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...of Cabbages and Kings. April, 1995

Emeriti Society, University of the Pacific

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... OF CABBAGES AND KINGS

The Newsletter of the University of the Pacific Emeriti Society

April 1995

U pdating the "Relationship Statement"

As noted in our March '95 Newsletter, the major focus of our April 26, Business Meeting is to thoroughly review the document entitled "The Relationship of Emeriti to the University of the Pacific." An updated draft of that document is enclosed with this Newsletter.

Our intent is to disseminate the draft among our Society members, and therefore to solicit retiree input. Also, we will discuss the document in detail at the April 26, Business Meeting. Finally, the Executive Committee of our Society will share our recommendations for revisions with Academic Vice President Lee Fennell and with the Academic Council.

Therefore, we need your help! Would you carefully read through the enclosed document draft. Then, would you (1) contact one of our Executive Committee members, or (2) mail your suggestions to one of us; or (3) preferably, attend our Business Meeting at 2:00 p.m., on April 26, in the Holt Atherton Conference Room in the Library and give your personal ideas and feedback.

Our completed and revised document is a very important one. Our rights, privileges and responsibilities are important for our present retirees and our future Emeriti members as well. Thank you for your help!!

Remember, our Executive Committee members are:

Secretary - George Hankins
Academic Council Liaison/Treasurer - Dale Dunmire
Newsletter Editor - Jerry Briscoe
Vice President/Program Chair - Reuben Smith
Past President - Les Medford
Immediate Past President - Roy Whiteker
President - Doris Meyer

**B usiness Meeting - Wednesday, April 26, 2:00-4:00
p.m., Holt Atherton Conference Room, Library**

As noted elsewhere in this Newsletter, the major focus of the meeting is to review the enclosed "Relationship Statement."

But, also, we have one amendment to our Emeriti Society Constitution to consider.

And, as always, we are eager to hear your suggestions for future meetings, events, activities.

Light refreshments will be served to quench your thirst and give you an afternoon pickup.

Please join us - we need your input. See you there!

F aculty Retiree Dinner - May 2

Plans are moving along nicely toward the re-establishment of the Faculty Retiree Dinner.

Doyle Minden's office in University Relations is getting out the formal invitations, and you should be receiving your invitation very soon.

Lee Fennell's Office of the Academic Vice President is handling all of the dinner arrangements.

Our Emeriti Society is responsible for decorations and greeting with name-tags, etc.

The program is going to be just wonderful.

6:00 p.m. - Reception, Commons Room

6:30 p.m. - Dinner, Raymond Great Hall

The dinner will cost \$15.00.

At present, there are listed seven guests of honor. They are:

President Bill Atchley
Dean Don Sorby (School of Pharmacy)
Elmer Clawson (Benerd School of Education)
Bill Dominick (Conservatory of Music)
John Carew (College of the Pacific)
Alice Hunter (College of the Pacific)
Darrell Persels (College of the Pacific)

*Wilber
Hughes
Dental
School*



We hope you will want to attend this very special evening.

Faculty Retirement Seminars

John Weis, Director of Human Resources, has announced that two seminars will be held on campus on Thursday, April 27, '95.

A representative from TIAA-CREF will meet with faculty in the Elliott Taylor Conference Room, Mail Library.

12:00 noon - Seminar directed to those not yet close to retirement. Topics will center around allocation of TIAA-CREF contributions, etc.

3:00 p.m. - Seminar directed to those contemplating retirement within the next 5 years or so.

Note: John has told us that all present retirees are invited to attend either one or both of the seminars.

Convocation/Graduation Dates

As always, Emeriti members are urged to participate in the events of the graduation weekend, May 19, 20, & 21, 1995.

Friday, May 19

11:00 a.m. - Baccalaureate Service - Morris Chapel
5:30 p.m. - Convocation - Knoles Lawn
- Speaker - Justice Anthony Kennedy

Note:

5:00 p.m. - Emeriti are asked to meet in academic regalia, north side of Knoles Hall; we will lead the academic procession into the ceremony. Please join us all.

