



3-1-2015

March 2015

Emeriti Society, University of the Pacific

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### Recommended Citation

Emeriti Society, University of the Pacific, "March 2015" (2015). *Emeriti Newsletter: "...Of Cabbages and Kings"*. 6.  
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“... of Cabbages and Kings”  
The Newsletter of the University of the Pacific Emeriti  
Society  
March 2015

## I. Upcoming events

### 1. Spring Wine and Cheese—Mike Sharp

When: Friday, March 20 from 3 to 4:30

Where: Library Community Room

Come and take the opportunity to reminisce with friends and colleagues about “those thrilling days of yesteryear” at Pacific and help celebrate the memory of Dave Brubeck, long a permanent presence on campus and our most renowned alumnus. **Simon Rowe**, Executive Director of the Brubeck Center since 2011, will speak from 3:30 to 4 on the topic “Dave Brubeck and 20<sup>th</sup> Century Culture,” a talk including snippets of Brubeck music along with reminders of his role in the advancement of important social issues including civil rights, environmental concerns, international relations and social justice.

**Rowe** brings to his post a long and successful career as an educator, entrepreneur, and artist in the jazz field. Along with leading the Simon Rowe Trio, he has played with many greats including Dizzy Gillespie, et al. In his first year as Executive Director, Rowe established a new Brubeck Degree Track, created an innovative jazz club (Take 5) through a private/public partnership and is developing local, national and international coalitions to forward the mission of the Institute.

We hope to see you all there at this exciting event. Please let us know if you and your spouse will attend by sending an email acceptance to: [emeritisociety@pacific.edu](mailto:emeritisociety@pacific.edu)

### 2. Retirement Dinner—Roseann Hannon

This year’s retirement dinner is planned for *April 1, 2015* at 5:00 in Grace Covell Hall. Please save the date if you plan to attend. The dinner will be co-sponsored by the Provost’s Office, the Emeriti Society, and the Alumni Association. Last year’s buffet

dinner worked very well in enabling people to socialize more with each other, and this format will be used again this year. We encourage you to attend and congratulate the new retirees.

### **3. Workshop and Coffee Hour—Mike Sharp**

When: Friday, April 17 from 3 to 5

Where: Library, Taylor Room

What: Discussion for new retirees about finances and supplemental health insurance options.

Speakers:

- a) Besides representatives from Human Resources, we also plan to hear from an emeriti committee (Roland, Bill Topp, Gary Howells and Reuben Smith) that has put together a list of “Issues that must be faced in retirement.” (See Roland’s formulation of this list of issues later in this Newsletter: #5 under section III. Reports)
- b) Judy Janes from OLLI will also be there to tell us about OLLI classes and lectures on retirement and aging.

### **4. Spring Wine and Cheese, #2—Roseann Hannon**

When: Friday, April 24, 3 to 4:30

Where: President’s Room

What: An Emeriti Effort to go “Beyond our Gates”:

#### **Introduction to an Emeriti Fundraiser**

To benefit our local community, your Emeriti Society Board, on behalf of the entire Emeriti Society, has initiated an exciting fundraising project to support Harmony Stockton, a program inspired by the highly successful El Sistema program, founded in 1975 in Venezuela. Harmony Stockton was established in 2011 (following a visit by Conservatory Dean Giulio Ongaro to the program in Venezuela) and provides an intensive after-school arts education program for elementary students (with parent involvement) at Marshall Elementary in the Stockton Unified School District. The goals of the program are to improve academic skills via music and public performance, to foster oral communication through in-class and performance-based opportunities, and to enhance

students' and families' engagement with school and community activities. Harmony Stockton has documented increased writing, listening, and speaking scores; a 40% increase in students rated "outstanding" in homework completion; a 42% decrease in tardiness; and 100% parent involvement (you can find more information at [www.harmonystockton.org](http://www.harmonystockton.org)).

At our Wine & Cheese on April 24, we will feature Harmony Stockton. Dean Ongaro will speak and Harmony Stockton students will perform. We hope you can attend because watching these students perform is such a pleasure! The Emeriti Board has set a fundraising goal of \$5,000. If you wish to donate, please contact Stacy Welin-Erickson, Director of Development, Gladys L. Benerd School of Education and University Library, at 209-946-7720.

## II. A Short Look Back

### Spring Luncheon—Judy Chambers

On Thursday, February 26<sup>th</sup> the Emeriti Society held its annual spring luncheon. The keynote speaker was Dr. Robert Halliwell who is on the faculty of the Long School of Pharmacy and Health Sciences. His specialty is teaching neuroscience and clinical pharmacology. His topic was "How to Slow Down Brain Aging without really Trying." Sixty members of the Emeriti Society and their partners attended the luncheon. In his talk, Dr. Halliwell reviewed the recent evidence that indicates that life style, education, community involvement, exercise, and healthy diet can all slow down the brain aging process, reduce the risk of disease, and enhance retirement health.

