Employment Practices; Volunteer Firemen

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**Employment Practices**

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**NEV. REV. STAT.** §475.— (new).

**AB 116 (Fay); 1983 STAT. Ch 381**

Chapter 381 extends employment protection to individuals who serve as volunteer firemen by prohibiting their discharge from employment as a consequence of performing firefighting services. An employee or employment applicant who is a volunteer fireman, however, must disclose this status to the employer. An employer who violates the provisions of Chapter 381 is liable to the employee in a civil action for lost wages and benefits, damages in the same amount, and reasonable attorney’s fees. In addition, the employee is entitled to reinstatement without loss of position, seniority, or benefits.

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2. *Id.* c. 381, §1(3), at 919.
3. *Id.* c. 381, §1(2)(a), at 919.
4. *Id.* c. 381, §1(2)(c), at 919.
5. *Id.* c. 381, §1(3)(d), at 919.
6. *Id.* c. 381, §1(3)(b), at 919.