Saturday, May 20 & Sunday, May 21

The individual University units will hold their graduation ceremonies as follows.

Saturday, May 20

8:30 a.m. - COP - Knoles Lawn
11:30 a.m. - School of International Studies - Fay Spanos
Concert Hall
2:00 p.m. - School of Education - Fay Spanos Concert Hall
5:30 p.m. - School of Engineering - Knoles Lawn
7:30 p.m. - Conservatory of Music - Faye Spanos
Concert Hall

Sunday, May 21

8:00 a.m. - School of Business - Knoles Lawn
10:30 a.m. - School of Pharmacy - Knoles Lawn
2:00 p.m. - University College - Faye Spanos
Concert Hall

Check in with individual Deans to inquire about related graduation events.

1994 Freshman Class More Diverse:

Doug Smith reported to the Spring Luncheon meeting of the Emeriti that the Freshmen of 1994 include 29% Asian students and 60% Caucasian. Women make up 61% of the class.

More than 1/4 express no denominational preference, but 4/5 report attending religious services.

Eighty-five percent come from no further than 500 miles of the campus, but 23% are not native English-speakers.

The percentage of the class who rate themselves above average in intellectual self-confidence has slipped again in this class. In terms of values, 69% rated preparing for graduate school and making more money as important. Raising a family and being well off have both become the top two life objectives of the students.

Increasing numbers now seek the health professions, while decreasing numbers choose business and engineering.

Sexual harassment is perceived as a problem at UOP by 39% of the freshmen, up from 34% last year.

The percentage of students who come from families with incomes of at least \$150,000 has increased to 17.7%, up from 11% last year.

Our academic reputation is the reason chosen by more students than any other for selecting UOP (65%).

Vivian Snyder, Director of the Educational Resource Center, gave us materials used to attract students who need help academically. The University is well-staffed to give help to students who seek it.

Academic Council Presidents Speak

Herbert Reinelt, President Elect of the Academic Council, and Peg Ciccolella, current President, agreed at our meeting, that the University's present and future are bright. They expressed confidence that the faculty will be able to build on this year's experience.



Dean Carl Nosse Says Planning on Track

Our University is continuing to act on its strategic plan, having moved from the Mission Statement to setting Goals, and now reaching the stage for initiating implementation, said Dean Carl Nosse. Dean Nosse gave out copies of the march 6 report, along with proposed procedures.

Funds gained from changes in the University's health plans will be used to increase faculty salaries.

SAT Scores of 1995 Fall Freshmen Higher

Admissions Dean Ed Schoenberg and Academic Vice President Lee Fennell both reported that the goal of "Raising the Ceiling and Thumping the Floor" has paid off in drawing to Pacific a larger number of high-ability students.

The Regents' Scholarships are now offered to each student who attains an SAT score of 1100 or better, and a high school average of 3.5, regardless of family income.

The scholarships are for one-half of tuition, and will continue for four years if the student maintains a B average.

Schoenberg reported that admission of conditional students has been reduced as the University attracted more of the first-class scholars, and the word is now getting out to high school counselors.

In 1992, 47 Regents' Scholarships were accepted. In 1993, that number rose to 61. We were forced to cap the total at 43 in 1994, but this year, we expect to attract between 70 and 75! AVP Fennell says the faculty have been noticing positive changes in their classrooms. It is more fun to teach such students.

Death Takes Members

Carl Voltmer

Carl Voltmer, who coached football teams at UOP and Cal Poly, San Luis Obispo, died at 92 on March 5 of this year.

Martha (Patty) Pierce

Patty Pierce, who taught English and Literature at UOP, passed away in October, 1994.

News from Emeriti

Leonard Humphreys - My book is out! The Way of the Heavenly Sword: The Japanese Army in the 1920's, Stanford University Press, 1995. I can get copies for Emeriti at 40%

discount. (Call Len at (209) 369-7894.

Evelyn Spring - Most of my energy is currently going into solving homeowner association problems and meeting our common needs.

Les Medford - Serving on a part-time basis as a Faculty Advisor in the School of International Studies.