## III. Reports

### 1. Bridge to Asia Foundation—Roland di Franco

In their 2014 letter recognizing outstanding donors, the Bridge to Asia Foundation recognized the University of the Pacific for organizing our on-campus book drive among students and faculty at the University of the Pacific, Stockton Campus.

**2. Treasurer's Report—Roseann Hannon**

The Emeriti treasury has had a balance of about \$2,000 for the current fiscal year. We have maintained the same charges for Wine & Cheese and luncheon events with a stable treasury. Recently we received two large donations totaling \$1,250, which have raised our balance to over \$3,000. Given this additional income, the Board will consider how we may improve our programming for our members. Thank you all for supporting our events financially and by your attendance. And thank you for your donations, large and small.

**3. Communications Corner (Spring 2015)—Bill**

Topp and Walt Zimmermann

**a. New Resource Directory** - Are you searching for new volunteer or travel opportunities, for information about health issues or health insurance, or are you looking for retirement communities or assisted living facilities in your area? To address these and other issues, a new document called the *Emeriti Resource Directory* was distributed by email on December 10. This directory lists Internet resources for seniors covering Downsizing, Education, End-of-Life Issues, Finances, Health and Wellness, Health Insurance and Medicare, Long-Term Care, San Joaquin County Resources, Sports and Recreation, Travel, Volunteering and other topics. This information was compiled in an effort to enrich your retirement and to provide assistance with a variety of issues you may face.

You are invited to make any comments pertaining to the organization or content of the Directory. Please suggest any categories or links to be added or links to be deleted. Please send any suggestions to: [emeritisociety@pacific.edu](mailto:emeritisociety@pacific.edu) with the subject heading RESOURCES. These suggestions will be included in an updated Resource Directory.

Since a computer is required to use this resource, it was distributed only to members with an email address. If you have a computer with Internet access, but not email, we could send you a printed copy, upon request. Please write to: Emeriti Society, Vereschagin Alumni House, 3601 Pacific Avenue Stockton, CA 95211.

**b. Emeriti Society Survey** - The board would like to promote more outreach to members that will foster links back to the University, among members, and with staff retirees who share many of our same issues. To make this outreach successful, we need to know what members would like from the Society and what areas they would like to contribute time and ideas. To this end, the board will be sending out a short survey that is available online for those with emails and by mail for those needing a hardcopy. Please take the survey very seriously since we will be using the responses to plan many of next year's activities. The questionnaire will be sent out through Survey Monkey which has tools for design, dissemination, and data analysis of the survey.

**c. Emeriti Society Web Page Updates** - The web page ([pacific.edu/emeritisociety](http://pacific.edu/emeritisociety)) has been modified to highlight events and to simplify access to areas of interest. Events with links to invitations and descriptions are now set off in the right sidebar on the home page. Using the left sidebar of subjects, you can directly access Board minutes and Board members. The same left sidebar provides access to interesting history areas, the Oral History Project, the History of the Emeriti Society with updates for 2014, and ultimately Phil Gilbertson's UOP history entitled "Pacific - A Celebrated History of California's First University".

#### **4. News from Members—Mike Sharp**

**Judy Van Hoorn** (BSOE) writes that she and her co-authors celebrated the 23<sup>rd</sup> anniversary of the textbook *Play at the Center of the Curriculum* with the publication of the sixth revised edition (Pearson, 2015). They're delighted that it remains available in paper – in addition to the electronic version. Another life milestone was a return trip to Malaysia to attend the 13<sup>th</sup> Symposium on the Contributions of Psychology to Peace, held at the International Islamic University of Kuala Lumpur. A highlight of the trip was a visit with Pacific alumna Azlinda Zainal and her family (thanks to the efforts of the Alumni Office).

Nice to hear from you Judy and see you at our luncheon!

**Bob and Laurel Blaney:** Talk about active life styles in retirement! Since their last report, Bob and Laurel have continued their travels visiting relatives in Florida and Hawaii, have taken an Alaskan cruise, and in November of last year, they spent a week at Los Abridados Resort with close friends from Santa Cruz.

Both remain active members of the Aptos United Methodist church where Bob occasionally preaches and, together with Laurel, leads a weekly book study group. They enjoy singing in the choir and, in addition, Laurel chairs a pastoral care committee.

