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Emeriti Society, University of the Pacific

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“... Of Cabbages and Kings”

The Newsletter of the University of the Pacific Emeriti Society September 2013

UPCOMING EVENTS

Fall 2013 Wine and Cheese Reception—Doris Meyer

When and Where: From 3:30 to 5:30 on Friday, September 27 in the Taylor Room of the Library.

Speaker and Topic: Former Provost Phil Gilbertson will fill us in on his continuing work on the history of the University. The title of his talk is: "Pros and Cons of Three Presidents Over Fifty Years, 1946-1995."

To help the Emeriti Society in its efforts in maintaining a balanced budget, the Executive Committee has decided to ask for a \$5 contribution. But I'm sure you'll agree that it's a small price for sipping a glass of wine and nibbling on a piece of cheese while visiting with colleagues and old friends for a couple of hours. And, best of all, to hear about university history that most of us will recall!

Emeriti Society Fall 2013 Luncheon—Judy Chambers & Bill Topp

Mark your calendars and get your reservations in early because this is an event you won't want to miss! Besides the delicious lunch and the chance to visit with colleagues, we will hear from both President Eibeck and Academic Council Chair Bates about the University's program, "Focus on Our Future."

When and Where: From 10:30 to 1:30 on Wednesday, October 30 in the Vereschagin Alumni House.

Speakers and Topics: President Eibeck will discuss the University's program "Focus on Our Future" with emphasis on strategic directions for UOP. Academic Council Chair Marlin Bates will discuss the Council's activities and plans.

Schedule:

10:30 to 11:15 Coffee, sweet rolls, and conversation
11:30 to 12:15 President's address and questions
12:15 to 1:00 Lunch
1:00 to 1:30 Chair Academic Council

Food and Snacks: Coffee, juice and pastries available upon arrival. The lunch will be provided by Bon Appetit. The menu consists of a buffet of deli sandwich selections, a choice of two salads, desert and beverage. Attendees will make their own sandwiches, and choose what they wish to select from the salad and dessert choices on the buffet. The deli selections accommodate a vegetarian lunch.

Cost: \$20 per person: This covers expenses for lunch, coffee, juices, pastries and setup. Donations to help keep our finances in the black are always appreciated!

Registration: We need to know the number of attendees so the caterer can be prepared. There are two ways you can notify us.

1. In advance: mail the reservation form below with a check payable to: "UOP Emeriti Society".
2. Mail to: William Topp, Emeriti Society
Vereschagin Alumni House
University of the Pacific
Stockton, CA 95211

Name(s) _____

Number of lunches: _____ X #20 _____ +donation _____ (total)

Deadline for Reservations: Friday, October 25th

OR

1. Email us your intention to attend the luncheon. Please put "Fall Luncheon" in the subject line. In the body of the email, include the name(s) of those in your group. You can then pay at the door. Email to: emeritisociety@pacific.edu

Thanks and we're looking forward to seeing you on October 30th.

Homecoming Returns to the Pacific Campus—Kelli Page, Director of Alumni Relations

Hopefully by now you have heard that Homecoming is back at University of the Pacific. The campus community is coming together October 18-20, 2014 for this grand weekend. Homecoming will be a combination of Pacific Alumni Weekend (formerly held in June) and Parent/Family Weekend, and will include alumni, students, families, current faculty and emeriti faculty!

As with past Pacific Alumni Weekends, emeriti faculty are being invited back at no charge. The Alumni Office, in conjunction with the Provost's Office, will cover your event fees. In the next couple of weeks you will get a formal invitation in the mail. You can also go online to see the entire weekend schedule at Pacific.edu/Homecoming.

Please call the Alumni Office at 946-2391 to register at no charge. Do not use the web registry because it will ask you to pay. Spouses and guests will be charged the normal event prices.

Hope to see you in October!

KEEPING in TOUCH and UP-TO-DATE

New Members—Walter Zimmermann

Robert Benedetti, 1989, Dean of the College of the Pacific, 2002, Executive Director of the Jacoby Center, Professor of Political Science, Emeritus, 2013

Gary N. Howells, 1971, Professor of Psychology, Emeritus, 2013

John R. Knight, 1995, Professor of Finance and Real Estate, Emeritus, 2013

Lorrie Knight, 1996, Reference/Instruction Librarian, Professor, Emerita, 2013

Ravi Jain, 2000, Dean of the School of Engineering and Computer Science, Professor of Civil Engineering, Emeritus, 2013

George H. Lewis, 1970, Professor of Sociology, Emeritus, 2013

Elizabeth Rindskopf Parker, 2002, Dean of the Pacific McGeorge School of Law, Emerita, 2013

Richard J. Vargo, 1981, Professor of Accounting, Emeritus, 2013

In addition, Peggy Rosson has been elected to membership in the Emeriti Society under the Extended Membership clause.

