kenneth Klask**, Engineering '86, live in Santa Clara.

Catherine Thomas Waheed, Engineering '87, was chosen Employee of the Year by The Wollongong Group, for whom she works as a supervisor/product engineer.

Vicki Romo Edelstein, Pharmacy '88, is a clinical hospital pharmacist and a UOP pharmacy student preceptor. She and her husband Peter, a physician and surgeon, live in La Jolla.

Susan Mount, COP '88, was recently appointed marketing assistant at Capitol-EML-Manhattan-Angel (CEMA) Distribution in Hollywood. She resides in Westlake Village.

Kim Schumacher Ehersam, COP '89, teaches English at Presentation High School in San Jose. She lives in Campbell.

Dean Murray, COP '89, is employed in the physical therapy department of Dameron Hospital. He is married to the former Sonya Olson of Stockton.

'90s

Celina Hernandez, COP '90, is pursuing an M.A. in social work at UC Berkeley.

Cheryl Killingsworth, SBPA '90, is working as a tax associate at Deloitte and Touche in San Francisco.

Mandy Miller, SIS '90, has a one-year contract teaching English at a private school in Oyama, Japan.

Katrina Pauloo, Engineering '90, is a structural design engineer with the Boeing Company in Everett, Wash.

Sara Schroeder, COP '90, is editor of *WEAR*, a sportswear trade publication. She lives in Dallas, Texas.

BIRTHS

To **Marily Mearns Brown**, COP '69, and her husband Richard, a son Hunter.
To **Peter Cancellier**, COP '77, and his wife Barbara, a daughter Michelle Danae.
To **Steven Moore**, COP '77, and his wife **Julie Coleman Moore**, COP '78, a daughter Marisa Nicole.
To **Kim Keller-Lawson**, Pharmacy '79, and her husband John, a daughter Taylor Collette.
To **Eric Shaw**, COP '79, and his wife Linda, a daughter Lauren Elizabeth.

To **Susan Hare Giannotti**, Education '80, and her husband Ken, a daughter Christina Marie.

To **Larry Harker**, Pharmacy '80, and his wife Heidi, a daughter Kristen Nicole.
To **Joseph Montes**, Education '80, and his wife Brenda, a daughter Natalie Nicole.
To **Carol Benton Peterson**, COP '80, and her husband Steve, a son Kyle Gordon.
To **Erin Healy Andre**, SBPA '81, and her husband Joe, a son Ryan Joseph.
To **Roy Eder**, COP '81, and his wife Camille, a daughter Kendall Louise.
To **Shari Paddock Hammann**, SBPA '81, and her husband Robert, a son Stephen.
To **Julie Witherspoon Nejedley**, COP '81, and her husband Donald, a son Samuel.
To **Jerome Paolini**, SBPA '81, and his wife Grace, a daughter Jessica Mary.
To **Jillann Moore Sugar**, COP '81, and her husband Jeffrey, a daughter Kathryn Ward.
To **Jayne Gibson-McHugh**, COP '82, and her husband Tom, a son Ryan.
To **Kevin Bender**, Conservatory '83, and his wife **Carolyn Husted Bender**, Engineering '85, a son Christopher Kevin.
To **Dean Murray**, COP '89, and his wife Sonya, a son Steven Mitchell.

MARRIAGES

Kathryn E. Jones, COP '70, and **Edward P. Adams**, COP '73.
Tamra Mann, SBPA '81, and **Robert Schmidt**.
Louis Daniel Magnasco, Pharmacy '84, and **Lorene Marie Prato**.
Mark F. Russell, COP '84, and **Dana Elizabeth Robinson**, SBPA '83.
Susan Silveira, Conservatory '85, and **Larry Chizek**.
Melinda Sutton, COP '85, and **Gregory William Woods**.
Dan Carroll, SBPA '86, and **Elizabeth Kuster**.
Clifford L. Borden, COP '87, and **Lynda Kearney**.
Stephen Nerheim, SBPA '87, and **Carrie Stevenson**.
Linda M. Nomura, SBPA '87, and **Shawn Phillip Puckett**.
Cynthia Louise Fletcher, SBPA '87, and **Jeffrey Mark Seybold**.
Victoria Mencarini, Education '88, and **Patrick Gotelli**.
Sandy Ann Thirup, SBPA '88, and **Frank Edward Garcia**.
Michael Edward Wahl, SBPA '88, and **Barbara Sue Delph**.
Bryan R. Welland, COP '88, and **Sharon Sabellano**.
Scotti Elise Andrews, SIS '89, and **Mark Greenlaw Grupe**.
Nancy E. Rasenti, SBPA '89, and **Christopher Thomas Zinda**.
Brian R. Tompkins, SBPA '89, and **Kim Hartman**.

MEMORIAM

Evelyn Berger Brown, COP '21
Ray R. Wilson, COP '23
Marie Uebele Button Easterbrook, COP '29
Mildred Nelson Kezer, Conservatory '31
Dorathe Wood Kiff, COP '37
E. Dale Parlier, COP '38
Janet Cole Sexton, COP '40
Buford O. Bush, COP '41
Agnes B. Comer, COP '41
Gordon L. Jacobs, COP '41
William H. Dawson, COP '42
Richard A. Jones, COP '52
Pearl L. Buckingham, COP '53
Karl H. Stuermer, Education '61
Christopher D. Schott, COP '66
David B. Greenstone, SBPA '80
Mike Mraz, Engineering '82
John Ventura Simon Jr., COP '83
Lisa Ioppini, COP '86

PACIFIC REVIEW

Published by University of the Pacific



ALLEN QUINN/CQ PHOTOGRAPHY

PACIFIC REVIEW STAFF

Editor

Harrell Lynn

Art Director

Kathi Firth

Editorial Staff

Barbara Blythe

Bernie Kramer

Sandy Mayfield

Doyle Minden

Tim Turpin '88

Kristin Wash '92

Production

Kathi Firth

Suzy Roberts

Photography

Harrell Lynn

Craig Sanders

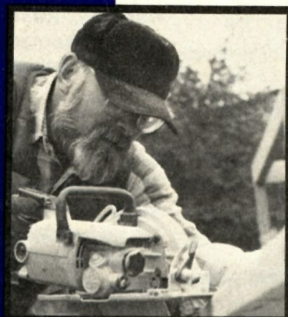
Tim Turpin '88

Allen Quinn

On the Cover: President Bill Atchley believes he has formed an administrative team capable of leading the University successfully into the 21st century. Photo by Allen Quinn.



2



5



14

IN THIS ISSUE

FEATURES

MAIN STORY: President Bill Atchley has assembled a capable team and formulated an effective game plan to tackle the formidable challenges facing the University in the 1990s

COVER

ALUMNI PROFILE: Dennis Jones '71 B.A., '74 M.A., has brought big-city quality to rural theater in Northern California

5

ENDOWMENT UPDATE: President Bill Atchley and the University honors the valued contributors to the endowment

6

PACIFIC PROFILE: School of International Studies Dean Martin Needler leads a new generation of youth in their quest for global knowledge

11

PACIFIC SPECTRUM: Pharmacy Professor Howell Runion provides insight into the Japanese educational system

12

DEPARTMENTS

UOP TODAY: Second scholarship campaign launched; New directors of development, international programs and church relations selected

2

ALUMNI NEWS: Club news and Feather River Inn Update; Distinguished Alumni Award nominations; Alumni Camp registration form

13

TIGER TRACKS: Alumni class members update their accomplishments

14

CYNTHIA E STEVENSON
LIBRARY-ADMINISTRATION
IRVING MARTIN LIBRARY