In the community Bob serves as a member of the Palo Alto Medical Community Advisory Committee and is a member of the Core team of COPA, a community organization of 27 churches, school districts, and labor unions, working in Santa Cruz, Monterey, and San Benito counties, to organize communities for social change around justice and poverty issues. COPA has worked successfully with several churches in Santa Cruz county facilitating the construction of much needed affordable housing. In addition they helped gain funding for a boys and girls club in Live Oak and a youth soccer field in Salinas.

They are looking forward to another busy year—about that we have no doubts!

**Dennis O. Flynn:** Dennis has not let retirement slow down his scholarly productivity! One need look no further for evidence of this than the report “College Boast 2013-2014” online:

<http://www.pacific.edu/Documents/school-college/College%20Boast%202013-2014.pdf>

One item extracted from the report suffices as evidence:

Dennis O. Flynn, Economics, was invited to present lectures on his "Unified Theory of Prices" in the University of Amsterdam, Amsterdam University College, and Leiden University in the Netherlands. Co-created with Marie A. Lee, Visual Arts, the "Hydraulic Metaphor" version of the model was aimed at interdisciplinary audiences. Flynn presented "A Restatement of the Price Theory of Monies" at an international workshop on "Transfers of Precious Metals and their Consequences (XVIIth-XXth Centuries)" at the Museo del Trajein Madrid, Spain, and acted as session chair the previous day.

Congratulations Dennis and thanks for the reference!

**Ria and Connor Sutton:** The Suttons write from their home in Oregon about the joys of family, outdoor living and travel: Our big event this year was a gathering of the whole family in Sedona AZ for the Christmas holiday. Both kids and their families were able to join us. The weather was cool, but absolutely fabulous for hiking, biking, and of course, hot tubbing. We missed the big ice storm by about two days. Allison and family did a side trip to the Grand Canyon as one of her kids had just done a school report on it and he insisted that they to see it in person. We ate well, played lots of games, and of course did multiple hikes.

They are looking forward to spring and warmer temperatures!

**Roger Katz:** Roger and Holly send their greetings from their home near Roseville and write of family and Roger's newly developed passion for "Pickleball which is a blend of tennis and ping pong," a sport that keeps "my competitive juices" flowing!

About family he writes: My daughter, Holly, who earned her BA at UOP in the early 90s, works for Barney's in NYC as a stylist where she is doing very well. . . .My other daughter, Kim, who earned a MA at UOP in special ed, lives with her family in Stockton. . . . My son-in-law, Chip Hanker, is a physical therapist who runs Delta Physical Therapy in Stockton. He's a great guy and a very good physical therapist, so if you're looking for a PT, check him out.

Roger also comments on his limited, but exciting travel: I continue to drive up to Ashland OR on a regular basis. I have a second home there but more importantly I love the town. I've always thought of Ashland as a cross between Berkeley and Carmel—a little bit left of center like Berkeley and upscale like Carmel. For me, a visit to Ashland is an elixir.

I couldn't agree more with your enthusiasm for these cities!

**Steve Anderson:** Steve, a first-time contributor to these pages, writes mainly of academic work:

I have been far more academically successful during retirement than I ever was during my actual employment at UOP. I have published 40+ papers and four books. I have had the opportunity to mentor many graduate students in Iran via the Internet, many of whom now hold faculty positions. I continue to review, edit, and rewrite the papers of these students and faculty. I have collaborated

with Iranians in describing several new species. I have done field research in Turkey and Sharjah, UAE and participated in IUCN Redlist reviews of amphibian and reptile species in both these countries. I continue to collaborate with a colleague at the California Academy of Sciences, where I am a Research Associate.

Steve also writes of his participation—together with his wife Kay—in several Elder Hostel (NOT “Hostile Elder programs” he insists)—and travel along the West Coast. Congratulations on your incredible work Steve and thanks for the humor!

**Phil and Carole Gilbertson:** After completing his work on a history of the University, Phil writes about his travel plans and a transition:

Provost emeritus Phil and Carole Gilbertson are celebrating their 50th wedding anniversary by traveling around Europe for 5 weeks and moving to downtown Portland—both in April. Congratulations on your anniversary as well as your book!

**Ravindra C Vasavada:** Ravindra sends “a bit of news”: Tina and I are enjoying retirement at a retirement community (Rogue Valley Manor) in Medford Oregon. I recently returned from a week long Trek (famous W trek) in Torres Del Paine National Park, Chile. It may be just a “bit” yet still exciting—thanks!