News from Members—Maurice McCullen

As visiting scholar at Sac State's Center for California Studies, Bob Benedetti will be busier than ever next year studying "municipal bankruptcies and mayors." Bob will liaise with several departments, work with graduate students, and present his findings to the University and Capitol communities.

Ravindra and Tina Vasavada have moved to a Rogue Valley Manor, a retirement community in Medford OR. In August, Ravindra "enjoyed hiking the High Sierras (head waters of the Kern River), Tina had a wonderful time visiting family in the Netherlands and sightseeing in Germany and France." Reach him at: ravinvas@gmail.com

Ted Pohlman continues to cruise along (not as crew), with trips to Alaska and Hawaii. He camped for 10 days at Caples Lake in the High Sierra "at full moon time in July. Loved it. Went back for full moon in August, but fires had blackened the sky. I had snow one day, hail another, more rain and wind. Came home early to sunny Stockton." Ted thanks Roland and the Crew for continuing this "little letter."

Connor and Ria Sutton, still in Redmond, still leading the quiet life, "celebrated their 50th with a small boat trip (or) 'uncruise' from Ketchikan to Juneau. Cruising mostly at night, kayaking, hiking, snorkeling, bird/animal watching, or glacier observation during the day." (Ria did say the trip was for "active" folk) "One of the highlights was observing a fantastic calving from the glacier. Here was a sound like a rifle shot" and a chunk of face dropped into the water. "That triggered about a six minute event with cracks, moans, groans, and almost the whole front side finally ended in the water."

"The Dashes and the Nemeths joined us for Dory Days in July" where the Suttons spent the rest of summer visited by children and grand children." Never a dull moment around here, she concluded, wishing us "All The Best."

Bi-coastal Bob Dash noted "A wonderful few days" with the Suttons. The Dashes are off to Maine until it's time to snowbird back to Stockton.

Other travelers, the di Francos, cruised 14 days with Princess in July. "Leaving from Dover, they visited the Shetlands (yes, we saw the ponies), Faroe Island, circumnavigated Iceland crossing the Arctic Circle, and visited Norway, returning to Dover." Near Reyjavik they visited Thingvellir, site of the first Icelandic parliament (in 930), Stokkur where a geyser system feeds hot water to Reykjavik power station, Snaefellsjokull Mountain, home to the cave where Jules Verne's "Journey to the Center of the Earth" began. In Norway they followed a long fjord to Skkjolden village, an excursion that included Urnes Stave Church, built in 1130 without a single nail. [Roland's Viking spellings are unchecked. Ed. :)]

Colleagues not cruising:

Sally Miller reports that she has just moved into O'Connor Woods where care is available. "The right move at this time," she says.

Cliff Dochterman writes "It is with great sadness that I have to report the death of my wife, Mary Elena, on August 9th after a 6-year battle against cancer."

And if any of you have not heard, Doug Matheson, a stalwart Pacifican from those exciting post-Danforth days, died unexpectedly in early summer. A memorial service will be held for him on campus September 28th. (see: Obituaries)

Roy and Jean Whiteker are well and partied again last month on the Kona Coast, winning "contests . . . at a cowboy bar and at a luau." (No, this doesn't sound like Roy. We are investigating. Read on) "The highlight for Roy was going to see the sunset from the summit of 13,500 ft. Mauna Kea. WITHOUT SEEKING THE ADVICE AND CONSENT OF HIS CARDIOLOGIST." Alone on Mauna Kea, he was saved "four times from slipping on pumice rock when going to look at the moon and planets through a telescope by a very attractive twenty-four year old Dutch girl." One of the Whiteker's contest awards was for "having been married the longest," but there's always the lure of the islands in moonlight, isn't there?

Regarding Hawaii, Ron Pecchenino and partner John Gaukel have just moved there - "With some trepidation," but more excitement. Ron has already found an art gallery to show his work.

Communications Corner. How can we keep in touch?—Walter Zimmermann and Bill Topp

1. Introducing the Emeriti Society Email Account

The Emeriti Society has a new email account with the name "emeritisociety@pacific.edu". You may use this address to send information or direct questions to the Emeriti Society. The list managers, currently Walt Zimmermann and Bill Topp, will access this account regularly. Announcements and newsletters from the Emeriti Society may be sent from this address. You may recognize "STK EmeritiSociety" as a valid sender (and not spam).

2. Using the Emeriti Society Mailbox (for Postal Mail)

The UOP Emeriti Society has a mail box in the Vereschagin Alumni House to collect correspondence sent by members to the Society. To use, address the mail to:

Emeriti Society
Vereschagin Alumni House
University of the Pacific

Stockton, CA 95211

3. Getting Easy Access to the Emeriti Society Web Site

The UOP Emeriti Society web site can now be accessed with a greatly simplified web address. In the navigation toolbar for your browser, enter "www.pacific.edu/emeritisociety". You will bring up the Society's home page. We invite you to store this address as a bookmark and visit our web site frequently.

