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George Moscone to Norman Taylor, 21 July 1976

George Moscone

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July 21, 1976

Mr. Norman Taylor, Director
California Affirmative Action
180 Harbor Drive
Sausalito, California 94965

Dear Mr. Taylor:

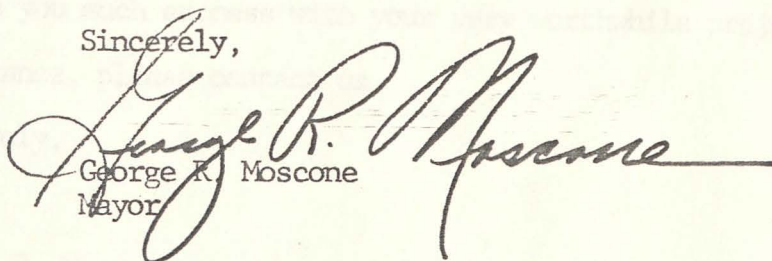
Thank you for inviting me to write a few lines about my philosophy on affirmative action.

For those who are familiar with my work in the California Senate, there is no doubt about my strong commitment to the concept of affirmative action. Since taking office as Mayor of San Francisco, I have appointed minorities and women to Commissions, and my cabinet is represented by both minorities and women. This is an example I hope to set for all City departments.

My ability to appoint highly qualified minorities and women to policy-making positions is proof of the fact that affirmative action plans can be implemented. I have heard many employers contend that it is too difficult to find qualified minorities and women for the jobs that are traditionally closed to them. Intensified recruitment efforts will provide suitable applicants, and your job bulletin is certainly a step in this direction.

I wish you much success with your very worthwhile project. If my office can be of assistance, please contact us.

Sincerely,


George R. Moscone
Mayor