**Bruce LaBrack:** Another of our colleagues attracted to Oregon in retirement! Bruce sends an abundance of news regarding his scholarship—articles in books and journals, encyclopedias, book reviews, presentations at conferences, forums as well as travels to Mazatlan, Alaska, and Paris! A sampling follows:

I spent a week in Mazatlan in February, which was supposed to be a vacation, but which found me arriving just in time to experience the capturing of Mexico’s Sinaloa cartel chief Joaquin 'El Chapo' Guzman who was arrested in a surprise raid on a seaside hotel-condominium tower less than a mile from my lodgings. Haven’t seen so many gunship helicopters and military personnel with heavy automatic weapons since the last Terminator movie.

From Bruce’s long list of publications, an article in a forthcoming book:

Bruce La Brack (in press), "Punjabi's in the United States." In S. Irudaya Rajan, V.J. Varghese, and Aswini Kumar Nanda (Eds), *Migrations, Mobility and Multiple Affiliations: Punjabis in a Transnational World*, New Delhi, India: Cambridge University Press-India.

Congratulations Bruce! An impressive list at any age! 😊

**Ron Pecchenino** writes: "still loving the Hawaiian way and weather. I am doing well and painting several days a week. My work is showing at the Kona Ocean Front Gallery in Kailua-Kona, the Big Island, Hawaii, and at the Kohala Coast Fine Arts in Waikaloa. If you are ever visiting the Big Island, Hawaii, please give me a call and stop by for some refreshments: 209-470-5959."

Thanks for the invitation Ron! I'm sure many of us would love to come!

## 5. Retirement Issues—Roland di Franco

The Emeriti Society Board is on a mission to provide assistance to our members in dealing with the numerous issues we must face in retirement. Other universities and colleges have highly developed structures to assist in the retirement process. We have created a committee to identify the needs of those approaching retirement and those who are retired. The members are Bill Topp (Chair), Gary Howells, Reuben Smith, and Roland di Franco. We will next identify existing programs of the Office of Human Resources, OLLI, and the Emeriti Society that meet some of these needs. Then we will explore how to establish programs for the unmet needs.

In the first stage we have identified the following issues that relate to retirement. Here is our draft. We welcome suggestions for needs we may have missed. Send them to [rdifranco@comcast.net](mailto:rdifranco@comcast.net).

1. How can funds for retirement be managed to last for the rest of one's life?
2. Which supplemental medical insurance to Medicare should be chosen?
3. How do you enjoy your retirement?
4. How do you develop a community of friends in retirement?  
Especially if you have decided to relocate.
5. How to stay in good health and reduce the risk of dementia?

6. Should you stay in your pre-retirement home? Move to a condo? Move to a retirement Community? What are the intended and unintended consequences of such moves?
7. At what stage should one choose a retirement community? What are the characteristics of a good retirement community?
8. When is it necessary to move to an assisted living community? How do you deal with the possible separation? What are the criteria for a good assisted living community?
9. When is it necessary to move to skilled nursing facility? What are the criteria for a good skilled nursing facility?
10. Should you have long term care insurance? At what age should the insurance be purchased?
11. How do you downsize your possessions in preparation for any of the moves mentioned above?
12. How do you deal with medical problems and diminishing capacities?
13. Are there specific problems that occur in one's seventies, eighties, and nineties?
14. How do you prepare a will, living trust, and end-of-life health directive? When should these documents be prepared?
15. How do you provide for your desired transfer of assets?
16. When should one use Hospice? How does Hospice function?
17. How do you provide assistance to others who are aging? When is it appropriate?
18. How do you make arrangements for the interment of your remains? What are the options and costs? When should the arrangements be made?

**6. REPORT FROM THE ACADEMIC COUNCIL—Roland di Franco, Emeriti Academic Council Representative**

**Academic Council Meeting on September 11, 2014**

Chair Courtney Lehmann welcomed Council Members to the new year of work for the Academic Council. This year the Council will return to an old schedule of two meetings per month. As of this meeting a new chair-elect has not been found.

The letter from the President in response to the Council's letter to her is posted on the Council Sakai website.

President Eibeck welcomed Council members to the new academic year. She spoke about the five Institutional Priorities for the year.

1. Improve student success. Only 63% of our entering freshmen complete their degrees at Pacific. Our aspirational target is 78%. A committee of members from academic units and Student Life will be formed to develop metrics for student success. The Provost will launch a new center for Academic and Career Planning.
2. Develop the Three-City University. New degree programs will be developed for San Francisco and Sacramento.
3. Build reputation through academics. Continue efforts to advance existing and new programs.
4. Support faculty and staff development and engagement. Do surveys of administration, faculty and students to determine where professional development is needed.
5. Launch a comprehensive fundraising campaign. The Regents will design and approve this program.