4. Publishing a Directory of Member Email Addresses

One of the goals of the Emeriti Society is to "enable members to maintain contact and fellowship with one another and with the university". To promote this goal, we would like to distribute a Directory giving the email address and current city/state of fellow members who wish to share this information. Home addresses and telephone numbers will not be included. This Directory would be distributed electronically. We ask that members follow University guidelines that stipulate "email lists are not to be used for commercial or promotional purposes."

The Opt-Out Option: You may choose not to be listed in the Directory. This is the "Opt-Out Option". You can indicate this option in an email to "emeritisociety@pacific.edu" before October 15th. (Please use the subject line "Opt Out"). The Directory of all "opt-in" members will be sent out by email shortly after that date. We encourage you to allow others access to your email address since this is a valuable tool to facilitate communication among emeriti members. Members will receive an email at the end of September providing an opportunity to "Opt-Out" from being listed in the directory.

5. Sharing Your Interests with Emeriti Members

Do you have special interests that you would like to share with Society members? Let us know. For instance, you might be looking for colleagues to play golf, tennis, or bridge, etc. You may want to be part of a book club or a dinner group where friends can explore gourmet ingredients and ethnic foods. The Society would like to be a clearing house for the various interests of the members. Please send an email (to emeritisociety@pacific.edu) indicating any special interests you may have. Please be brief. We will collect the information, create a list of members with their interests, and then send out the results by email. We hope to do this every six months or so. The Society will not promote interest groups or activities. We think we can be useful to the members by facilitating the

sharing of interests. With information on email addresses and colleagues who live in one's local area, an individual can take the initiative to contact members who share an interest. Obviously, contacts need not always be confined to your local area. You may also wish to pursue personal, professional or intellectual interests that can be shared with any member by email. Examples may include University affairs, health insurance issues, online cribbage, etc.

6. Promoting Electronic Mailing

Some of you are receiving "...of Cabbages and Kings" and other notices by postal mail, since we do not have an email address for you on record. If you now have an email address, please send it to us at emeritisociety@pacific.edu. Letting us use electronic mailing will be a cost saving and enable you to more fully participate in the Society.

Changes in Emeriti Benefits, Spring, 2013—Roland di Franco

A number of changes were made in Emeriti Benefits this spring. The Conservatory of Music presents a few concerts each year for the purpose of raising funds for the Conservatory. The Executive Board agreed with Dean Guilio Ongaro that these concerts would not be free to Emeriti Faculty. He agreed to furnish a list of these exempted concerts at the beginning of the school year. Item 6 of Section 8.14.2 describes the changes. The changes were approved by the Academic Council and the Administration. Here is the new statement:

8.14.2 University Services of Benefit to Emeriti

Revised and approved by Academic Council May 3, 2013 and Administration May 4, 2013

6. Free admission for each Emeritus faculty member and one guest to athletic and cultural events produced solely by the University with the exception of selected special events produced by the Conservatory of Music when ticket price exceeds three times the normal ticket price. The Conservatory should inform the Emeriti Society of these events at the beginning of each academic year. In addition, discounts which are available to full-time faculty such as bookstore purchases, dental services at the Dental School and on the Stockton Campus, plus miscellaneous discounts available at the Office of Human Resources have been extended to Spouses and Domestic Partners of Deceased Emeriti. The following text indicates that benefits for this group are the same as for Emeriti Faculty so the above changes apply.

8.14.5 University Services of Benefit to Spouses and Domestic Partners of

Deceased Emeriti

Revised February 14, 2013

5. Free admission to athletic and cultural events which are produced solely by the University. In addition, discounts which are available to Emeriti such as bookstore purchases, dental services at the Dental School and on the Stockton Campus, and miscellaneous discounts available at the Office of Human Resources.

7. Issuance of a University identification card labeled Emeriti. Access to these discounts requires showing your Emeriti Card.

The events which have been excluded for the current year by the Conservatory, are as follows:

October 13 Opera Follies

October 18 Homecoming Dinner Dance

October 19 Homecoming 135th Anniversary Concert. The

Conservatory will honor Emeriti passes, but they expect a larger crowd than normal, so getting last-minute tickets might be somewhat difficult.

February 27-March 12, 2014 Opera

April 26, 2014 Final Gala Concert of the season. A scholarship support event.

The Conservatory does not control ticketing for the Brubeck Institute and the Brubeck Festival.

Olli Courses

For those of you who enroll in OLLI courses, OLLI will grant a spousal discount from this point forward, but cannot offer refunds or adjustments to payments already made.