Charles D. Lamond - Spent much of '94 joining Freemasons. Am now 320 and member of Scottish Rite and the High Twelve Club. Oddly enough, I had not known that Tully Knoles, Bob Burns, Ed Betz, and Larry Osborne were Masons.

Roy Timmons - Spring semester '95 I am working part-time as a clinic supervisor (lecturer) in the Communication Disorders Department, C.O.P.

Dale Dunmire - I presently serve as a science advisor to the Farmington Elementary School. I present science lessons to kindergarten through fifth grade classes. I attended the Industrial Advisory Council for the School of Engineering at Feather River Inn March 24-25.

Mike Wagner - Presenting a paper on economics in Washington, D.C. this month with Terry Mullins, now Dean of the School of Business, University of Evansville, former Raymond College student.

Raymond J. Graves - Two days per week Consultant for Third Party Payment insurance programs, School of Dentistry.

Cliff Dochterman - On a speaking-travel circuit most of the time with Rotary International.

Charles Schilling - On the 23rd of March was in Ho Chi Min City, Vietnam. Has traveled from Hong Kong to Vietnam, Malaysia, Sulawesi, Moluccas, Indonesia, Bali and finally to Singapore.

Max Polinsky - Had quad by-pass surgery in February, having already had one by-pass fifteen years ago. i am recuperating well.

Gaylon Caldwell - I had hoped to walk into a meeting and let you know that I've moved from Mendocino to the North Shore of Lake Camanche, but I brought my heart problem with me and went in for surgery at U.C. Davis Med Center, the day of your meeting. (We only reached his answering machine, but assume he came through fine.)



Arthur Maynard - I never quite realized how busy retirement can be! We enjoy our retirement home in Aptos, but getting settled, making new friends, and still writing and trying to keep up with my field by attending national and international meetings -- my how time flies!

Wolfgang Fetsch - Wolfgang Fetsch published an article on "Pedalling Techniques for Mozart and Beethoven," in the October, 1994 issue of Clavier. He held a Seminar on Baroque Ornamentation for the Lodi Branch of the Music Teachers Association of California.

Sy Kahn - In March I gave a reading of my own poetry in the Franklin Gallery in Port Townsend. I advised three choral groups in Portland, Oregon on stage presentation.

I'm particularly interested in the evolution of the "Relationship Statement" in that I wrote the current one. I assume the statement will be expanded.

According to all I understand of the new health plan (especially Blue Cross, to which out of state residents are limited), we who live out of state and out of a major urban center are penalized by having to pay a substantial deductible, and by having only 80% coverage on many items. I do not feel that the interests and protection of those of us who have chosen and will choose to live outside of California have been attended to and protected in setting up these new plans by the University. In the event of a major health problem, a 20% liability can be financially catastrophic.

Furthermore, in the list recently sent to me, listing Washington doctors under the Blue Cross plan, in this state, not one is local and few are within 50 miles of Port Townsend. This means that every call on a local doctor will incur some charge (almost certainly) above the coverage that Blue Cross will undertake. It seems to me this might have been better negotiated by the University.

**T to our Special Readers & Distinguished Staff
"Another BIG THANK YOU & WELCOME
ABOARD"**

As always, this Newsletter "Of Cabbages and Kings" is being sent to Bill Atchley, all Vice Presidents, Deans, and some Directors of Departments. But special note should be given to:

President Bill Atchley - "Thank you, Bill - We appreciate your support, especially in your total support of the re-establishment of the Faculty Retiree Dinner."

President-Elect Don DeRosa - "Welcome Aboard, we are looking forward to a great working relationship with you and a continuing interrelationship with the University."

Former Academic Vice President Joe Subbiondo - "Thanks to you, Joe, we are an active and respected University group. You not only gave our ideas encouragement, but you were always way ahead of the group with exciting and creative project possibilities; our Best Wishes!"

Robert Monagan - We are happy that Chairman of the Board of Regents, Robert Monagan, has been added to the list.

We would never reach any of you, however, without the consistent and intelligent help of Darlene Hall, Pearl Piper & Rose Fox - Thanks always to you for helping our ideas become actions. Thank you!!