Provost Pallavicini reported that campus climate is a big issue. She has contracted with a consultant who will assist with the problem for three years. A series of workshops on chair development is being designed. WASC has required the development of a Workload Policy. Cynthia Dobbs is now in charge of this issue. The Provost reported on the state of development of new academic programs: Masters Physician Assistant, Doctorate in Audiology, Masters in Data Analysis, and Masters in Public Policy, Public Health, and Public Administration.

Discussion turned to current issues. Concerning student success, assistance is needed for students with special needs. International students have language deficiencies that lead to course failure or dropping courses.

A new Vice-Provost for Enrollment Management has been appointed. The metrics for student success are under evaluation.

Concerns about shared governance were raised. It was suggested that the policies of the AAUP on University Governance be consulted.

A revision of Faculty Handbook section 11.24 Honor Code was approved. Further work is needed on the Graduate Student Honor Code and disparities of honor code on all three campuses.

New members of the Executive Board are Sharmila King, CoP, Luke Lee, SoECS, and Justin Low, SoE.

### **Academic Council Meeting on October 16, 2014**

Chair Courtney Lehmann reported on the issues she raised with the Regents: administrative proliferation, rise in the number of non-tenure track faculty, increasing number of students who need remediation, faculty workload, and the

challenges of shared governance. The President has established a Committee on Shared Governance. The membership consists of three regents, three administrators, and three faculty. She reported that Program Review Guidelines have been approved. The All Faculty Meeting will be held on October 21.

President Pamela Eibeck indicated that the Regents want to become more involved with the faculty. The charge to the Shared Governance Committee has been posted on Inside Pacific. Membership of the Committee is as follows: Faculty: Cathy Peterson, Courtney Lehmann, Rahim Khoie Administrators: Maria Pallavicini, Lynn Beck, Giulio Ongaro  
Regents: Dianne Philibosian, Clark Gustafson, Kathleen McShane  
The chair is Sig Abelson from Dugoni.

Provost Maria Pallavicini reported on the progress of new programs. The Regents approved funding for the Audiology Program and it will enroll students for the fall. The Dental Hygiene Program will transition from Stockton to San Francisco by the end of the year. Eleven new faculty lines have been approved. The Faculty Workload Policy is being written by Berit Gunderson and Cynthia Dobbs and will come to the Council on completion. Judge Morrison England, a Regent will be the commencement speaker.

Discussion focused on the issues Chair Lehmann raised with the Regents. There was no time for the Regents to discuss the issues. They should be submitted to the Academic Affairs Committee of the Regents. The increase in administrators is in part due to mandates from new federal regulations.

The Council approved the new program BS Music Industry Studies and a new program MS Analytics to be taught at the San Francisco campus.

Rahim Khoie, SoECS, was elected as the new Chair-Elect.

#### **Academic Council Meeting on October 30, 2014**

This meeting was an executive session with the consent items approved. The consent items were minutes of the October 16 meeting and Committee appointments.

There was a report and discussion by Chair Lehmann and members of Academic Council about issues raised in the All-Faculty meeting.

There was also an update on the current technology by Jack Brown and an update on open enrollment in the new health plans being offered by the University by Karen Mendoza of Human Resources.

#### **Academic Council Meeting on November 13, 2014**

Chair Courtney Lehmann reported that she had received 14 pages of responses on shared governance. They are on the Academic Council Sakai site. Candidates for the new Ombuds position are being interviewed.

President Pam Eibeck reported that the focus of the January meeting of the Regents is the goal and theme of the next fund raising campaign. The University is currently searching for the new position of General Counsel to the University. She recommended that the Institutional Effectiveness Committee be eliminated. Other committees might take up its objectives.

Provost Maria Pallavicini reported that the Academic Plan is under development. Next week comments will be requested. The draft report will come to the Council in January. The interim WASC report is due and will be distributed for comment in January. The accreditation visit of the Dental School went well.

New Academic Programs are expected to be revenue generating in three years. The MS Physician's Assistant will be located at the Dental School and will have an accreditation visit in March, 2015. The Law School Faculty approved the Masters in Public Policy and the Masters in Public Administration. A program to enhance student success is under development.

General discussion: The University is transitioning from using the recruitment firm, Royal, to a self-directed recruitment system.

PHS representatives asked about the decision to locate the MS Physician's Assistant program at the Dental School and not the School of Pharmacy. The site comparison is under study.