REPORTS

Treasurer's Report—Roseann Hannon

The Emeriti balance of funds has been decreasing over the past couple of years, and that trend has unfortunately continued. Our cash balance at the end of June 2012 was \$1604, whereas the balance at the end of June 2013 was \$1369. That's a loss of \$235 over the year. The one positive thing is that the loss is smaller than in recent previous years.

The main contributor to the loss this past fiscal year was our wine and cheese events, which cost more than they generated in donations. To balance the treasury beginning this fiscal year, the Board has concluded that we need to charge \$5 per person for these events (we don't know anywhere else you can get such a nice selection of wine and cheese for such a reasonable price). Our donors have helped greatly in the past, and donations will continue to be needed and welcome! It would be really nice to report in June 2014 that the treasury has held steady or increased.

An Update to the Emeriti Society Oral History Project—Doris Meyer

We now have 45 interview transcriptions online. That means that 45 individuals have given of their time to recall their years at the University. And many others have taken the time to serve as interviewers. This is in addition to the hours that the Special Collections staff and student assistants at the library have spent transcribing the audio recordings into print. Many thanks to everyone involved!

The next step is to increase the awareness and the use of these special, one-of-a-kind archival collections. The key to the research is the "key word search" procedure. Pull out our oral history collection and type into the window a key word. Those interviews containing that word in the text should appear. Choose those interviews that interest you. The key word should be highlighted in the transcription text.

For example, select "athletics" and many interviews will pop up. Change to "womens athletics" and the selection of transcriptions will be reduced.

Another example: type "Community Involvement Program" into the key search window. In the interviews that pop up, you'll find various opinions and perceptions about the program as well as dates and facts.

Our oral histories are a treasure trove of information that provide a glimpse back into our University's history. Visit the collection online under Emeriti Society or under University Library/Special Collections/Digital Collections. Or, simply go in person to the Special Collections section of our Holt Atherton Library.

The staff is welcoming and helpful. We are grateful to Mike Wurtz, Trish Richards and all the student workers who are working to make our Oral History Project a success.

The History of the Emeriti Society—Doris Meyer

It is hard to believe, but true, that this year marks the 25th anniversary of the founding of our Emeriti Society.

It was in 1988 that Les Medford, Fay Goleman and Sy Kahn formed the first Executive Committee. Their work became the foundation of a continuing relationship of emeriti faculty and senior administrators with the University.

In an effort to record the interactions that filled those 25 years, several of us took the time to shuffle through old minutes, letters and issues of "... of Cabbages and Kings". We started the work by developing a chronological list of meetings and administrators, luncheon events, retirement seminars, constitutional changes. This resulted in a data-filled document that recorded Emeriti Society activities from 1988 to 2013.

We then grouped our information into topical narratives, such as: benefits to emeriti, services to the University, relationship with the Alumni Association, website and weblists, regional meetings, etc.

Our plan now is to have the Society leadership periodically update the document and weave the information into the narrative sections. The result would be a dynamically evolving historical record that would be our legacy to future emeriti. Our project has been labor intensive, but worth every ounce of effort if the evolving document is kept current.

Bridge to Asia Project 2013—Roland di Franco

For the fourth year the Emeriti Society has sponsored a project to collect scholarly and teaching materials for donation to colleges and universities in Asia through the Foundation Bridge to Asia. The drive resulted in the collection of 51 cartons of donated materials. This year at the suggestion of Assistant Vice President Scott Heaton, boxes were placed at mail collection stations across the campus for students and faculty to contribute materials to the drive.

The Society wishes to thank Assistant Vice President Scott Heaton and his staff for providing storage space and packing during the collection period and for transportation of the donated materials to the Foundation warehouse in Hayward.

Report from the Academic Council—Roland di Franco, Emeriti Academic Council Representative

Academic Council meeting in February, 2013

The Academic Council now utilizes a Consent Agenda to deal with non-controversial items. Any member of the Council can ask that an item be removed from the Consent Agenda and then discussed.

The Consent Agenda for this meeting included revisions to Sections 8.14.5 and

8.14.6 relating to Emeriti benefits to spouse and domestic partners of deceased Emeriti and of deceased Faculty of 10 or more years of teaching. They were approved. A new program for MS Law at the Law School was approved. This program is intended to prepare lawyers for the world of government and business.

Chair Harriet Arnold reported that a survey of summer staff about changes in summer working hours had been completed. Changes in summer hours are under discussion.

President Pam Eibeck reported on her attendance at two conferences in Washington: one with Methodist Related University Presidents and one with Presidents of Private Universities. Some major issues were discussed: the cost and affordability of higher education to students and the financial return to students for the formidable cost of higher education.