A long extended discussion of whether the Institutional Effectiveness Committee should exist ensued. Should it deal with both academic programs and administrative programs? Should these issues be separated? Should faculty be involved with both types of programs? The approval of the revision of Handbook section 6.3.10 IEC by Consent Agenda was rescinded. Then the issue was tabled.

Emeriti designation for Merrill Schleier was approved.

Cynthia Dobbs and Berit Gundersen presented an overview of the development of the Workload Policy. WASC requested the development of a new policy because of increased faculty responsibilities such as advising, assessment, and possible inequities between schools. Feedback was requested on the document distributed to the Council. The schedule was to solicit feedback from the Council, redraft the document for approval at a December meeting of the Council and take it to the Regents in January. Council members felt the schedule was too brief. They made suggestions for other groups with whom the policy should be vetted, e.g. the Faculty. Perhaps a less detailed policy should be sent to the Regents.

Vice President for Student Life Patrick Day presented an update on the development of a Title IX Policy for the University. The Regents have asked that we take the lead on this issue and not just comply with the law. He will convene a university-wide committee to review our current policies and propose improvements. Issues include educational training of employees, student judicial process, collaboration with external agencies, and consistency across campuses. The Committee will go on a listening tour during the spring semester.

### **Academic Council Meeting on December 11, 2014**

The Council approved items on the consent agenda: a revision of Handbook Section 6.3.8 Academic Facilities Improvement Committee, the joining of two departments to form Classical and Religious Studies, and a new department of Speech-Language Pathology.

Chair Courtney Lehmann reported that the University has hired Hector Escalante as our first university Ombudsperson.

As a member of the Shared Governance Committee, Courtney reported that the Committee is dealing with the faculty relationship with the Regents, the perception of mistrust between the faculty and the administration, and the perception that the administration is making decisions prior to soliciting faculty input. Faculty would like to be involved in administrative hires and administrative evaluations. The faculty believe that “service” should count in promotion and tenure decisions.

Provost Maria Pallavicini reported on International Program Services. The new director is Ryan Griffith. He is charged with reconfiguring the program. A new Assistant Director, Lauren Miller, has been hired and will join us in January. She is charged in recruiting students for study abroad, assessing students’ experiences abroad, and working to maintain our international relationships.

Low enrollment at McGeorge continues for the JD program. Dean Mootz, J. Michael, and the Provost are working on a three-year action plan to bring new programs to McGeorge.

Two SIF proposals have been approved by IPC and have been sent to the Regents: Student Success for at-risk students and the CTL.

Discussion then turned to the work of the Shared Governance Committee. Regent Diane Philibosian and former Regent Sig Abelson, chair of the Committee spoke with the Council. Will the report of the Committee be an independent document or will it become a part of the Handbook? The handbook currently contains a statement on Shared Governance. The policy may be changed or added to. Can there be improved communication between the faculty and the regents? These two regents would like to broaden communication and the Committee will consider the issue.

At the first meeting of the Committee they realized that non-tenure track and part-time faculty should be represented on the Committee. Mary-Beth Boylan of the full-time non-tenure track faculty at the Law School was appointed to the Committee. Dylan Zorea, Director of Pacific Seminars and a part-time faculty member was also appointed to the Committee.

A new draft of Section 8.3.10 Institutional Effectiveness Committee was presented and approved. A compromise creating two subcommittees to deal with academic programs and administrative programs was developed.

A revised Faculty Workload Policy was presented. It had been shared with the faculty and reviewed by the Promotion and Tenure Committee. The Professional Relations Committee received the document but has not yet approved it. Feedback asked that school workload policies be reviewed by PRC as well as the Academic Council. The Council approved the document contingent on PRC approval.

The new program MS Physician Assistant Studies was approved.

A Statement of Mutual Values was presented to the Council by R. Khoie, a member of the Shared Governance Committee as a new agenda item. The statement is a response to concerns raised in feedback from faculty. It was adopted unanimously by the Committee. The Council moved to endorse the spirit of the Statement contingent upon addition of sustainability and cultural awareness of the University at all levels.

The Provost requested the closure of four programs: BS Computing and Applied Economics, BS Chemistry-Biology, BS Chemistry-Medicinal Chemistry, and MA Cultural Relations. The programs are underenrolled. Provision for students in these programs has been made for degree completion. The Council approved the closures.

### **Academic Council Meeting on February 12, 2015**

The Council approved the name-change of the Department of Geology to the Department of Earth and Environmental Studies on the Consent Agenda.

Chair Courtney Lehmann announced that the deadline for the report from the Shared Governance Committee has been moved to January, 2016. Two non-tenure track faculty have been added to the Committee. The question of the role of non-tenure track faculty in governance was raised. There is great concern from the faculty that they are not being consulted at the beginning of changes. Faculty would like to have a role in the initiation of changes and the creation of new programs.