How will Pacific respond? The President indicated that it is no longer possible to rely solely on tuition increases. Refocusing is necessary. She wants to pull together \$15 million from internal resources to invest in a bold future. We must look at what we are doing and do less. A framework and process for reallocation will be in place by August, 2013. Reductions for non-academic units will be in place by July 1, 2013. Academic units will have an additional year. The next 10 months will be difficult.

Provost Maria Pallivicini announced that a joint task force of Academics and Student Life personnel has been formed to develop a plan to assist students in making career choices and selecting related academic programs.

She announced that a joint meeting of the Regents Academic Affairs Committee and the Academic Council will be held to review and recommend changes in the charter, responsibilities, and by-laws of the Committee. Connie Callahan will chair the meeting.

The Council approved a revised University Sexual Harassment Policy developed under the leadership of Jane Lewis.

The Council approved Handbook revisions in 6.4.2 Judicial Review Board/ Hearing Officer to reflect current membership

The Council also approved changes in Sections 6.2.13 Student Academic Grievance Board and 11.6 Student Academic Policy and Procedure to broaden the types of grievances students may bring. Formerly only grade grievances were considered.

The 2013-14 Academic Calendar was approved.

Peg Ciccolella and Peter Meyer from the IPC reported that the recommended tuition increase was 3.9%. Tuition will be \$39,290. The recommendation for merit raises was 2%. The Faculty Compensation Committee expressed concern about not being informed of the raise. They would prefer a three-year target.

Academic Council meeting in March, 2013

The Council approved a statement on the honor code and a statement on accommodations for student with disabilities which is to be added to each course syllabus.

Chair Harriett Arnold reported on the results of the survey of staff employees concerning summer hours. There were over 500 respondents. They recommended that summer hours be maintained and presented four alternative schedules. The Deans recommended that summer hours begin later than in May. The differing needs of University programs require different schedules. Flexibility is essential.

The Spring All-Faculty Meeting was held at the Dental School. President Eibeck spoke about the budget. Questions from Faculty were submitted to the President.

President Pam Eibeck was absent from the Council meeting.

Provost Maria Pallavicini reported that various academic programs are being reviewed. A task force has been appointed to review the English as a Second Language program. Another task force on Academic and Career Advising has been appointed. And another task force has been appointed to look at our fundamental skills courses. Last year's recommendations from the Promotion and Tenure Committee are being considered by the Provost. She has requested a legal review of the recommendations. The Provost and the Deans will no longer be members of the committee. The Strategic Planning Committee is developing a process for prioritizing academic and co-curricular programs. They are using Robert Dickeson's book "Prioritizing Academic Programs and Services". This book has become a universal model for prioritization of programs.

Courtney Lehman and Gene Pearson, as members of the Athletic Advisory Committee, presented concerns about the University's compliance with Title IX. With the change of league, men's soccer had to be added. To balance numbers, women's sand volleyball and women's track were added to create equity. The University student body has 53% women and 47% men. Balance was achieved by double counting women in two sports. Nine new scholarships were added for

men's soccer and none for women. Problems also exist among the athletics coaches and the faculty. They asked that the University be more attentive to gender equity issues going forward. They asked that the Council be aware of these issues.

Barbara Shaw and Courtney Lehman reported on efforts being made to assist students who leave the University with 12 or less units needed for graduation. They outlined efforts being made to service the needs of these students.

At the All-Faculty Meeting concerns were raised about the ratio of faculty to administrators. Research is difficult to deal with since different schools have different definitions of who is an administrator. Mike Rogers from Institutional Research has been studying the issue. He found that Pacific has more tenured faculty than other institutions. He also reported that from available research our ratio of total number of tenured and tenure track faculty to the total number of administrators with faculty status is below that of our peers. IPC will begin to follow this statistic.

Peg Cicolella, chair of the IPC, reported to the Council that the President has asked that the IPC meet with the Council of Deans and begin development of recommendations for the reallocation of the \$15 million. IPC identified four exemptions from the reallocation: debt service, liability /casualty insurance, McGeorge School of Law, and Academic Clinics with patient care.

The Institutional Effectiveness Committee was charged with developing the process of program review, the process of program improvement, monitoring student success and assessing program quality. The Committee was made permanent with the approval of section 6.3.10 of the Handbook. Terms of office were changed from two to three staggered years.

Academic Council meeting in April, 2013

The New Academic Program Proposal Guidelines from the Academic Affairs Committee were approved.

The Council approved the 2012-13 slate of Emeriti Faculty: Robert Benedditi, Gary Howell, Lorrie Knight, John Knight, George Lewis, and Richard Vargo.

The Handbook changes to part 6 of Section 8.14.2 University Services of Benefit to Emeriti were approved. The details of the changes are found elsewhere in this issue of C&K.

Chair Harriett Arnold announced the receipt of a new draft of the description of

the Academic Affairs Committee of the Regents. She shared it with the Council. Chair Harriett also reported on her attendance at the President's Advisory Council. They discuss recommendations from the IPC.

President Pam Eibeck reported on her meeting with the ABA accreditation team. They discussed the problem of low enrollment at McGeorge.

She next spoke about the upcoming reallocation process. Where should we focus our energies for the future? How do we change yet stay "Pacific"? She wants each group to engage in tough conversations about the future.

Provost Maria Pallavicini reported that enrollment is looking great. Profile day was attended by 3200 students and families. This is 80 greater than last year. The goal is to enroll 900 students. Stronger efforts are being made to attract continuing students. Graduate student numbers are up.

Conversations between the Staff Advisory Council and the Executive Board of the Academic Council have identified the need for a Faculty and Staff Ombudsperson. The Council approved a joint Staff Advisory Council and Academic Council resolution requesting the creation of such a position.

The Council approved the dissolution of the Benerd School of Education PhD Program in Educational Psychology.

The President has charged the Strategic Planning Committee, chaired by the Provost, to develop a process that involves broad engagement in looking at the prioritization of academic programs. After much discussion and careful analysis of the concepts in the Dickeson book, the SPC has produced a draft of the process of prioritization. The draft describes the necessary information needed from each program, the evaluation criteria to be used, and the scoring system to be used. SPC is asking for feedback on the draft.

Once the analysis is complete for a program, a decision will be made about whether a program should be maintained, enhanced, reduced, eliminated or consolidated. The report will provide the basis for recommendations from Faculty, Deans, the Cabinet, and the President.

In the open forum issues related to the bookstore were presented. They will be referred to Pat Cavanaugh.

Academic Council meeting in May, 2013

Chair Harriett Arnold reported that the Faculty Compensation Committee recommended that there should be a member of FCC who is also a member of

the Academic Council. Appointing an AC member to be on the FCC is a simple way to accomplish this.

President Pam Eibeck provided some perspective on the year. The year began with the expectation that the Law School had seen the worst and ended with an enrollment of half of what it was several years ago. The year began with an administrative move of the School of International Studies to the College without sufficient engagement of the Council and ended with the Council being deeply involved in major decision about the future of the University. The year began with the normal discussions of implementation of the Strategic Plan and has ended with realization of new challenges and strong joint administrative and faculty discussions about how to meet these challenges while preserving the character of "Pacific." She thanked Council members and the faculty for their contributions to the discussions. This effectiveness must continue next year.

Provost Maria Pallavicini reported that the Promotion and Tenure Committee operated with only its faculty membership. The Provost did not attend the meetings. She praised the results and the quality of the reports, which were sent to her. The Faculty Handbook description of the Grievance Committee is being revised. Lou Matz is working with faculty to review and revise the Honors Program. Dean Lynn Beck is heading a review of the English as a Second Language Program. The program affects retention and completion rates. We have a 65% retention rate. Peers have a 75% retention rate. She will be asking WASC for a one-year delay because the University is going through a comprehensive self-review process.

A new MA & Certificate in Food Studies has been designed and would be offered at the San Francisco campus. Council approval was postponed until someone from the program was present to answer questions.

The Council approved a revision of 6.4.8 Sustainability Committee adding to its charge the responsibilities needed to allow the University to be designated as a Fair Trade University.

The Council unanimously approved a commendation for Peggy Rosson.

The charge to the Strategic Planning Committee was modified but approval was delayed because it was missing from the packet. Council approved a temporary extension of the Committee to September, 2013.

Dr. Courtney Lehmann was elected to be Chair-Elect for 2013-14.

The Council approved a COP/SIS Merger Document.

The COP Executive Board and the COP Dean have developed an instrument to provide feedback to the Dean. It is not an evaluation tool.

Pat Cavanaugh and Marcus Perrot responded to concerns about the bookstore.

There is a pilot program underway to bridge Reading and Writing in a one yearlong course.

Marlin Bates, new Chair, asked for volunteers to serve on the next Executive Board.

Obituaries

Sarah Elizabeth Schilling died at the age of 98 on November 5, 2012 in Stockton. She was the wife of Professor Charles Schilling, the university organist from 1956 until his retirement in 1985. Charles passed away almost 2 years earlier than Sarah on December 24, 2010 at the age of 95.

Sarah and Charles were both deeply involved in music and had met at Carleton College in Minnesota where they were classmates. They married in 1940 and moved to Stockton in 1956 where Sarah served as a secretary in the Biology Department from 1957 to 1984.

Sarah was an active member of church choirs throughout her life - many of which were directed by her husband. Sarah and Charles enjoyed traveling domestically as well as abroad. They visited every continent including Antarctica.