President Pamela Eibeck reported that the University is about to begin a new campaign with a goal of \$300,000,000. \$100,000,000 has already been raised through the Dugoni campaign.

Provost Maria Pallavicini announced that the Center for Teaching and Learning and the Writing Center will be enhanced and will receive more financial support. Dean Beck is stepping down as Dean of the School of Education. The search for a new dean will begin in late summer. The description of the position of Dean of the Library is in progress. Policies concerning non-tenure track faculty are under revision.

Finally she reported that the salaries for summer school teaching are under review. The current plan is to pay faculty on nine-month contracts 1/9 of their nine-month salary for each four-unit summer school course they teach. There will be a limit of three summer school courses for each faculty member teaching in summer school.

This proposal met with many concerns. Faculty, such as those from the Humanities, have lower nine-month salaries and so they would face a decrease in salary for summer teaching. No resolution of the issue was found at the meeting.

Dr. Michael Kirst, President of the State Board of Education, spoke to the Council about the implications of the Common Core on higher education. Common Core has a new set of K-12 educational standards in mathematics and language arts. The standards have been adopted by 45 states including California. These are higher standards than the previous standards. They are based on rigorous content and involve higher order thinking skills. They attempt to answer the question "What do students need for higher education?" Testing moves away from multiple choice and uses such phrases as "describe, explain, justify, construct, compare, etc." Dr. Kirst indicated that the Common Core is being implemented and very soon college faculty will be teaching student who learned under the Common Core. This will entail changes in college teaching.

If you want more details on any item the Council minutes are available on-line. In the University's website go to the A-Z heading. Then go to Academic Council. Then go to agendas and minutes.

## IV. Obituaries—Mike Sharp

**Alberto Eraso**, former Professor of Spanish in the Modern Language and Literature Department, passed away on January 29, 2015 at the age of 89. Born on February 8, 1925, Alberto taught at Pacific from 1964 until his retirement in 1990.

**Donald Howard Wollett** was born July 5, 1919, in Muscatine, Iowa, and died on Sept. 23, 2014 at his residence in Freeland, Wash. Wollett's rich professional history included practicing and teaching law

and arbitrating labor disputes between unions and employers. Wollett loved baseball and served as a salary arbitrator, resolving salary disputes between clubs and players in the 1980s and later worked for baseball agent Scott Boras '77, '82, advising him on labor issues involving his players.

Wollett attended Bradley University and law schools at the universities of Chicago and Indiana. In 1959 he accepted a position on the faculty of New York University School of Law. After NYU, he taught for two years at Louisiana State University, represented the National Education Association for 10 years as an attorney in New York City in the '60s and '70s and was a leader in bringing bargaining rights to public school teachers. His book, *The Law and Practice of Teacher Negotiations* (1970), is still referenced today.

He taught at UC Davis Law School from 1971 until New York governor Hugh Carey offered him a position as State Director of Employee Relations in 1975. He returned to California in 1978 to teach at McGeorge School of Law and retired in August 1990. Wollett arbitrated in excess of 3,000 cases and was well known throughout the union-employer community, public and private, for the fair and friendly manner in which he conducted his hearings and the well-reasoned decisions he rendered.

**Gerald V. Post**, professor of management information systems in the Eberhardt School of Business, died suddenly on Monday morning, Oct. 20, 2014 in his Weber Hall office despite paramedics' best efforts. Post had been a member of the Pacific family since 1999, and he will be deeply missed.

He was an expert in database management systems and evaluation of systems and development. His research includes evaluation of information systems, computer purchasing strategies and systems development. He has also published several papers on computer security. His research has been published in the *Journal of MIS*, *Communications of the ACM*, *Computers & Security*, *Decision Sciences Journal*, the *Journal of Marketing Research*, *Marketing Letters*, and *MIS Quarterly*. He has authored three textbooks: *Database Management: Designing and Building Business Applications*, *Data Mining Applications: Analyzing Data for Business Needs*, and *Management Information Systems: Solving Problems with Information Technology*.

A Memorial Service was held on Monday, November 17, 2014 at 3:30 in Morris Chapel on the Pacific campus.

**Paul Williams '74**, PharmD, MS, emeritus professor of pharmacy practice, passed away on Tuesday, Dec. 16, 2014, at his residence in Stockton. He was 65. A memorial service was held at Zion Reformed Church on Jan. 5, 2015.