Alice Hunter, professor of Biology at Pacific from 1970 to 1995, died on March 19, 2013 at the age of 89. At a time when it was very rare for a woman to attend graduate school or study biology Alice earned her Ph.D. from Columbia University in 1954. Before coming to Pacific she then spent several years at universities in South America.

Alice received numerous awards during her tenure here. She was the third recipient of the Faye and Alex Spanos Teaching Award, and her nomination served as a model for later awards. She also received the Order of the Pacific and was a recipient of the Eberhardt Teacher/Scholar Award. After 25 years of dedication to UOP, Alice retired from the faculty and received the title of Professor Emerita, although she continued to teach courses and advise students in research. Upon her retirement, one professor was quoted as saying, "we will never replace the spirit that she has brought to the institution."

Apart from her University service she was also active in the community. She was a Micke Grove Zoo docent for 20 years and was active on the zoo board starting in 1980. In 2003, the new education building at the zoo was named in her honor. Alice was also a docent at Oak Grove Regional Park, was a volunteer for Teaching Opportunities for Partners in Science, and helped organize many

Science Olympiads for the local high schools. Her devotion to the community was recognized when she received the Susan B. Anthony Award honoring San Joaquin County Women of Achievement in 2004.

Doris Hand, wife of former Academic Vice President Clifford Hand, passed away on March 21, 2013. She began her own career in education while her husband attended graduate school and taught at one early point in Chicago at the Bruno Bettelheim School for emotionally disturbed children. She was one of the first teachers in Lincoln Unified School District in Stockton to qualify as a Resource Specialist. Her passion for teaching lasted well into her retirement years. Doris and Cliff traveled extensively, both in the US and internationally. Doris was a member of the Unitarian Church and was honored with the Susan B. Anthony Award in 1996.

Mark Ealey, Professor of Black Studies at UOP from 1969 to 1990, died on April 30, 2013. A Navy veteran of WWII, he received the Pacific Theatre Campaign ribbon. He graduated from Howard University in 1952 with a master's degree in psychiatric social work. Just prior to coming to Pacific, he was employed by UC Berkeley as a Faculty Field Work Teacher from 1960 to 1969.

Professor Emeritus, Douglas W. Matheson, passed away on July 8, 2013 in Columbia, California. Doug was born in 1939, earned an A.B. degree from Whitman College in 1961, and an M.A. (1966) and Ph.D. (1967) in Experimental Psychology from the Claremont Graduate University. After teaching one year as a visiting professor at the University of Southern California, Doug was hired by Pacific in the fall of 1968 to chair the Department of Psychology. Doug was asked to provide new direction and build the department's reputation for excellence as one of Pacific's distinctive offerings. Under his leadership both the undergraduate and graduate programs were completely redesigned, enrollment increased, and five additional professors were hired in rapid succession. Doug's hiring expertise brought together a team of faculty who shared a common purpose and vision. The highly successful programs that they developed encouraged both undergraduate and graduate students to become active participants in research and clinical programs, providing them with the skills to become successful professionals. Doug authored or coauthored seven books and served as principal investigator for several research and equipment grants. He focused his course and research efforts on the then new field of biofeedback, and served as Editor of the Newsletter of the Biofeedback Society for three years as well as President of the Biofeedback Society of California. Doug's dedication to Pacific and his efforts to enhance the academic experiences of Pacific students were recognized upon his retirement in 2004 with the awarding of the Order of Pacific. There will be a celebration of Doug's life on September 28, 3:00-4:00 in the Vereschagin Alumni House meeting room with the reception there from 4:00 to 5:00. Larry Meredith will act as master of

ceremonies.

James S. (Jim) McCargo Jr. '73 passed away from a heart attack on March 30, 2013, at the age of 62. He served 10 years as a member of the Pacific Board of Regents from 1989 to 1999 and served as a Reunion Committee Member for his 30th and 35th Class Reunions. Jim was recently in attendance at the 2013 Big West Basketball Tournament in Anaheim on March 14-16, 2013, to be there in honor of his former Tiger teammate and retiring 25-year Pacific head coach Bob Thomason '71. He earned his Bachelor of Arts degree in Pre-Law from the College of the Pacific in 1973.

Jim was a standout basketball player for the Pacific Tigers for four years (1969-73) and was inducted into the Pacific Athletics Hall of Fame in 1988. He still ranks 11th on Pacific's all-time scoring list with 1,308 career points. He was a First Team All-Pacific Coast Athletic Association (PCAA) selection in his senior year in 1972-73, after earning Second Team All-PCAA accolades during his first two seasons on varsity. A memorial service was held for Jim on May 10 at the Alex and Jeri Vereschagin Alumni House.

Jed Scully has provided us with the following sketch of the memorial service as a tribute to Jim's memory:

The Cane Mutiny Hits Pacific:

A Modern Metaphor for Reconstructing University Citizenship

We might have known what was coming. The doors to the hall closed promptly at 2PM last Friday afternoon, as Glee walked and, assisted by my cane, I hobbled to the last two vacant seats, as the Rev. Dr. Larry Meredith began the memorial service for Jim McCargo, '73. Jim was a rare and treasured individual who once we met, would remain in our hearts and memories all our lives.

The hundred plus of us gathered here are a varied group. There were Jim's fellow athletes, now thicker of waist, but recalling the floating grace of his tips off the backboard in the old Pacific gym. There were a few fellow Regents from his decade of honorable service in the formal governance of the university. There was a solid group of faculty, many now retired, who remembered with pleasure his continuing campaign to bring transparency and accountability to all facets of the university. And best of all, there were a group of "cleaning ladies and janitors, grounds persons, and security people, secretaries and administrative assistants," who recalled Jim as a student, community leader, businessman, and Regent, who never failed to ask them how they were doing, and what they thought about the state of the University. Jim knew everyone in the room, although some of us did not know one another very well. What bound us all together was that we all loved Jim and were happy to share his vision of Pacific

as a community of university citizens dedicated to quality education with a strong moral commitment to the community.

It had to be said. And it was said very well. Dale Redig, former Dean of Pacific's Dental School, and a former chair of the Board of Regents, spoke succinctly about the new day in the University's governance, when he was elected as chair of the Regents and Jim McCargo elected as vice-chair. The days of NCAA Division I football, which was bleeding the academic programs of the university dry, and subjecting its student athletes to permanent injuries at the hands of Big 10 Midwestern behemoths, were declared over. University financing arrangements were now subject to competitive bidding, rather than serving as a subsidy for local financial interests. Faculty and staff representatives were invited to attend Regents' meetings and to interact with members of the board. This "Stockton Spring" barely lasted through that Summer, before those Regents and interests who preferred an older, insider model for regulating University affairs, took back control of the Board and rejected the leadership of Dale Redig and Jim McCargo. But these regressive efforts were too late. By that time a group of 30-40 faculty, staff and members of the Regents had caught the attention of the accreditation agencies and a series of financial, programmatic and governance reforms were insisted upon and implemented. The nearly two decade presidency of Don deRosa, solidified these reforms and brought Pacific to justifiable regional and national prominence.

Emeritus Professor of English John Williams, supported by his cane, was next on his feet, and he threw the longest grenade. John reminded us of the personal toll paid by Jim McCargo for insisting on a community of openness, collegiality and collective accountability. He reported to us just one act of revenge upon Jim for his principled stands. On the day following his removal from his position as Vice-Chair of the Regents, the local financial institution which had extended him credit in support of his varied business and development ventures, called in all his loans. This tactic hurt him deeply, although many of his friends dug deeply to keep his business going. Typically, he never complained. Instead he continued his service as a Regent for another half decade.

President Heather Knight, of Pacific Union College, Jim's former basketball coach Denis Willens, classmates Bob Perasso and Jim Van Sicklen rounded out Jim's front bench, and reminded each of us what we loved and now miss about our time with Jim.

In the late afternoon sun, we spilled out on the porch and raised a glass to our memories of Jim and were once again bound together as University Citizens—it was, and could be again, a metaphor for the vitality of a 21st century University.

Emeriti Society Executive Board—Walt Zimmermann
Rotation schedule for Executive Board Co-Presidents:

August 2013: Mike Sharp and Ken Beauchamp

September 2013: Ken Beauchamp and Rosanne Hannon

October 2013: Roseann Hannon and Roy Childs

November 2013: Roy Childs and Ralph Saroyan

December 2013: Ralph Saroyan and Bill Topp

January 2014: Bill Topp and (TBA)

Vice President: Judy Chambers

Secretary: Ken Beauchamp

Treasurer: Roseann Hannon

Other Members of the Executive Board:

(To reach anyone on the Executive Board, you may direct your email to emeritisociety@pacific.edu.)

Ken Beauchamp Secretary. Compensation Committee Representative

Judy Chambers Vice President. Luncheon Coordinator

Roy Childs Oral History Coordinator (Assistant)

Roland di Franco Academic Council Representative. Past Co-President

Roseann Hannon Treasurer

Maurie McCullen Reporter, Cabbages and Kings

Les Medford Past President

Doris Meyer Oral History Coordinator. Past Co-President

Ralph Saroyan Retirement Dinner Committee Representative

Glee Scully Planning and Goals

Jed Scully	Planning and Goals
Mike Sharp	Editor, Cabbages and Kings
Bill Topp	Co-Listmaster
Walt Zimmermann	Webmaster. Co-Listmaster