Williams retired from Pacific at the end of the 2013-14 academic year after 31 years of service to the University. He received his doctor of pharmacy from the University of the Pacific in 1974 and his masters of science from the University of North Carolina in 1984. He joined the Pacific faculty in 1982 and was twice honored for his teaching excellence, by the Class of 1991 as Runner-Up Teacher of the Year and by the Class of 1993 as Teacher of the Year.

Williams was also a highly accomplished researcher, teacher and thought leader in the areas of population pharmacokinetic and pharmacodynamics model development, validation and application. He received the University Faculty Research Lecture Award in 2006.

He is survived by his wife of 42 years, Deborah Williams, his mother Margaret, sons Seth and Nathan, daughter-in-law Sara, and grandsons Noah, Isaiah, James and Ethan.

## **V. The Cane Mutiny continues—Jed Scully**

Last Tuesday, February 24<sup>th</sup>, Professor J. Farley Staniec, the Chair of Pacific's Institutional Priorities Committee, hosted a "Town Hall" meeting, in which the University's general budget priorities and suggested allocations from the SIF (Strategic Investment Fund) were outlined. Investments in several of planned "new initiatives" for Pacific were introduced but much of meeting focused on initiatives planned for the law school's Sacramento campus.

Following supportive introductory comments by President Eibeck and Provost Pallavicini, Professor Staniec outlined general recommendations and an Action Plan for "rebranding" the McGeorge School of Law campus,

as the Sacramento Campus of Pacific. Staniec remarked “McGeorge is not going to grow back to what it was (historically.)<sup>1</sup>”

It appears that the era of McGeorge law school as a free standing, full service, academic law school has drawn to a close, following its founding in 1924 and its initial affiliation with Pacific, 47 years ago in 1968.<sup>2</sup> The “rebranding” of McGeorge as a program on the “Sacramento Campus”, follows three years of precipitous declines in student applications and enrollment which have cut its JD student population and faculty roughly in half.

There are many factors which can be identified as contributing to this free fall in enrollment and demand for legal education at McGeorge and generally across law schools in the United States. But this demand fall off has hit particularly hard at Pacific McGeorge, and Pacific’s planners are faced with the challenge of stabilizing its remaining programs and resources. The IPC does not forecast any early return to the 20+ year period during which McGeorge generated 10% of its tuition revenue to Pacific’s general fund. Indeed for the past three years, McGeorge has received substantial general subsidies from the University to stabilize its declining financial condition.

IPC and the Strategic Investment Fund propose a three year period beginning in 2015, admitting 150 approximately JD students to the Sacramento Campus, together with students admitted to a new professional medical assistant/nursing practitioner program, and graduate masters’ degree students in business, public affairs and administration, along with focus programs that capitalize on the presence of the Sacramento campus in California’s capitol city.

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<sup>1</sup> In the service of interested disclosure, I served as a former tenured member of the McGeorge faculty for 28 years.

<sup>2</sup> McGeorge was one of a few prominent, free standing law schools with a full program exclusively dedicated to professional legal training. Hastings College of Law, (affiliated with the UC system), South Texas College of Law, John Marshall Law School, and the Inns of Court School of Law, affiliated with City University in London, are among several others.

McGeorge's "rebranding" includes new or revitalized programs to produce "practice ready" graduates through networking and clinical outplacement opportunities to better position JD graduates in the employment market. One area of law practice emphasis would be in environmental studies. Continuing emphasis will be placed on the recently added Masters in Legal Science program to train policy planners in those areas of the law requiring sophistication in the rule and role of law in a regulated society, without the requirement to take and qualify for a professional license to practice law.

It is clear that the IPC's recommendations, ultimately to be submitted to the Board of Regents, envision a new and expanded role for the Sacramento campus, and the eventual termination of the present \$2 to \$3 million-dollar subsidy estimated as required to meet McGeorge's revenue shortfalls.

What the long-term prospects are for legal education generally, and McGeorge specifically, is far from clear. What is evident is that the present market for legal services does not generally provide income for law graduates who are often carrying \$100,000 to \$200,000 in student debt. The nature of legal practice itself is changing substantially, with less emphasis on resolution of legal disputes by means of court oriented trials, the increased outsourcing and globalization of legal services, and an expanded range of multidisciplinary skills necessary to navigate the statutory and regulatory landscapes. Thus, for the law school itself, a strategic marketing program is planned, one assumes, to address these issues and collect market data to support necessary curricular changes.

The balance of the IPC Town Hall summary generally presented an upbeat picture of Pacific's prospects for FY 2016. Based upon the IPC recommendations, the Provost and President will finalize their recommendations to the Regents for the April meeting of the Board.